

**Number of Full-Time Faculty and Staff by Race/Ethnicity and Gender for Camden Chancellor Area
Academic Year 2019/2020**

	CAMDEN																				
	African American			Asian			Latino			White			Foreign			Other*			Total		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
FACULTY																					
Tenure/Tenure Track																					
Professor	2	0	2	0	14	14	1	1	2	26	41	67	1	4	5	3	3	6	33	63	96
Associate Professor	0	4	4	2	6	8	1	2	3	19	21	40	5	3	8	5	5	10	32	41	73
Assistant Professor	3	0	3	2	2	4	1	2	3	11	3	14	11	5	16	8	13	21	36	25	61
Total	5	4	9	4	22	26	3	5	8	56	65	121	17	12	29	16	21	37	101	129	230
Non-Tenure/Tenure Track																					
Professor	0	0	0	0	0	0	0	0	0	8	2	10	0	0	0	1	0	1	9	2	11
Associate Professor	0	0	0	0	1	1	0	0	0	7	2	9	0	0	0	0	2	2	7	5	12
Assistant Professor	1	0	1	0	1	1	0	0	0	18	4	22	0	5	5	10	5	15	29	15	44
Instructor	0	0	0	1	0	1	0	1	1	1	3	4	0	2	2	3	6	9	5	12	17
Total	1	0	1	1	2	3	0	1	1	34	11	45	0	7	7	14	13	27	50	34	84
TOTAL FACULTY	6	4	10	5	24	29	3	6	9	90	76	166	17	19	36	30	34	64	151	163	314
PERCENTAGE	4.0	2.5	3.2	3.3	14.7	9.2	2.0	3.7	2.9	59.6	46.6	52.9	11.3	11.7	11.5	19.9	20.9	20.4	48.1	51.9	100.0
STAFF																					
Management**	3	1	4	0	2	2	0	1	1	2	6	8	0	0	0	2	0	2	7	10	17
Librarian***	0	0	0	0	0	0	0	0	0	5	2	7	1	0	1	3	1	4	9	3	12
Support/Other Staff	48	18	66	4	5	9	38	13	51	109	66	175	0	0	0	146	104	250	345	206	551
TOTAL STAFF	51	19	70	4	7	11	38	14	52	116	74	190	1	0	1	151	105	256	361	219	580
PERCENTAGE	14.1	8.7	12.1	1.1	3.2	1.9	10.5	6.4	9.0	32.1	33.8	32.8	0.3	0.0	0.2	41.8	47.9	44.1	62.2	37.8	100.0

* Includes American Indian, Hawaiian, Two or More and Unknown

** Includes Management with faculty status

***Includes Librarians with faculty status

Source: IPEDS 2019 Fall Human Resources Survey and Rutgers Human Capital Management (HCM), Office of Institutional Research

**Number of Full-Time Faculty and Staff by Race/Ethnicity and Gender for Newark Chancellor Area
Academic Year 2019/2020**

	NEWARK																				
	African American			Asian			Latino			White			Foreign			Other*			Total		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
FACULTY																					
Tenure/Tenure Track																					
Professor	2	8	10	6	21	27	0	6	6	34	85	119	4	3	7	11	5	16	57	128	185
Associate Professor	8	5	13	5	9	14	2	3	5	22	29	51	7	15	22	8	17	25	52	78	130
Assistant Professor	1	2	3	2	3	5	4	3	7	4	11	15	6	17	23	24	11	35	41	47	88
Total	11	15	26	13	33	46	6	12	18	60	125	185	17	35	52	43	33	76	150	253	403
Non-Tenure/Tenure Track																					
Professor	1	1	2	0	0	0	0	1	1	7	4	11	0	0	0	0	2	2	8	8	16
Associate Professor	0	1	1	1	0	1	0	1	1	3	9	12	0	0	0	4	4	8	8	15	23
Assistant Professor	2	8	10	5	4	9	1	3	4	14	30	44	5	8	13	17	14	31	44	67	111
Instructor	2	3	5	3	1	4	1	2	3	6	4	10	3	5	8	15	7	22	30	22	52
Total	5	13	18	9	5	14	2	7	9	30	47	77	8	13	21	36	27	63	90	112	202
TOTAL FACULTY	16	28	44	22	38	60	8	19	27	90	172	262	25	48	73	79	60	139	240	365	605
PERCENTAGE	6.7	7.7	7.3	9.2	10.4	9.9	3.3	5.2	4.5	37.5	47.1	43.3	10.4	13.2	12.1	32.9	16.4	23.0	39.7	60.3	100.0
STAFF																					
Management**	6	2	8	1	0	1	1	0	1	10	8	18	1	0	1	3	4	7	22	14	36
Librarian***	5	2	7	1	1	2	1	2	3	8	4	12	1	0	1	1	1	2	17	10	27
Support/Other Staff	156	84	240	26	27	53	87	58	145	111	95	206	10	13	23	132	105	237	522	382	904
TOTAL STAFF	167	88	255	28	28	56	89	60	149	129	107	236	12	13	25	136	110	246	561	406	967
PERCENTAGE	29.8	21.7	26.4	5.0	6.9	5.8	15.9	14.8	15.4	23.0	26.4	24.4	2.1	3.2	2.6	24.2	27.1	25.4	58.0	42.0	100.0

* Includes American Indian, Hawaiian, Two or More and Unknown

** Includes Management with faculty status

***Includes Librarians with faculty status

Source: IPEDS 2019 Fall Human Resources Survey and Rutgers Human Capital Management (HCM), Office of Institutional Research

**Number of Full-Time Faculty and Staff by Race/Ethnicity and Gender for New Brunswick Chancellor Area
Academic Year 2019/2020**

	NEW BRUNSWICK																				
	African American			Asian			Latino			White			Foreign			Other*			Total		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
FACULTY																					
Tenure/Tenure Track																					
Professor	12	9	21	17	65	82	3	21	24	157	388	545	7	10	17	13	23	36	209	516	725
Associate Professor	13	4	17	15	23	38	12	11	23	113	108	221	19	20	39	33	27	60	205	193	398
Assistant Professor	9	6	15	10	12	22	6	3	9	18	29	47	20	49	69	44	42	86	107	141	248
Total	34	19	53	42	100	142	21	35	56	288	525	813	46	79	125	90	92	182	521	850	1,371
Non-Tenure/Tenure Track																					
Professor	0	1	1	0	2	2	0	0	0	5	9	14	0	2	2	3	3	6	8	17	25
Associate Professor	2	3	5	7	1	8	1	1	2	19	28	47	0	6	6	7	7	14	36	46	82
Assistant Professor	3	3	6	15	6	21	7	2	9	83	71	154	14	16	30	36	29	65	158	127	285
Instructor	8	1	9	13	12	25	5	1	6	47	30	77	16	34	50	41	44	85	130	122	252
Total	13	8	21	35	21	56	13	4	17	154	138	292	30	58	88	87	83	170	332	312	644
TOTAL FACULTY	47	27	74	77	121	198	34	39	73	442	663	1105	76	137	213	177	175	352	853	1162	2,015
PERCENTAGE	5.5	2.3	3.7	9.0	10.4	9.8	4.0	3.4	3.6	51.8	57.1	54.8	8.9	11.8	10.6	20.8	15.1	17.5	42.3	57.7	100.0
STAFF																					
Management**	8	4	12	4	8	12	5	5	10	65	86	151	0	2	2	21	21	42	103	126	229
Librarian***	1	1	2	5	0	5	0	1	1	18	6	24	1	1	2	6	1	7	31	10	41
Support/Other Staff	562	357	919	374	235	609	506	326	832	1,595	1,291	2,886	66	44	110	758	685	1,443	3,861	2,938	6,799
TOTAL STAFF	571	362	933	383	243	626	511	332	843	1,678	1,383	3,061	67	47	114	785	707	1,492	3,995	3,074	7,069
PERCENTAGE	14.3	11.8	13.2	9.6	7.9	8.9	12.8	10.8	11.9	42.0	45.0	43.3	1.7	1.5	1.6	19.6	23.0	21.1	56.5	43.5	100.0

* Includes American Indian, Hawaiian, Two or More and Unknown

** Includes Management with faculty status

***Includes Librarians with faculty status

Source: IPEDS 2019 Fall Human Resources Survey and Rutgers Human Capital Management (HCM), Office of Institutional Research

**Number of Full-Time Faculty and Staff by Race/Ethnicity and Gender for RBHS Chancellor Area
Academic Year 2019/2020**

	RUTGERS BIOMEDICAL AND HEALTH SCIENCES																				
	African American			Asian			Latino			White			Foreign			Other*			Total		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
FACULTY																					
Tenure/Tenure Track																					
Professor	1	0	1	8	24	32	1	4	5	48	122	170	2	9	11	6	10	16	66	169	235
Associate Professor	1	1	2	9	11	20	1	1	2	22	26	48	3	10	13	5	5	10	41	54	95
Assistant Professor	1	0	1	3	3	6	2	1	3	15	11	26	7	11	18	11	8	19	39	34	73
Total	3	1	4	20	38	58	4	6	10	85	159	244	12	30	42	22	23	45	146	257	403
Non-Tenure/Tenure Track																					
Professor	4	2	6	13	22	35	1	3	4	31	61	92	4	2	6	4	16	20	57	106	163
Associate Professor	10	6	16	33	39	72	7	5	12	77	77	154	8	14	22	11	21	32	146	162	308
Assistant Professor	23	10	33	83	64	147	21	12	33	127	121	248	28	28	56	104	62	166	386	297	683
Instructor	6	0	6	19	8	27	6	0	6	46	18	64	6	9	15	30	8	38	113	43	156
Total	43	18	61	148	133	281	35	20	55	281	277	558	46	53	99	149	107	256	702	608	1,310
TOTAL FACULTY	46	19	65	168	171	339	39	26	65	366	436	802	58	83	141	171	130	301	848	865	1,713
PERCENTAGE	5.4	2.2	3.8	19.8	19.8	19.8	4.6	3.0	3.8	43.2	50.4	46.8	6.8	9.6	8.2	20.2	15.0	17.6	49.5	50.5	100.0
STAFF																					
Management**	6	4	10	0	0	0	2	0	2	22	17	39	0	0	0	3	2	5	33	23	56
Librarian***	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Support/Other Staff	895	186	1,081	350	165	515	524	121	645	1,256	426	1,682	205	134	339	835	535	1,370	4,065	1,567	5,632
TOTAL STAFF	901	190	1,091	350	165	515	526	121	647	1,278	443	1,721	205	134	339	838	537	1,375	4,098	1,590	5,688
PERCENTAGE	22.0	11.9	19.2	8.5	10.4	9.1	12.8	7.6	11.4	31.2	27.9	30.3	5.0	8.4	6.0	20.4	33.8	24.2	72.0	28.0	100.0

* Includes American Indian, Hawaiian, Two or More and Unknown

** Includes Management with faculty status

***Includes Librarians with faculty status

Source: IPEDS 2019 Fall Human Resources Survey and Rutgers Human Capital Management (HCM), Office of Institutional Research

**Number of Full-Time Faculty and Staff by Race/Ethnicity and Gender for Total University
Academic Year 2019/2020**

	TOTAL UNIVERSITY																				
	African American			Asian			Latino			White			Foreign			Other*			Total		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
FACULTY																					
Tenure/Tenure Track																					
Professor	17	17	34	31	124	155	5	32	37	265	636	901	14	26	40	33	41	74	365	876	1,241
Associate Professor	22	14	36	31	49	80	16	17	33	176	184	360	34	48	82	51	54	105	330	366	696
Assistant Professor	14	8	22	17	20	37	13	9	22	48	54	102	44	82	126	87	74	161	223	247	470
Total	53	39	92	79	193	272	34	58	92	489	874	1,363	92	156	248	171	169	340	918	1,489	2,407
Non-Tenure/Tenure Track																					
Professor	5	4	9	13	24	37	1	4	5	51	76	127	4	4	8	8	21	29	82	133	215
Associate Professor	12	10	22	41	41	82	8	7	15	106	116	222	8	20	28	22	34	56	197	228	425
Assistant Professor	29	21	50	103	75	178	29	17	46	242	226	468	47	57	104	167	110	277	617	506	1,123
Instructor	16	4	20	36	21	57	12	4	16	100	55	155	25	50	75	89	65	154	278	199	477
Total	62	39	101	193	161	354	50	32	82	499	473	972	84	131	215	286	230	516	1,174	1,066	2,240
TOTAL FACULTY	115	78	193	272	354	626	84	90	174	988	1,347	2,335	176	287	463	457	399	856	2,092	2,555	4,647
PERCENTAGE	5.5	3.1	4.2	13.0	13.9	13.5	4.0	3.5	3.7	47.2	52.7	50.2	8.4	11.2	10.0	21.8	15.6	18.4	45.0	55.0	100.0
STAFF																					
Management**	23	11	34	5	10	15	8	6	14	99	117	216	1	2	3	29	27	56	165	173	338
Librarian***	6	3	9	6	1	7	1	3	4	31	12	43	3	1	4	10	3	13	57	23	80
Support/Other Staff	1,661	645	2,306	754	432	1,186	1,155	518	1,673	3,071	1,878	4,949	281	191	472	1,871	1,429	3,300	8,793	5,093	13,886
TOTAL STAFF	1,690	659	2,349	765	443	1,208	1,164	527	1,691	3,201	2,007	5,208	285	194	479	1,910	1,459	3,369	9,015	5,289	14,304
PERCENTAGE	18.7	12.5	16.4	8.5	8.4	8.4	12.9	10.0	11.8	35.5	37.9	36.4	3.2	3.7	3.3	21.2	27.6	23.6	63.0	37.0	100.0

* Includes American Indian, Hawaiian, Two or More and Unknown

** Includes Management with faculty status

***Includes Librarians with faculty status

Source: IPEDS 2019 Fall Human Resources Survey and Rutgers Human Capital Management (HCM), Office of Institutional Research

**Full-Time Faculty by Rank for Chancellor Area and Total University
2016/17 - 2019/20**

Year	CAMDEN								
	Professor		Associate Professor		Assistant Professor		Instructor/Lecturer		Total
	#	%	#	%	#	%	#	%	#
2016/17	104	34	78	25	102	33	26	8	310
2017/18	108	34	82	26	104	33	21	7	315
2018/19	108	34	82	26	108	34	16	5	314
2019/20	107	34	85	27	105	33	17	5	314

Year	NEWARK								
	Professor		Associate Professor		Assistant Professor		Instructor/Lecturer		Total
	#	%	#	%	#	%	#	%	#
2016/17	183	34	147	27	153	28	55	10	538
2017/18	191	34	152	27	169	30	57	10	569
2018/19	196	34	151	26	185	32	46	8	578
2019/20	201	33	153	25	199	33	52	9	605

Year	NEW BRUNSWICK								
	Professor		Associate Professor		Assistant Professor		Instructor/Lecturer		Total
	#	%	#	%	#	%	#	%	#
2016/17	759	39	484	25	431	22	282	14	1,956
2017/18	757	39	492	25	446	23	271	14	1,966
2018/19	761	38	497	25	464	23	271	14	1,993
2019/20	750	37	480	24	533	26	252	13	2,015

Year	RUTGERS BIOMEDICAL AND HEALTH SCIENCES								
	Professor		Associate Professor		Assistant Professor		Instructor/Lecturer		Total
	#	%	#	%	#	%	#	%	#
2016/17	359	23	340	22	643	42	191	12	1,533
2017/18	392	25	347	22	649	41	184	12	1,572
2018/19	388	24	374	23	712	43	177	11	1,651
2019/20	398	23	403	24	756	44	156	9	1,713

Year	TOTAL UNIVERSITY								
	Professor		Associate Professor		Assistant Professor		Instructor/Lecturer		Total
	#	%	#	%	#	%	#	%	#
2016/17	1,405	32	1,049	24	1,329	31	554	13	4,337
2017/18	1,448	33	1,073	24	1,368	31	533	12	4,422
2018/19	1,453	32	1,104	24	1,469	32	510	11	4,536
2019/20	1,456	31	1,121	24	1,593	34	477	10	4,647

Source: IPEDS 2019 Fall Human Resources Survey and Rutgers Human Capital Management (HCM), Office of Institutional Research

**Full-Time Faculty by Race/Ethnicity for Chancellor Area and Total University
2016/17 - 2019/20**

Year	CAMDEN																	
	African American			Asian			Latino			White			Foreign			Total*		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
2016/17	7	5	12	4	27	31	3	5	8	87	88	175	12	16	28	141	169	310
2017/18	9	6	15	5	25	30	3	4	7	88	85	173	13	18	31	148	167	315
2018/19	8	5	13	4	25	29	3	5	8	85	80	165	15	17	32	147	167	314
2019/20	6	4	10	5	24	29	3	6	9	90	76	166	17	19	36	151	163	314

Year	NEWARK																	
	African American			Asian			Latino			White			Foreign			Total*		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
2016/17	18	21	39	16	36	52	5	13	18	90	191	281	18	36	54	189	349	538
2017/18	19	23	42	16	36	52	6	16	22	89	185	274	22	42	64	210	359	569
2018/19	17	24	41	17	38	55	7	16	23	88	169	257	26	41	67	225	353	578
2019/20	16	28	44	22	38	60	8	19	27	90	172	262	25	48	73	240	365	605

Year	NEW BRUNSWICK																	
	African American			Asian			Latino			White			Foreign			Total*		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
2016/17	32	22	54	70	134	204	28	35	63	462	718	1,180	68	113	181	800	1,156	1,956
2017/18	36	24	60	71	128	199	30	38	68	442	684	1,126	66	115	181	815	1,151	1,966
2018/19	39	25	64	70	122	192	33	40	73	440	666	1,106	63	127	190	841	1,152	1,993
2019/20	47	27	74	77	121	198	34	39	73	442	663	1,105	76	137	213	853	1,162	2,015

Year	RUTGERS BIOMEDICAL AND HEALTH SCIENCES																	
	African American			Asian			Latino			White			Foreign			Total*		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
2016/17	43	22	65	135	157	292	43	21	64	403	448	851	54	61	115	763	770	1,533
2017/18	47	21	65	129	151	280	41	20	61	388	426	844	49	68	117	780	792	1,572
2018/19	42	21	63	140	156	296	42	23	65	367	414	781	50	76	126	817	834	1,651
2019/20	46	19	65	168	171	339	39	26	65	366	436	802	58	83	141	848	865	1,713

Year	TOTAL UNIVERSITY																	
	African American			Asian			Latino			White			Foreign			Total*		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
2016/17	100	70	170	225	354	579	79	74	153	1,042	1,444	2,486	152	226	378	1894	2,443	4,337
2017/18	111	75	186	242	371	613	82	79	161	1,016	1,401	2,417	111	189	300	1953	2,469	4,422
2018/19	106	75	181	231	341	572	85	84	169	980	1,329	2,309	154	261	415	2,030	2,506	4,536
2019/20	115	78	193	272	354	626	84	90	174	988	1,347	2,335	176	287	463	2092	2,555	4,647

* Includes American Indian, Hawaiian, Two or More and Unknown