Equity in Athletics Disclosure Act Report

Rutgers, The State University of New Jersey

Rutgers University – Newark

October 15, 2016

Identification

- Please enter/review all applicable information. Required fields are indicated with asterisks (*).

General Information

Institution Name	Rutgers University-Newark
Address 1*	249 University Avenue, Blumenthal Hall
Address 2	
City *	Newark
State *	NJ
ZIP Code *	07102 -
Telephone *	973 - 353 - 1766 Ext.

Athletic Department

Athletic Director Name*	Mark Griffin
Address 1*	Golden Dome Athletic Center
Address 2	42 Warren Street
City*	Newark
State*	NJ
ZIP Code*	07102 - 1807
Telephone *	973 - 353 - 1458 Ext.

Chief Administrative Officer

Chief Administrative Officer's Name*	Robert L. Barchi
Title*	President
Telephone *	848 - 932 - 7454 Ext.
Fax	
E-mail Address*	president@rutgers.edu

EADA General

Designated Reporting Year* Note: The reporting period must be 12 months. The dates for the reporting year should be of the Reporting period must be 12 months. The dates for the reporting year should be of the Reporting year should be of the Reporting year should be of the Report of full-time undergraduates by gender: The numbers below were reported on your should not be changed unless they were reported incorrectly to IPEDS. If the numbers are Desk to correct them. Number Perceived
Begins: (MM/DD) 07/01 2015 Ends: (MM/DD) 06/30 2016 Number of full-time undergraduates by gender: The numbers below were reported on your should not be changed unless they were reported incorrectly to IPEDS. If the numbers are Desk to correct them. Number Percel Male full-time undergraduates 2952 48 % Female full-time undergraduates 3254 52 %
Number of full-time undergraduates by gender: The numbers below were reported on your should not be changed unless they were reported incorrectly to IPEDS. If the numbers are Desk to correct them. Number Perceived
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Number Percentage Male full-time undergraduates 2952 48 % Female full-time undergraduates 3254 52 %
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Female full-time undergraduates 3254 52 %
Total full-time undergraduates 6206 100 %
Athletic Sanctioning Body for the designated reporting year (select one):*
O NCAA Division I-FBS O NAIA Division I
O NCAA Division I-FCS O NAIA Division II
O NCAA Division I without football O NJCAA Division I
O NCAA Division II with football O NJCAA Division II
O NCAA Division II without football O NJCAA Division III
O NCAA Division III with football O NCCAA Division I
NCAA Division III without football NCCAA Division II
O CCCAA O NWAC
O Independent O USCAA
O Other
Other Description:

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery			Badminton		
Baseball	✓		Basketball	✓	✓
Beach Volleyball			Bowling		
Cross Country			Diving		
Equestrian			Fencing		
Field Hockey			Football		
Golf			Gymnastics		
Ice Hockey			Lacrosse		
Rifle			Rodeo		
Rowing			Sailing		
Skiing			Soccer	V	✓
Softball		✓	Squash		
Swimming			Swimming and Diving (combined)		
Synchronized Swimming			Table Tennis		
Team Handball			Tennis	\checkmark	✓
Track and Field (Indoor)			Track and Field (Outdoor)		
Track and Field and Cross Country (combined)	\checkmark	V	Volleyball	V	V
Water Polo			Weight Lifting		
Wrestling			Other Sports (Specify sports in the caveat box.)*		
CAVEAT					
Track & Fie	eld and Cross (Country are co	mbined for EADA reporting purposes		

If you save the data on this screen, then return to the screen to make changes, note the following:

^{*} If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

¹⁾ If you select an additional team remember to include associated data for that sport on subsequent screens;

²⁾ If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	29	
Basketball	19	13
Soccer	34	31
Softball		14
Tennis	12	10
Track and Field and Cross Country (combined)	60	36
Track and Field (Indoor)	21	13
Track and Field (Outdoor)	18	12
Cross Country	21	11
Volleyball	19	19
Total Participants Men's and Women's Teams	173	123
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.) CAVEAT (For each men's or women's team that includes opposite sex participants, specify the nu students on that team in this caveat box. This does not apply for coed teams. Additionally information here.)		

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Rutgers, The State University of New Jersey, Newark Information for the Reporting Year: 2016

			of Participants	Participa	Participants ating on a d Team	Number of Participants Participating on a Third Team	
	Coed	Men's	Women's	Men's	Women's	Men's	Women'
Sport	Teams	Teams	Teams	Teams	Teams	Teams	s Teams
Baseball		29					
Basketball		19	13		2		
Cross Country		21	11	20	10	16	9
Soccer		34	31	1	1		
Softball			14		3		
Tennis		12	10				
Track, Indoor		21	13	20	12	16	10
Track, Outdoor							
		18	12	18	12	16	9
Volleyball		19	19				
Others							
Total							
Participants		173	123	59	40	48	28
Unduplicated							_
Count of							
Participants		135	98				

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

		Male Head	Coaches			Female Hea	d Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball		1	1						1
Basketball		1	1						1
Soccer		1	1						1
Tennis		1		1					1
Track and Field and Cross Country (combined)		1	1						1
Volleyball		1	1						1
Coaching Position Totals	0	6	5	1	0	0	0	0	6
CAVEAT									

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

		Male Head	l Coaches			Female Hea	ad Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball					1		1		1
Soccer						1		1	1
Softball						1	1		1
Tennis		1		1					1
Track and Field and Cross Country (combined)		1	1						1
Volleyball		1		1					1
Coaching Position Totals	0	3	1	2	1	2	2	1	6
CAVEAT									

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams		
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	43,745	25,223		
Number of Head Coaching Positions Used to Calculate the Average	6	6		
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0		
Average Annual Institutional Salary per Full-time equivalent (FTE)	61,758	38,805		
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	4.25	3.90		
CAVEAT				

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

		Male Assista	int Coaches			Female Assis	tant Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball		4		4					4
Basketball		6		6					6
Soccer		7		7					7
Tennis		1		1					1
Track and Field and Cross Country (combined)		3		3		2		2	5
Volleyball		2		2		1		1	3
Coaching Position Totals	0	23	0	23	0	3	0	3	26
CAVEAT									

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

		Male Assista	nt Coaches			Female Assis	tant Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball		1		1		2		2	3
Soccer		1		1		3		3	4
Softball						3		3	3
Tennis		1		1					1
Track and Field and Cross Country (combined)		3		3		2		2	5
Volleyball		2		2		1		1	3
Coaching Position Totals	0	8	0	8	0	11	0	11	19
CAVEAT									

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	3,469	4,483
Number of Assistant Coaching Positions Used to Calculate the Average	23	18
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	3	1
Average Annual Institutional Salary per Full-time equivalent (FTE)	26,864	33,623
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	2.97	2.40
CAVEAT		

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%
CAVEAT			

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	s Total
Total	20,497	12,559	33,056
CAVEAT			

Track and Field and Cross Country Expenses have been prorated by the number of male and female athletes

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click <u>here</u> for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

		Men's Teams			Women's Tea	ms	
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	19	3,161	60,065	13	2,675	34,770	94,835
Baseball	29	4,196	121,694				121,694
Soccer	34	1,197	40,702	31	1,616	50,107	90,809
Softball				14	3,602	50,432	50,432
Tennis	12	793	9,521	10	1,269	12,688	22,209
Track and Field and Cross Country (combined)	60	1,572	94,318	36	1,539	55,393	149,711
Volleyball	19	3,019	57,370	19	1,593	30,276	87,646
Total Operating Expenses Men's and Women's Teams CAVEAT	173		383,670	123		233,666	617,336

Cross Country and Track and Field are prorated by the number of male and female Athletes

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	199,197	120,906	320,103
Baseball	247,337		247,337
Soccer	174,988	116,426	291,414
Softball		141,235	141,235
Tennis	15,147	21,087	36,234
Track and Field and Cross Country (combined)	198,882	116,804	315,686
Volleyball	155,989	94,032	250,021
Total Expenses of all Sports, Except Football and Basketball, Combined	792,343	489,584	1,281,927
Total Expenses Men's and Women's Teams	991,540	610,490	1,602,030
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,310,732
Grand Total Expenses			2,912,762
CAVEAT			

Track and Field and Cross Country expenses have been prorated by the number of male and female Athletes.

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	198,376	119,609	317,985
Baseball	252,027		252,027
Soccer	177,730	118,583	296,313
Softball		141,920	141,920
Tennis	15,147	21,087	36,234
Track and Field and Cross Country (combined)	198,945	116,841	315,786
Volleyball	157,544	95,715	253,259
Total Revenues of all Sports, Except Football and Basketball, Combined	801,393	494,146	1,295,539
Total Revenues Men's and Women's Teams	999,769	613,755	1,613,524
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,310,732
Grand Total for all Teams (includes by team and not allocated by gender/sport)			2,924,256
CAVEAT			

Surplus fundraising revenue carried forward for future use by Baseball; Men's Soccer; Softball; Cross Country and Track and Field; Women's Soccer, and Men's Volleyball.

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	262,470	151,338	413,808
2	Total of Assistant Coaches' Salaries	79,787	80,694	160,481
3	Total Salaries (Lines 1+2)	342,257	232,032	574,289
4	Athletically Related Student Aid	0	0	0
5	Recruiting Expenses	20,497	12,559	33,056
6	Operating (Game-Day) Expenses	383,670	233,666	617,336
7	Summary of Subset Expenses (Lines 3+4+5+6)	746,424	478,257	1,224,681
8	Total Expenses for Teams	991,540	610,490	1,602,030
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	245,116	132,233	377,349
10	Not Allocated Expenses			1,310,732
11	Grand Total Expenses (Lines 8+10)			2,912,762
12	Total Revenues for Teams	999,769	613,755	1,613,524
13	Not Allocated Revenues			1,310,732
14	Grand Total Revenues (Lines 12+13)			2,924,256
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	8,229	3,265	11,494
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			11,494

Institution: Rutgers University-Newark

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

write

ssages to the h	elp desk.					names of individ
plain specific o	lata entered on a	previous scre	en, please	use the cave	eat box on tha	t screen.