

Equity in Athletics Disclosure Act Report

Rutgers, The State University of New Jersey

Rutgers University – Newark

December 21, 2020

General Information

Rutgers University – Newark

Institution Name : Rutgers University-Newark

Address 1

123 Washington St., Center for Law and Justice

Address 2 *(Optional)*

City

Newark

State

New Jersey

ZIP Code

07102

Phone

(973) 353-1766

Extension *(Optional)*

Institution Name Alias *(Optional)*

Athletic Department

Athletic Director Name

Mark Griffin

Address 1

Golden Dome Athletic Center

Address 2 *(Optional)*

42 Warren Street

City

Newark

State

New Jersey

ZIP Code

071021807

Phone

(973) 353-1458

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Chief Administrative Officer

Rutgers University – Newark

Admin Name

Jonathan S. Holloway

Title

President

Admin Email

president@rutgers.edu

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(848) 932-7454

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EADA General

Designated Reporting Year

*Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.

Begins:

Ends:

07/01



/ 2019

06/30



/ 2020

Number of Full-time Undergraduates by Gender

The numbers below were reported on your institution's 2019-20 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. The numbers indicate the full-time certificate or degree-seeking total. If the numbers are incorrect, please call the EADA Help Desk.

	Number	Percent
Male full-time undergraduates	3448	43%
Female full-time undergraduates	4510	57%
Total full-time undergraduates	7958	100%

Athletic Sanctioning Body for the Designated Reporting Year (select one):

☐ NCAA Division I-FBS

☐ NAIA Division I

☐ CCCAA

☐ NCAA Division I-FCS

☐ NAIA Division II

☐ NWAC

☒ NCAA Division I without football

☐ NJCAA Division I

☐ USCAA

☐ NCAA Division II with football

☐ NJCAA Division II

☐ Independent

☐ NCAA Division II without football

☐ NJCAA Division III

☐ Other

☐ NCAA Division III with football

☐ NCCAA Division I

☒ NCAA Division III without football

☐ NCCAA Division II

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/>	Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input type="checkbox"/>	<input type="checkbox"/>	Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/>	Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey		<input type="checkbox"/>	Football	<input type="checkbox"/>	
Golf	<input type="checkbox"/>	<input type="checkbox"/>	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/>	Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/>	Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball		<input checked="" type="checkbox"/>	Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input type="checkbox"/>	Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming		<input type="checkbox"/>	Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>	<input type="checkbox"/>	Track and Field (Outdoor)	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field and Cross Country (combined)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Volleyball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>	<input type="checkbox"/>	Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>	<input type="checkbox"/>	Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

Caveat:

The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

Men's Tennis did not compete due to COVID-19.

Men's and Women's Outdoor Track did not compete due to COVID-19.

Softball, Baseball, and Men's Volleyball had an abbreviated season due to COVID-19.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	<input type="text" value="27"/>	
Basketball	<input type="text" value="15"/>	<input type="text" value="15"/>
Soccer	<input type="text" value="33"/>	<input type="text" value="29"/>
Softball		<input type="text" value="20"/>
Tennis		<input type="text" value="7"/>
Track and Field and Cross Country (combined)	<input type="text" value="41"/>	<input type="text" value="42"/>
Track and Field (Indoor)	<input type="text" value="21"/>	<input type="text" value="21"/>
Track and Field (Outdoor)	<input type="text" value="0"/>	<input type="text" value="0"/>
Cross Country	<input type="text" value="20"/>	<input type="text" value="21"/>
Volleyball	<input type="text" value="14"/>	<input type="text" value="18"/>
Total Participants Men's and Women's Teams	<input type="text" value="130"/>	<input type="text" value="131"/>
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	<input type="text" value="110"/>	<input type="text" value="100"/>

CAVEAT
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

Men's Tennis did not compete due to COVID-19
Men's and Women's Outdoor Track did not compete due to COVID-19.

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Rutgers, The State University of New Jersey, Newark
Information for the Reporting Year: 2020

		Number of Participants		Number of Participants Participating on a Second Team		Number of Participants Participating on a Third Team	
Sport	Coed Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Baseball		27					
Basketball		15	15		4		
Cross Country		20	21	20	19	17	14
Soccer		33	29				
Softball			20		3		
Tennis		0	7				
Track, Indoor		21	21	21	21	17	14
Track, Outdoor		0	0	0	0	0	0
Volleyball		14	18		2		
Others							
Total Participants		130	131	41	49	34	28
Unduplicated Count of Participants		110	100				

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Basketball	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Soccer	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Track and Field and Cross Country (combined)	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Volleyball	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Coaching Position Totals	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Soccer	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Softball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Tennis	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Track and Field and Cross Country (combined)	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Volleyball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
Coaching Position Totals	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="6"/>

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	52,180	32,505
Number of Head Coaching Positions Used to Calculate the Average	5	6
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)		
Average Annual Institutional Salary per Full-time equivalent (FTE)	69,573	50,007
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.75	3.90

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches					Female Assistant Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball		4		4					4
Basketball		4		4					4
Soccer		5		5		1		1	6
Track and Field and Cross Country (combined)		2		2		4		4	6
Volleyball		1		1					1
Coaching Position Totals	0	16	0	16	0	5	0	5	21

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3	<input type="text"/>	3	3
Soccer	<input type="text"/>	2	<input type="text"/>	2	<input type="text"/>	3	<input type="text"/>	3	5
Softball	<input type="text"/>	1	<input type="text"/>	1	<input type="text"/>	2	<input type="text"/>	2	3
Tennis	<input type="text"/>	1	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Track and Field and Cross Country (combined)	<input type="text"/>	2	<input type="text"/>	2	<input type="text"/>	4	<input type="text"/>	4	6
Volleyball	<input type="text"/>	2	<input type="text"/>	2	<input type="text"/>	1	<input type="text"/>	1	3
Coaching Position Totals	0	8	0	8	0	13	0	13	21

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching.
Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	3,550	3,597
Number of Assistant Coaching Positions Used to Calculate the Average	16	15
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	5	6
Average Annual Institutional Salary per Full-time equivalent (FTE)	28,400	28,699
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	2.00	1.88

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Rutgers University – Newark

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Ratio (percent)	<input type="text" value="0"/>	<input type="text" value="0"/>	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	10,800	7,284	18,084

CAVEAT

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Rutgers University – Newark

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	15	4,121	61,820	15	3,065	45,975	107,795
Baseball	27	2,271	61,324				61,324
Soccer	33	2,158	71,220	29	2,003	58,084	129,304
Softball				20	1,716	34,318	34,318
Tennis				7	262	1,837	1,837
Track and Field and Cross Country (combined)	41	1,326	54,384	42	1,244	52,252	106,636
Volleyball	14	2,722	38,103	18	2,022	36,396	74,499
Total Operating Expenses Men's and Women's Teams	130		286,851	131		228,862	515,713

CAVEAT

Men's Tennis did not compete due to COVID-19.

Men's and Women's Outdoor Track did not compete due to COVID-19.

Softball, Baseball, and Men's Volleyball had an abbreviated season due to COVID-19.

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	199,690	166,806	366,496
Baseball	171,068		171,068
Soccer	210,364	115,380	325,744
Softball		102,599	102,599
Tennis		11,095	11,095
Track and Field and Cross Country (combined)	142,450	146,472	288,922
Volleyball	117,367	77,705	195,072
Total Expenses of all Sports, Except Football and Basketball, Combined	641,249	453,251	1,094,500
Total Expenses Men's and Women's Teams	840,939	620,057	1,460,996
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,205,963
Grand Total Expenses			2,666,959

CAVEAT

Men's Tennis did not compete due to COVID-19 (\$6459 was salary w/FICA & Medicare for the head coach).

Men's and Women's Outdoor Track did not compete due to COVID-19. (\$26,343 was the prorated portion of the salary for the head coach and \$3,820 was the portion of the salary for the assistant coach w/FICA & Medicare)

Softball, Baseball, and Men's Volleyball had an abbreviated season due to COVID-19.

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	200,325	167,744	368,069
Baseball	172,365		172,365
Soccer	212,965	115,380	328,345
Softball		102,649	102,649
Tennis		11,095	11,095
Track and Field and Cross Country (combined)	155,622	159,644	315,266
Volleyball	117,940	77,705	195,645
Total Revenues of all Sports, Except Football and Basketball, Combined	658,892	466,473	1,125,365
Total Revenues Men's and Women's Teams	859,217	634,217	1,493,434
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,205,963
Grand Total for all Teams (includes by team and not allocated by gender/sport)			2,699,397

CAVEAT

Men's Tennis did not compete due to COVID-19 (\$6459 was salary w/FICA & Medicare for the head coach).

Men's and Women's Outdoor Track did not compete due to COVID-19. (\$26,343 was the prorated portion of the salary for the head coach and \$3,820 was the portion of the salary for the assistant coach w/FICA & Medicare)

Softball, Baseball, and Men's Volleyball had an abbreviated season due to COVID-19.

Summary - Men's and Women's Teams

Rutgers University – Newark

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 <u>Total of Head Coaches' Salaries</u>	260,900	195,030	455,930
2 <u>Total of Assistant Coaches' Salaries</u>	56,800	53,955	110,755
3 <u>Total Salaries (Lines 1+2)</u>	317,700	248,985	566,685
4 <u>Athletically Related Student Aid</u>	0	0	0
5 <u>Recruiting Expenses</u>	10,800	7,284	18,084
6 <u>Operating (Game-Day) Expenses</u>	286,851	228,862	515,713
7 <u>Summary of Subset Expenses (Lines 3+4+5+6)</u>	615,351	485,131	1,100,482
8 <u>Total Expenses for Teams</u>	840,939	620,057	1,460,996
9 <u>Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)</u>	225,588	134,926	360,514
10 <u>Not Allocated Expenses</u>			1,205,963
11 <u>Grand Total Expenses (Lines 8+10)</u>			2,666,959
12 <u>Total Revenues for Teams</u>	859,217	634,217	1,493,434
13 <u>Not Allocated Revenues</u>			1,205,963
14 <u>Grand Total Revenues (Lines 12+13)</u>			2,699,397
15 <u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)</u>	18,278	14,160	32,438
16 <u>Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)</u>			32,438

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.

