## Equity in Athletics Disclosure Act Report

Rutgers, The State University of New Jersey
Newark Campus
October 15, 2015

## Institution: Rutgers University-Newark

## Identification

- Please enter/review all applicable information. Required fields are indicated with asterisks (*).

General Information

| Institution Name | Rutgers University-Newark |
| :--- | :--- |
| Address 1* | 249 University Avenue, Blumenthal Hall |
| Address 2 | $\square$ |
| City $*$ | Newark |
| State $*$ | NJ |
| ZIP Code $*$ | $07102-\square-\square$ |
| Telephone $*$ | 973 |

Athletic Department

| Athletic Director Name* | Mark Griffin |
| :--- | :--- |
| Address 1* | Golden Dome Athletic Center |
| Address 2 | 42 Warren Street |
| City* | Newark |
| State* | NJ |
| ZIP Code* | 07102 |
| Telephone $*$ | 973 |

Chief Administrative Officer

| Chief Administrative Officer's | Robert L. Barchi |
| :--- | :--- |
| Name* | President |
| Title* | 973 - $353-5-5205$ |
| Telephone $*$ | Ext. $-\square$ |
| Fax | $\square-\square$ |
| E-mail Address* | president@rutgers.edu |

EADA General
Designated Reporting Year*
Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.
Begins: (MM/DD) 07/01/2014 Ends: (MM/DD) 06/30/2015
Number of full-time undergraduates by gender: The numbers below were reported on your institution's 2014-15 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. If the numbers are incorrect, please call the EADA Help Desk to correct them.

|  | Number | Percent |
| :--- | :---: | :---: |
| Male full-time undergraduates | 2879 | $49 \%$ |
| Female full-time undergraduates | 3053 | $51 \%$ |
| Total full-time undergraduates | 5932 | $100 \%$ |

Athletic Sanctioning Body for the designated reporting year (select one):*

| O | NCAA Division I-A | O | NAIA Division I |
| :--- | :--- | :---: | :--- |
| O | NCAA Division I-AA | O | NAIA Division II |
| O | NCAA Division I-AAA | O | NAIA Division III |
| O | NCAA Division II (with football) | O | NJCAA Division I |
| O | NCAA Division II (without football) | O | NJCAA Division II |
| O | NCAA Division III (with football) | O | NJCAA Division III |
| O | NCAA Division III (without football) | O | NCCAA Division I |
| O Other | O | NCCAA Division II |  |
| Other Description: |  |  |  |

## Update Status

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## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

| Sport | Men's | Women's | Sport | Men's | Women's |
| :--- | :---: | :---: | :--- | :---: | ---: |
| Archery | $\square$ | $\square$ | Badminton | $\square$ | $\square$ |
| Baseball | $\square$ |  | Basketball | $\square$ | $\square$ |
| Beach Volleyball | $\square$ | $\square$ | Bowling | $\square$ | $\square$ |
| Cross Country | $\square$ | $\square$ | Diving | $\square$ | $\square$ |
| Equestrian | $\square$ | $\square$ | Fencing | $\square$ | $\square$ |
| Field Hockey |  | $\square$ | Football | $\square$ |  |
| Golf | $\square$ | $\square$ | Gymnastics | $\square$ | $\square$ |
| Ice Hockey | $\square$ | $\square$ | Lacrosse | $\square$ | $\square$ |
| Rifle | $\square$ | $\square$ | Rodeo | $\square$ | $\square$ |
| Rowing | $\square$ | $\square$ | Sailing | $\square$ | $\square$ |
| Skiing | $\square$ | $\square$ | Soccer | $\square$ | $\square$ |
| Softball | $\square$ | $\square$ | Squash | $\square$ |  |
| Swimming | $\square$ | Swimming and Diving (combined) | $\square$ | $\square$ |  |
| Synchronized Swimming | $\square$ | Table Tennis | $\square$ | $\square$ |  |
| Team Handball | $\square$ | $\square$ | Tennis | $\square$ |  |
| Track and Field (Indoor) | $\square$ | $\square$ | Track and Field (Outdoor) | $\square$ | $\square$ |
| Track and Field and Cross | $\square$ | $\square$ | $\square$ | $\square$ |  |
| Country (combined) | $\square$ | $\square$ | $\square$ | $\square$ |  |
| Water Polo | $\square$ | $\square$ | $\square$ | $\square$ |  |
| Wresting | $\square$ | $\square$ | Weight Lifting | $\square$ |  |

CAVEAT

Track \& Field and Cross Country are combined for EADA reporting purposes.

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

If you save the data on this screen, then return to the screen to make changes, note the following:

1) If you select an additional team remember to include associated data for that sport on subsequent screens;
2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

| Varsity Teams | Men's Teams | Women's Teams |
| :---: | :---: | :---: |
| Baseball | 34 |  |
| Basketball | 16 | 13 |
| Soccer | 33 | 31 |
| Softball |  | 15 |
| Tennis | 11 | 11 |
| Track and Field and Cross Country (combined) | 61 | 43 |
| Track and Field (Indoor) | 22 | 16 |
| Track and Field (Outdoor) | 24 | 14 |
| Cross Country | 15 | 13 |
| Volleyball | 17 | 16 |
| Total Participants Men's and Women's Teams | 172 | 129 |
| Unduplicated Count of Participants <br> (This is a head count. If an individual participates on more than one team, count that individual only once on this line.) | 143 | 103 |
| CAVEAT <br> (For each men's or women's team that includes opposite sex participants, specify the students on that team in this caveat box. This does not apply for coed teams. Additio information here.) | er of male and provide any oth | number of female larifying |

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If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Rutgers, The State University of New Jersey, Newark Information for the Reporting Year: 2015

|  |  | Number of Participants |  | Number of Participants Participating on a Second Team |  | Number of Participants Participating on a Third Team |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sport | Coed Teams | Men's Teams | Women's Teams | Men's Teams | Women's Teams | Men's Teams | Women' s Teams |
| Baseball |  | 34 |  |  |  |  |  |
| Basketball |  | 16 | 13 |  | 2 |  |  |
| Cross Country |  | 15 | 13 | 13 | 13 | 13 | 11 |
| Soccer |  | 33 | 31 |  |  |  |  |
| Softball |  |  | 15 |  | 1 |  |  |
| Tennis |  | 11 | 11 |  |  |  |  |
| Track, Indoor |  | 22 | 16 | 16 | 13 | 13 | 11 |
| Track, Outdoor |  | 24 | 14 | 16 | 11 | 13 | 11 |
| Volleyball |  | 17 | 16 |  | 1 |  |  |
| Others |  |  |  |  |  |  |  |
| Total <br> Participants |  | 172 | 129 | 45 | 41 | 39 | 33 |
| Unduplicated Count of Participants |  | 143 | 103 |  |  |  |  |

## Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3 .

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## Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3 .


Full-time employee and Head Coach of the Women's basketball and tennis teams was on leave in FY 2014-2015.

## Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

|  | Men's Teams | Women's Teams |
| :---: | :---: | :---: |
| Average Annual Institutional Salary per Head Coach (for coaching duties only) | 41,704 | 22,156 |
| Number of Head Coaches Used to Calculate the Average | 6 | 6 |
| Number of Volunteer Head Coaches (Do not include these coaches in your salary or FTE calculations.) | 0 | 0 |
| Average Annual Institutional Salary per Full-time equivalent (FTE) | 65,676 | 63,003 |
| Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average | 3.81 | 2.11 |

CAVEAT
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## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

| Varsity Teams | Male Assistant Coaches |  |  |  | Female Assistant Coaches |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | Total <br> Assistant Coaches |
| Baseball |  | 3 |  | 3 |  |  |  |  | 3 |
| Basketball |  | 5 |  | 5 |  |  |  |  | 5 |
| Soccer |  | 4 |  | 4 |  |  |  |  | 4 |
| Tennis |  | 0 |  | 0 |  | 0 |  | 0 | 0 |
| Track and Field and |  |  |  |  |  |  |  |  |  |
| Cross Country (combined) |  | 2 | 1 | 1 |  | 1 |  | 1 | 3 |
| Volleyball |  | 2 |  | 2 |  |  |  |  | 2 |
| Coaching Position Totals | 0 | 16 | 1 | 15 | 0 | 1 | 0 | 1 | 17 |
| CAVEAT |  |  |  |  |  |  |  |  |  |

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## Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or parttime basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

| Varsity Teams | Male Assistant Coaches |  |  |  | Female Assistant Coaches |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | Total <br> Assistant <br> Coaches |
| Basketball |  | 2 |  | 2 |  | 2 |  | 2 | 4 |
| Soccer |  |  |  |  |  | 2 |  | 2 | 2 |
| Softball |  |  |  |  |  | 3 |  | 3 | 3 |
| Tennis |  | 1 |  | 1 |  |  |  |  | 1 |
| Track and Field and |  |  |  |  |  |  |  |  |  |
| Cross Country (combined) |  | 2 | 1 | 1 |  | 1 |  | 1 | 3 |
| Volleyball |  | 1 |  | 1 |  | 1 |  | 1 | 2 |
| Coaching Position Totals | 0 | 6 | 1 | 5 | 0 | 9 | 0 | 9 | 15 |
| CAVEAT |  |  |  |  |  |  |  |  |  |

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## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

|  | Men's Teams | Women's Teams |
| :---: | :---: | :---: |
| Average Annual Institutional Salary per Assistant Coach (for coaching duties only) | 3,739 | 3,724 |
| Number of Assistant Coaches Used to Calculate the Average | 17 | 15 |
| Number of Volunteer Assistant Coaches. (Do not include these coaches in your salary or FTE calculations.) | 0 | 0 |
| Average Annual Institutional Salary per Full-time equivalent (FTE) | 29,983 | 29,872 |
| Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average | 2.12 | 1.87 |

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## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

|  | Men's Teams | Women's Teams | Total |
| :--- | ---: | ---: | ---: |
| Amount of Aid | 0 | 0 | 0 |
| Ratio (percent) | 0 | 0 | $100 \%$ |

## CAVEAT



## Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

| Men's Teams | Women's Teams | Total |  |
| :--- | ---: | ---: | ---: | ---: |
| Total | 14,953 | 7,042 | 21,995 |

CAVEAT

Track and Field and Cross Country Expenses have been prorated by the number of male and female athletes.

## Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.


> Track and Field and Cross Country expenses have been prorated by the number of male and female athletes.

Note: This screen is for game-day expenses only.

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

| Varsity Teams | Men's Teams | Women's Teams | Total |
| :---: | :---: | :---: | :---: |
| Basketball | 223,618 | 81,234 | 304,852 |
| Baseball | 200,871 |  | 200,871 |
| Soccer | 192,865 | 101,113 | 293,978 |
| Softball |  | 126,668 | 126,668 |
| Tennis | 8,172 | 12,557 | 20,729 |
| Track and Field and Cross Country (combined) | 169,687 | 117,918 | 287,605 |
| Volleyball | 126,025 | 72,411 | 198,436 |
| Total Expenses of all Sports, Except Football and Basketball, Combined | 697,620 | 430,667 | 1,128,287 |
| Total Expenses Men's and Women's Teams | 921,238 | 511,901 | 1,433,139 |
| Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports) |  |  | 1,233,222 |
| Grand Total Expenses |  |  | 2,666,361 |
| CAVEAT |  |  |  |

> Track and Field and Cross Country expenses have been pro-rated by the number of male and female athletes. The Women's Basketball and Women's Tennis teams underwent a transition in coaching staff during the year. The full-time employee/head coach was on leave.

## Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.
Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

| Varsity Teams | Men's Teams | Women's Teams | Total |
| :---: | :---: | :---: | :---: |
| Basketball | 223,618 | 81,234 | 304,852 |
| Baseball | 209,882 |  | 209,882 |
| Soccer | 192,865 | 103,208 | 296,073 |
| Softball |  | 126,668 | 126,668 |
| Tennis | 8,172 | 12,557 | 20,729 |
| Track and Field and Cross Country (combined) | 169,687 | 117,918 | 287,605 |
| Volleyball | 126,025 | 75,959 | 201,984 |
| Total Revenues of all Sports, Except Football and Basketball, Combined | 706,631 | 436,310 | 1,142,941 |
| Total Revenues Men's and Women's Teams | 930,249 | 517,544 | 1,447,793 |
| Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports) |  |  | 1,233,222 |
| Grand Total for all Teams (includes by team and not allocated by gender/sport) |  |  | 2,681,015 |
| CAVEAT |  |  |  |

Surplus fundraising revenue carried forward for future use by Women's Soccer; Women's Volleyball; and Baseball. The Women's Basketball and Women's Tennis teams underwent a transition in coaching staff during the year. The full-time employee/head coach was on leave.

## Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

|  |  | Men's Teams | Women's Teams | Total |
| :---: | :---: | :---: | :---: | :---: |
| 1 | Total of Head Coaches' Salaries | 250,224 | 132,936 | 383,160 |
| 2 | Total of Assistant Coaches' Salaries | 63,563 | 55,860 | 119,423 |
| 3 | Total Salaries (Lines 1+2) | 313,787 | 188,796 | 502,583 |
| 4 | Athletically Related Student Aid | 0 | 0 | 0 |
| 5 | Recruiting Expenses | 14,953 | 7,042 | 21,995 |
| 6 | Operating (Game-Day) Expenses | 377,936 | 249,056 | 626,992 |
| 7 | Summary of Subset Expenses (Lines 3+4+5+6) | 706,676 | 444,894 | 1,151,570 |
| 8 | Total Expenses for Teams | 921,238 | 511,901 | 1,433,139 |
| 9 | Total Expenses for Teams Minus Subset Expenses (Line 8 - Line 7) | 214,562 | 67,007 | 281,569 |
| 10 | Not Allocated Expenses |  |  | 1,233,222 |
| 11 | Grand Total Expenses (Lines 8+10) |  |  | 2,666,361 |
| 12 | Total Revenues for Teams | 930,249 | 517,544 | 1,447,793 |
| 13 | Not Allocated Revenues |  |  | 1,233,222 |
| 14 | Grand Total Revenues (Lines 12+13) |  |  | 2,681,015 |
| 15 | Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8) | 9,011 | 5,643 | 14,654 |
| 16 | Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11) |  |  | 14,654 |

To return to a data entry screen, click on the link in the Navigation Menu. To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Institution: Rutgers University-Newark

## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.
This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.
To explain specific data entered on a previous screen, please use the caveat box on that screen.

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