Equity in Athletics Disclosure Act Report
Rutgers, The State University of New Jersey
Rutgers University – Newark
October 15, 2021

General Information

| Address 2 (Optional) City State ZIP Code Newark New Jersey To7102 Phone Extension (Optional) (973) 353-1766 Institution Name Alias (Optional) Rutgers University-Newark; Rutgers University; Newark; Rutgers; RU-Newark Athletic Department Athletic Director Name Mark Griffin Address 1 Golden Dome Athletic Center | Institution Name : Rutgers | University-Newark |
|---|--------------------------------|--|
| Address 2 (Optional) City State ZIP Code Newark New Jersey 07102 Phone Extension (Optional) (973) 353-1766 Institution Name Alias (Optional) Rutgers University-Newark; Rutgers University; Newark; Rutgers; RU-Newark Athletic Department Athletic Director Name Mark Griffin Address 1 Golden Dome Athletic Center Address 2 (Optional) 42 Warren Street City State ZIP Code Newark New Jersey 071021807 Phone Extension (Optional) | Address 1 | |
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| Address 1 Golden Dome Athletic Center Address 2 (Optional) 42 Warren Street City State ZIP Code Newark New Jersey 7 071021807 Phone Extension (Optional) | Athletic Director Name | |
| Golden Dome Athletic Center Address 2 (Optional) 42 Warren Street City State ZIP Code Newark New Jersey • 071021807 Phone Extension (Optional) | Mark Griffin | |
| Address 2 (Optional) 42 Warren Street City State ZIP Code Newark New Jersey 071021807 Phone Extension (Optional) | Address 1 | |
| 42 Warren Street City State ZIP Code Newark New Jersey • 071021807 Phone Extension (Optional) | Golden Dome Athletic Cente | г |
| City State ZIP Code Newark New Jersey • 071021807 Phone Extension (Optional) | Address 2 (Optional) | |
| Newark New Jersey • 071021807 Phone Extension (Optional) | 42 Warren Street | |
| Newark New Jersey • 071021807 Phone Extension (Optional) | City | State ZIP Code |
| | | |
| | Phone | Extension (Optional) |
| | | |

Other Description:

| Chief Administrative Off | icer | | |
|---|------------------------------------|---|---------------------------------|
| Admin Name | Title | | |
| Jonathan Holloway | Preside | ent | |
| Admin Email | | | |
| president@rutgers.edu | | | |
| Phone | Extension (Optional) | Fax (Optional) | |
| (848) 932-7454 | | | |
| | | | |
| EADA General | | | |
| Designated Reporting Year | | | |
| *Note: The reporting period must be 12 mo | onths. The dates for the reporting | g year should be consistent from year to year. | |
| Begins: Ends: | | | |
| 07/01 🗂 / 2020 06/30 | / 2021 | | |
| Number of Full-time Undergraduates by (| Oandar | | |
| | | IPEDS Survey and should not be changed unlite or degree-seeking total. If the numbers are Number | incorrect, please call the EADA |
| Male full-time undergraduates | | 3451 | 43% |
| Female full-time undergraduates | | 4513 | 57% |
| Total full-time undergraduates | | 7964 | 100% |
| Athletic Sanctioning Body for the Design | ated Reporting Year (select one | ·): | |
| O NCAA Division I-FBS | O NAIA Division I | ○ CCCAA | |
| O NCAA Division I-FCS | O NAIA Division II | O NWAC | |
| NCAA Division I without football | ○ NJCAA Division I | ○ USCAA | |
| NCAA Division II with football | O NJCAA Division II | ☐ Independent | |
| NCAA Division II without football | NJCAA Division II | II Other | |
| O NCAA Division III with football | O NCCAA Division I | | |
| NCAA Division III without football | ○ NCCAA Division I | I | |

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

| Sport | Men's | Women's | Sport | Men's | Women's |
|--|--------------|--------------|---|--------------|--------------|
| Archery | | | Badminton | | |
| Baseball | \checkmark | | Basketball | ✓ | \checkmark |
| Beach Volleyball | | | Bowling | | |
| Cross Country | | | Diving | | |
| Equestrian | | | Fencing | | |
| Field Hockey | | | Football | | |
| Golf | | | Gymnastics | | |
| Ice Hockey | | | Lacrosse | | |
| Rifle | | | Rodeo | | |
| Rowing | | | Sailing | | |
| Skiing | | | Soccer | \checkmark | \checkmark |
| Softball | | \checkmark | Squash | | |
| Swimming | | | Swimming and Diving (combined) | | |
| Synchronized Swimming | | | Table Tennis | | |
| Team Handball | | | Tennis | | |
| Track and Field (Indoor) | | | Track and Field (Outdoor) | \checkmark | \checkmark |
| Track and Field and Cross Country (combined) | | | Volleyball | abla | |
| Water Polo | | | Weight Lifting | | |
| Wrestling | | | Other Sports (Specify sports in the caveat box.)* | | |

Caveat:

The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

There was no participation for Indoor Track& Field or Cross Country due to COVID 19 restrictions.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

| Varsity Teams | Men's Teams | Women's Teams | | | | | | |
|--|------------------------------|---------------|--|--|--|--|--|--|
| Baseball | 39 | | | | | | | |
| Basketball | 15 | 13 | | | | | | |
| Soccer | 39 | 32 | | | | | | |
| Softball | | 19 | | | | | | |
| Track and Field (Outdoor) | 16 | 8 | | | | | | |
| Volleyball | 9 | 19 | | | | | | |
| Total Participants Men's and Women's Teams | 118 | 91 | | | | | | |
| Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.) | 118 | 90 | | | | | | |
| CAVEAT (For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.) | | | | | | | | |
| There was no participation for Indoor Track& Field or Cross Coun | ntry due to COVID 19 restric | ctions. | | | | | | |

Rutgers, The State University of New Jersey, Newark Information for the Reporting Year: 2021

| | | Number of | of Participants Participating on a Secondary Team | | g on a Second | Number of Participants Participating on a Third Team | |
|--------------------|-------|-----------|---|-------|---------------|--|---------|
| Sport | Coed | Men's | Women's | Men's | Women's | Men's | Women's |
| Sport | Teams | Teams | Teams | Teams | Teams | Teams | Teams |
| Baseball | | 39 | 0 | | | | |
| Basketball | | 15 | 13 | | | | |
| Cross Country | | 0 | 0 | | | | |
| Soccer | | 39 | 32 | | | | |
| Softball | | 0 | 19 | | 1 | | |
| Tennis | | n/a | n/a | | | | |
| Track, Indoor | | 0 | 0 | | | | |
| Track, Outdoor | | 16 | 8 | | | | |
| Volleyball | | 9 | 19 | | 1 | | |
| Others | | | | | | | |
| Total Participants | | 118 | 91 | | | | |
| Unduplicated | | | | | | | |
| Count of | | | | | | | |
| Participants | | 118 | 90 | | | | |

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

| | | Male Head (| Coaches | | Fema | le Head Coaches | | |
|---------------------------|---|---|--------------------------------------|--|--|-----------------|--|-----------------------|
| Varsity Teams | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | Assigned to Team Assigned to on a on a Full-Time Basis Part-Time B | Institution | Part-Time Institution Employee or Volunteer | Total Head Coaches |
| Baseball | | 1 | 1 | | | | | 1 |
| Basketball | | 1 | 1 | | | | | 1 |
| Soccer | | 1 | 1 | | | | | 1 |
| Track and Field (Outdoor) | | 1 | 1 | | | | | 1 |
| Volleyball | | 1 | 1 | | | | | 1 |
| Coaching Position Totals | 0 | 5 | 5 | 0 | 0 | 0 0 | 0 | 5 |

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

| | | Male Head | d Coaches | | | Female Hea | ad Coaches | | |
|------------------------------|---|---|--------------------------------------|---|---|---|--------------------------------------|---|-----------------------|
| Varsity Teams | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | Total Head Coaches |
| Basketball | | | | | | | | | 1 |
| Soccer | | | | | | 1 | 1 | | 1 |
| Softball | | | | | | 1 | | | 1 |
| Track and Field (Outdoor) | | 1 | 1 | | | | | | 1 |
| Volleyball | | | | | | 1 | | | 1 |
| Coaching Position Totals | 0 | 1 | 1 | 0 | 0 | 4 | 3 | 1 | 5 |
| CAVEAT | | | | W | | | 111111 | | - W - W |

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

| | Men's Teams | Women's Teams |
|---|-------------|---------------|
| Average Annual Institutional Salary per Head Coaching Position (for coaching duties only) | 54,733 | 41,722 |
| Number of Head Coaching Positions Used to Calculate the Average | 5 | 5 |
| Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.) | 0 | 0 |
| Average Annual Institutional Salary per Full-time equivalent (FTE) | 72,977 | 61,356 |
| Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average | 3.75 | 3.40 |
| CAVEAT | | |
| | | |
| | | |

Assistant Coaches - Men's Teams

Male Assistant Coaches

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

| Varsity Teams | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | Total Assistant Coaches |
|------------------------------|---|---|--------------------------------------|---|---|---|--------------------------------------|---|----------------------------|
| Baseball | | 3 | | 3 | | | 1 1000 9111 9000 1111 900011 111 111 | | 3 |
| Basketball | | 4 | | 4 | | | | | 4 |
| Soccer | | 4 | | 4 | | | | | 4 |
| Track and Field (Outdoor) | | 2 | | 2 | | 2 | | 2 | 4 |
| Volleyball | | | | | | | | | 0 |
| Coaching Position Totals | 0 | 13 | 0 | 13 | 0 | 2 | 0 | 2 | 15 |
| CAVEAT | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

Female Assistant Coaches

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field

| | ı | Male Assista | ant Coaches | | Fe | emale Assis | tant Coache | ! S | |
|--|---|---|--------------------------------------|---|---|---|--------------------------------------|---|----------------------------|
| Varsity Teams | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | Total Assistant Coaches |
| | | | | | | | | | |
| Basketball | | 1 | | 1 | | | | | 1 |
| Soccer | | 2 | | 2 | | 1 | | 1 | 3 |
| Softball | | | | | | 3 | | 3 | 3 |
| Track and Field (Outdoor) | | 2 | | 2 | | 2 | | 2 | 4 |
| Volleyball | | | | | | | | | 0 |
| Coaching Position Totals | 0 | 5 | 0 | 5 | 0 | 6 | 0 | 6 | 11 |
| CAVEAT | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| to the second se | | | | | | | | | |

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

| | Men's Teams | Women's Teams | |
|--|-------------|---------------|--|
| Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only) | 3,017 | 2,693 | |
| Number of Assistant Coaching Positions Used to Calculate the Average | 15 | 11 | |
| Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.) | 0 | 0 | |
| Average Annual Institutional Salary per Full-time equivalent (FTE) | 24,072 | 21,466 | |
| Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average | 1.88 | 1.38 | |
| CAVEAT | | | Maria de la companione de |
| | | | |
| | | | |

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

| · | Men's Teams | Women's Teams | Total | |
|-----------------|-------------|---------------|-------|---|
| Amount of Aid | 0 | 0 | | 0 |
| Ratio (percent) | 0 | 0 | 100% | |
| CAVEAT | | | | |
| | | | | |
| | | | | |

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

| | Men's Teams | Women's Teams | Total |
|--------|-------------|---------------|--------|
| Total | 8,295 | 3,535 | 11,830 |
| CAVEAT | | | |
| | | | |
| | | | |
| | | | |

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

| | | Men's Teams | | | Women's Teams | | |
|---|--------------|--|---------|--------------|--|---------|-----------------------------|
| Varsity Teams | Participants | Operating Expenses per Participant | By Team | Participants | Operating Expenses per Participant | By Team | Total Operating Expenses |
| Basketball | 15 | 409 | 6,141 | 13 | 599 | 7,793 | 13,934 |
| Baseball | 39 | 840 | 32,765 | | | | 32,765 |
| Soccer | 39 | 216 | 8,426 | 32 | 103 | 3,284 | 11,710 |
| Softball | | | | 19 | 785 | 14,913 | 14,913 |
| Track and Field (Outdoor) | 16 | 797 | 12,745 | 8 | 785 | 6,278 | 19,023 |
| Volleyball | 9 | 1,921 | 17,290 | 19 | 84 | 1,587 | 18,877 |
| Total Operating Expenses Men's and Women's Teams | 118 | | 77,367 | 91 | | 33,855 | 111,222 |

CAVEAT

An overall decrease VS FY20 due primarily to the following teams Fall 2020 seasons being canceled due to COVID-19; Men's Soccer, Women's Soccer, Women's Volleyball. Further adding to the overall decrease in VS. FY20 the following teams played their non-traditional games on a limited basis in Spring 2021 due to COVID-19; Men's Soccer played 3, Women's Soccer played 3, Women's Volleyball played 1. The following teams played a limited conference schedule, NJAC only teams, in the Spring 2021 season due to COVID-19 Men's Volleyball played 13 matches, Men's Basketball played 5 games, Women's Basketball played 7 games, Baseball played 19 games, Softball played 19 games, Outdoor Track Men's & Women's attended 7 meets, this also attributed to the overall decrease VS FY20.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

| Varsity Teams | Men's Teams | Women's Teams | Total |
|---|-------------|---------------|-----------|
| Basketball | 127,991 | 92,613 | 220,604 |
| Baseball | 117,343 | | 117,343 |
| Soccer | 135,497 | 97,707 | 233,204 |
| Softball | | 94,825 | 94,825 |
| Track and Field (Outdoor) | 82,973 | 71,300 | 154,273 |
| Volleyball | 79,005 | 13,509 | 92,514 |
| Total Expenses of all Sports, Except Football and Basketball, Combined | 414,818 | 277,341 | 692,159 |
| Total Expenses Men's and Women's Teams | 542,809 | 369,954 | 912,763 |
| Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports) | | | 737,751 |
| Grand Total Expenses | | | 1,650,514 |

CAVEAT

An overall decrease VS FY20 due primarily to the following teams Fall 2020 seasons being canceled due to COVID-19; Men's Soccer, Women's Soccer, Women's Volleyball. Further adding to the overall decrease in VS. FY20 the following teams played their non-traditional games on a limited basis in Spring 2021 due to COVID-19; Men's Soccer played 3, Women's Soccer played 3, Women's Volleyball played 1. The following teams played a limited conference schedule, NJAC only teams, in the Spring 2021 season due to COVID-19 Men's Volleyball played 13 matches, Men's Basketball played 5 games, Women's Basketball played 7 games, Baseball played 19 games, Softball played 19 games, Outdoor Track Men's & Women's attended 7 meets, this also attributed to the overall decrease VS FY20.

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

| Varsity Teams | Men's Teams | Women's Teams | Total |
|---|-------------|---------------|-----------|
| Basketball | 127,991 | 92,613 | 220,604 |
| Baseball | 117,343 | | 117,343 |
| Soccer | 135,497 | 97,707 | 233,204 |
| Softball | | 94,825 | 94,825 |
| Track and Field (Outdoor) | 82,973 | 71,300 | 154,273 |
| Volleyball | 79,005 | 13,509 | 92,514 |
| Total Revenues of all Sports, Except Football and Basketball, Combined | 414,818 | 277,341 | 692,159 |
| Total Revenues Men's and Women's Teams | 542,809 | 369,954 | 912,763 |
| Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports) | | | 737,751 |
| Grand Total for all Teams (includes by team and not allocated by gender/sport) | | | 1,650,514 |

CAVEAT

An overall decrease VS FY20 due primarily to the following teams Fall 2020 seasons being canceled due to COVID-19; Men's Soccer, Women's Soccer, Women's Volleyball. Further adding to the overall decrease in VS. FY20 the following teams played their non-traditional games on a limited basis in Spring 2021 due to COVID-19; Men's Soccer played 3, Women's Soccer played 3, Women's Volleyball played 1. The following teams played a limited conference schedule, NJAC only teams, in the Spring 2021 season due to COVID-19 Men's Volleyball played 13 matches, Men's Basketball played 5 games, Women's Basketball played 7 games, Baseball played 19 games, Softball played 19 games, Outdoor Track Men's & Women's attended 7 meets, this also attributed to the overall decrease VS FY20.

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

| | | Men's Teams | Women's Teams | Total | |
|----|---|-----------------|---------------|-----------|--|
| 1 | Total of Head Coaches' Salaries | 273,665 | 208,610 | 482,275 | |
| 2 | Total of Assistant Coaches' Salaries | 45,255 | 29,623 | 74,878 | |
| 3 | Total Salaries (Lines 1+2) | 318,920 | 238,233 | 557,153 | |
| 4 | Athletically Related Student Aid | 0 | 0 | 0 | |
| 5 | Recruiting Expenses | 8,295 | 3,535 | 11,830 | |
| 6 | Operating (Game-Day) Expenses | 77,367 | 33,855 | 111,222 | |
| 7 | Summary of Subset Expenses (Lines 3+4+5+6) | 404,582 | 275,623 | 680,205 | |
| 8 | Total Expenses for Teams | 542,809 | 369,954 | 912,763 | |
| 9 | Total Expenses for Teams Minus Subset Expenses (Line 8 - Line 7) | 138,227 | 94,331 | 232,558 | |
| 10 | Not Allocated Expenses | | | 737,751 | |
| 11 | Grand Total Expenses (Lines 8+10) | | | 1,650,514 | |
| 12 | Total Revenues for Teams | 542,809 | 369,954 | 912,763 | |
| 13 | Not Allocated Revenues | | | 737,751 | |
| 14 | Grand Total Revenues (Lines 12+13) | | | 1,650,514 | |
| 15 | Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8) | 0 | 0 | 0 | |
| 16 | Grand Total Revenues Minus Grand Total Expenses (Line 14- Li | <u>ine 11)</u> | | 0 | |

Supplemental Information (optional)

| prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of | | |
|--|--|--|
| This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen. | | |
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| | | |