Equity in Athletics Disclosure Act Report

Rutgers, The State University of New Jersey

Newark Campus

October 15, 2015

Identification

• Please enter/review all applicable information. Required fields are indicated with asterisks (*).

General Information

Institution Name	Rutgers University-Newark
Address 1*	249 University Avenue, Blumenthal Hall
Address 2	
City *	Newark
State *	NJ
ZIP Code *	07102 -
Telephone *	973 - 353 - 1766 Ext.

Athletic Department

Athletic Director Name*	Mark Griffin
Address 1*	Golden Dome Athletic Center
Address 2	42 Warren Street
City*	Newark
State*	NJ
ZIP Code*	07102 - 1807
Telephone *	973 - 353 - 1458 Ext.

Chief Administrative Officer

Chief Administrative Officer's Name*	Robert L. Barchi
Title*	President
Telephone *	973 - 353 - 5205 Ext.
Fax	
E-mail Address*	president@rutgers.edu

EADA General

Designated Reporting Year* Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to y Begins: (MM/DD) 07/01/2014 Ends: (MM/DD) 06/30/2015 Number of full-time undergraduates by gender: The numbers below were reported on your institution's 2014-15 IPE should not be changed unless they were reported incorrectly to IPEDS. If the numbers are incorrect, please call the Desk to correct them. Number Percent Male full-time undergraduates 2879 49 % Female full-time undergraduates 3053 51 % Total full-time undergraduates 5932 100 % Athletic Sanctioning Body for the designated reporting year (select one):*	EDS Survey a
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Female full-time undergraduates 3053 51 % Total full-time undergraduates 5932 100 % Athletic Sanctioning Body for the designated reporting year (select one):*	
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Athletic Sanctioning Body for the designated reporting year (select one):*	
O NCAA Division I-AA O NAIA Division II O NCAA Division II (with football) O NCAA Division II (with football) O NCAA Division II (without football) O NCAA Division II (without football)	
NCAA Division III (with football) NCAA Division III (without football) NCAA Division I	
NCAA Division III (without football) NCCAA Division I NCCAA Division II	
Other Description:	
Update Status	

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery			Badminton		
Baseball	~		Basketball	\checkmark	✓
Beach Volleyball			Bowling		
Cross Country			Diving		
Equestrian			Fencing		
Field Hockey			Football		
Golf			Gymnastics		
Ice Hockey			Lacrosse		
Rifle			Rodeo		
Rowing			Sailing		
Skiing			Soccer	\checkmark	V
Softball		V	Squash		
Swimming			Swimming and Diving (combined)		
Synchronized Swimming			Table Tennis		
Team Handball			Tennis	\checkmark	~
Track and Field (Indoor)			Track and Field (Outdoor)		
Track and Field and Cross Country (combined)	V	✓	Volleyball	~	V
Water Polo			Weight Lifting		
Wrestling			Other Sports (Specify sports in the caveat box.)*		
CAVEAT					

Track & Field and Cross Country are combined for EADA reporting purposes.

If you save the data on this screen, then return to the screen to make changes, note the following:

^{*} If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

¹⁾ If you select an additional team remember to include associated data for that sport on subsequent screens;

²⁾ If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	34	
Basketball	16	13
Soccer	33	31
Softball		15
Tennis	11	11
Track and Field and Cross Country (combined)	61	43
Track and Field (Indoor)	22	16
Track and Field (Outdoor)	24	14
Cross Country	15	13
Volleyball	17	16
Total Participants Men's and Women's Teams	172	129
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.) CAVEAT (For each men's or women's team that includes opposite sex participants, specify the nur students on that team in this caveat box. This does not apply for coed teams. Additionally information here.)		

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Rutgers, The State University of New Jersey, Newark Information for the Reporting Year: 2015

		Number o	of Participants	Participa	Number of Participants pating on a Participating on a Third Team		
Sport	Coed Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Baseball		34					
Basketball		16	13		2		
Cross Country		15	13	13	13	13	11
Soccer		33	31				
Softball			15		1		
Tennis		11	11				
Track, Indoor		22	16	16	13	13	11
Track, Outdoor		24	14	16	11	13	11
Volleyball		17	16		1		
Others							
Total Participants		172	129	45	41	39	33
Unduplicated Count of		142	102				
Participants		143	103				

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

		Male Head	l Coaches			Female Hea	d Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball		1	1						1
Basketball		1	1						1
Soccer		1	1						1
Tennis		1		1					1
Track and Field and Cross Country (combined)		1	1						1
Volleyball		1	1						1
Coaching Position Totals	0	6	5	1	0	0	0	0	6
CAVEAT									

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

		Male Head	Coaches		Female Head Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball		1		1					1
Soccer		1		1					1
Softball						1	1		1
Tennis		1	1						1
Track and Field and Cross Country (combined)		1	1						1
Volleyball		1		1					1
Coaching Position Totals CAVEAT	0	5	2	3	0	1	1	0	6

Full-time employee and Head Coach of the Women's basketball and tennis teams was on leave in FY 2014-2015.

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	
Average Annual Institutional Salary per Head Coach (for coaching duties only)	41,704	22,156	
Number of Head Coaches Used to Calculate the Average	6	6	
Number of Volunteer Head Coaches (Do not include these coaches in your salary or FTE calculations.)	0	0	
Average Annual Institutional Salary per Full-time equivalent (FTE)	65,676	63,003	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.81	2.11	
CAVEAT			

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

		Male Assista	int Coaches			Female Assis	tant Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball		3		3					3
Basketball		5		5					5
Soccer		4		4					4
Tennis		0		0		0		0	0
Track and Field and Cross Country (combined)		2	1	1		1		1	3
Volleyball		2		2					2
Coaching Position Totals	0	16	1	15	0	1	0	1	17
CAVEAT									

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

		Male Assista	ant Coaches			Female Assis	tant Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball		2		2		2		2	4
Soccer						2		2	2
Softball						3		3	3
Tennis		1		1					1
Track and Field and Cross Country (combined)		2	1	1		1		1	3
Volleyball		1		1		1		1	2
Coaching Position Totals CAVEAT	0	6	1	5	0	9	0	9	15

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach (for coaching duties only)	3,739	3,724
Number of Assistant Coaches Used to Calculate the Average	17	15
Number of Volunteer Assistant Coaches. (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	29,983	29,872
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	2.12	1.87
CAVEAT		

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%
CAVEAT			

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	14,953	7,042	21,995
CAVEAT			

Track and Field and Cross Country Expenses have been prorated by the number of male and female athletes.

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click <u>here</u> for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

		Men's Team	s		Women's Tean	ns	
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	16	3,839	61,419	13	3,865	50,248	111,667
Baseball	34	2,747	93,384				93,384
Soccer	33	2,289	75,533	31	1,618	50,162	125,695
Softball				15	2,537	38,062	38,062
Tennis	11	437	4,807	11	755	8,310	13,117
Track and Field and Cross Country (combined)	61	1,545	94,258	43	1,523	65,502	159,760
Volleyball	17	2,855	48,535	16	2,298	36,772	85,307
Total Operating Expenses Men's and Women's Teams CAVEAT	172		377,936	129		249,056	626,992

Track and Field and Cross Country expenses have been prorated by the number of male and female athletes.

Note: This screen is for game-day expenses only.

CAVEAT

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	223,618	81,234	304,852
Baseball	200,871		200,871
Soccer	192,865	101,113	293,978
Softball		126,668	126,668
Tennis	8,172	12,557	20,729
Track and Field and Cross Country (combined)	169,687	117,918	287,605
Volleyball	126,025	72,411	198,436
Total Expenses of all Sports, Except Football and Basketball, Combined	697,620	430,667	1,128,287
Total Expenses Men's and Women's Teams	921,238	511,901	1,433,139
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,233,222
Grand Total Expenses			2,666,361

Track and Field and Cross Country expenses have been pro-rated by the number of male and female athletes. The Women's Basketball and Women's Tennis teams underwent a transition in coaching staff during the year. The full-time employee/head coach was on leave.

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	223,618	81,234	304,852
Baseball	209,882		209,882
Soccer	192,865	103,208	296,073
Softball		126,668	126,668
Tennis	8,172	12,557	20,729
Track and Field and Cross Country (combined)	169,687	117,918	287,605
Volleyball	126,025	75,959	201,984
Total Revenues of all Sports, Except Football and Basketball, Combined	706,631	436,310	1,142,941
Total Revenues Men's and Women's Teams	930,249	517,544	1,447,793
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,233,222
Grand Total for all Teams (includes by team and not allocated by gender/sport)			2,681,015
CAVEAT			

Surplus fundraising revenue carried forward for future use by Women's Soccer; Women's Volleyball; and Baseball. The Women's Basketball and Women's Tennis teams underwent a transition in coaching staff during the year. The full-time employee/head coach was on leave.

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	250,224	132,936	383,160
2	Total of Assistant Coaches' Salaries	63,563	55,860	119,423
3	Total Salaries (Lines 1+2)	313,787	188,796	502,583
4	Athletically Related Student Aid	0	0	0
5	Recruiting Expenses	14,953	7,042	21,995
6	Operating (Game-Day) Expenses	377,936	249,056	626,992
7	Summary of Subset Expenses (Lines 3+4+5+6)	706,676	444,894	1,151,570
8	Total Expenses for Teams	921,238	511,901	1,433,139
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	214,562	67,007	281,569
10	Not Allocated Expenses			1,233,222
11	Grand Total Expenses (Lines 8+10)			2,666,361
12	Total Revenues for Teams	930,249	517,544	1,447,793
13	Not Allocated Revenues			1,233,222
14	Grand Total Revenues (Lines 12+13)			2,681,015
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	9,011	5,643	14,654
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			14,654

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write

messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

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		1	