Equity in Athletics Disclosure Act Report Rutgers, The State University of New Jersey Newark Campus October 15, 2013

Institution: Rutgers University-Newa	rk
	Institution Identification
<ul> <li>Please enter/review all applicable i</li> <li>Required fields are indicated with</li> <li>You cannot change the hard-coder surveys after notification from you</li> </ul>	asterisks (*). d name of your institution on this screen. If the name has changed, it will be changed on subsequent
General Information	
Institution Name	Rutgers University-Newark
Address 1*	249 University Avenue, Blumenthal Hall
Address 2	
City *	Newark
State *	New Jersey
ZIP Code *	07102 -
Telephone *	973 - 353 - 1766 Ext.
Athletic Department	
Athletic Director Name*	Mark Griffin
Address 1*	Golden Dome Athletic Center
Address 2	42 Warren Street
City*	Newark
State*	New Jersey
ZIP Code*	07102 - 1805
Telephone *	973 - 353 - 1458 Ext.
Chief Administrative Officer	
Chief Administrative Officer's Name*	Robert L. Barchi
Title*	President
Telephone *	848 - 932 - 7454 Ext.
Fax	
E-mail Address*	KONCSOL@oldqueens.rutgers.edu
EADA General	
Designated Reporting Year* Note: The reporting period must	be 12 months. The dates for the reporting year should be consistent from year to year.
Begins: (MM/DD) 07/01/2012	

Number of full-time undergraduates by gender: The numbers below were reported on your institution's 2012-13 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. If the numbers are incorrect, please call the EADA Help Desk to correct them.

	Number	Percent	
Male full-time undergraduates	2948	47	
Female full-time undergraduates	3263	53	
Total full-time undergraduates	6211	100 %	

Athletic Sanctioning Body for the designated reporting year (select one):\*

**NAIA** Division III

**NCCAA** Division II

ONCAA Division I-A	<b>NAIA</b> Division I

ONCAA Division I-AA	○ NAIA Division II

ONJCAA Division I

$\bigcirc$ NCAA Division III (with football)	<b>NJCAA</b> Division III
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NCAA Division III (without football)
 ONCCAA Division I

Ο	Other
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Other Description:

**NCAA** Division I-AAA

Update Status

Date Completed

Update Status

#### Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport		Men's	Women's	Sport	Men's	Women's
Archery				Badminton		
Baseball		$\checkmark$		Basketball	$\checkmark$	$\checkmark$
Beach Volleyb	all			Bowling		
Cross Country	,			Diving		
Equestrian				Fencing		
Field Hockey				Football		
Golf				Gymnastics		
Ice Hockey				Lacrosse		
Rifle				Rodeo		
Rowing				Sailing		
Skiing				Soccer	$\checkmark$	$\checkmark$
Softball			$\checkmark$	Squash		
Swimming				Swimming and Diving (combined)		
Synchronized	Swimming			Table Tennis		
Team Handba	II			Tennis	$\checkmark$	$\checkmark$
Track and Fiel	d (Indoor)			Track and Field (Outdoor)		
Track and Fiel Country (comb		$\checkmark$	$\checkmark$	Volleyball	$\checkmark$	$\checkmark$
Water Polo				Weight Lifting		
Wrestling				Other Sports (Specify sports in the caveat box.)*		
CAVEAT						
	Track & Field and C Volleyball is a Divisi	ross Country a on I sport (unti	re combined I May 2014).	for EADA reporting purposes. Men's	~	
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\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

If you save the data on this screen, then return to the screen to make changes, note the following:

1) If you select an additional team remember to include associated data for that sport on subsequent screens;

2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

#### Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	34	
Basketball	18	11
Soccer	31	19
Softball		16
Tennis	12	10
Track and Field and Cross Country (combined)	51	46
Track and Field (Indoor)	18	17
Track and Field (Outdoor)	16	14
Cross Country	17	15
Volleyball	12	10
Total Participants Men's and Women's Teams	158	112
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	128	82

#### CAVEAT

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)



If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

		Number of Participants		Partie Particip	ber of cipants ating on a d Team	Number of Participants Participating on a Third Team	
Sport	Coed Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Baseball		34					
Basketball		18	11		2		
Cross Country		17	15	15	14	12	12
Soccer		31	19				
Softball			16				
Tennis		12	10				
Track, Indoor		18	17	17	15	12	13
Track, Outdoor		16	14	16	14	12	13
Volleyball		12	10		2		1
Others							
Total Participants		158	112	48	47	36	39
Unduplicated Count of Participants		128	82		·		

#### Rutgers, The State Univ. of New Jersey, Newark Information for the Reporting Year: 2013

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# Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

		Male Head	d Coaches			Female Hea	ad Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball		1	1						1
Basketball		1	1						1
Soccer		1	1						1
Tennis		1		1					1
Track and Field and Cross Country (combined)		1	1						1
Volleyball		1		1					1
Coaching Position Totals	0	6	4	2	0	0	0	0	6
CAVEAT									
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# Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or parttime basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

		Male Head	l Coaches			Female Hea	ad Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball		1	1						1
Soccer		1		1					1
Softball						1	1		1
Tennis		1	1						1
Track and Field and Cross Country (combined)		1	1						1
Volleyball		1		1					1
Coaching Position Totals	0	5	3	2	0	1	1	0	6
CAVEAT									
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# Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the "Need help? Click here for screen instructions" link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach (for coaching duties only)	35,396	28,091
Number of Head Coaches Used to Calculate the Average	6	6
Number of Volunteer Head Coaches (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	64,356	60,195
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.30	2.80
CAVEAT		



#### Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or parttime basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches			Female Assistant Coaches					
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball		4		4					4
Basketball		6		6					6
Soccer		4		4					4
Tennis		0							0
Track and Field and Cross Country (combined)		4	2	2		1		1	5
Volleyball		1		1					1
Coaching Position Totals	0	19	2	17	0	1	0	1	20
CAVEAT	<						>	~	

#### Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches				Female Assistant Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball		1		1		2		2	3
Soccer						2		2	2
Softball		1		1		2		2	3
Tennis						1		1	1
Track and Field and Cross Country (combined)		4	2	2		1		1	5
Volleyball		1		1		1		1	2
Coaching Position Totals	0	7	2	5	0	9	0	9	16
CAVEAT									
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# Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the "Need help? Click here for screen instructions" link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach (for coaching duties only)	2,972	3,590
Number of Assistant Coaches Used to Calculate the Average	20	16
Number of Volunteer Assistant Coaches. (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	23,776	28,720
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	2.50	2.00
CAVEAT		

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#### Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

		Men's Teams	Women's Tea	ams	Total
Amount of Aid		10,000		0	10,000
Ratio (percent)		100		0	100%
CAVEAT					
	Scholarships are awarded	to Division I Men's Volleyball team		~	
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Institution: Rutgers University-Newark

# Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	10,233	6,216	16,449
CAVEAT			
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# Operating (Game-Day) Expenses - Men's and Women's Teams by Team

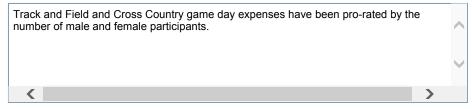
Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click on the "Need help? Click here for screen instructions" link for special instructions.

		Men's Teams			Women's Tean	ns	
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	18	3,237	58,268	11	2,697	29,670	87,938
Baseball	34	3,714	126,263				126,263
Soccer	31	1,286	39,858	19	1,853	35,214	75,072
Softball				16	2,152	34,428	34,428
Tennis	12	298	3,575	10	371	3,711	7,286
Track and Field and Cross Country (combined)	51	1,477	75,318	46	1,452	66,791	142,109
Volleyball	12	3,207	38,488	10	2,484	24,835	63,323
Total Operating Expenses Men's and Women's	158		341,770	112		194,649	536,419

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Teams
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CAVEAT



Note: This screen is for game-day expenses only.

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# Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	235,668	126,603	362,271
Baseball	234,332		234,332
Soccer	154,572	85,476	240,048
Softball		142,852	142,852
Tennis	7,717	36,797	44,514
Track and Field and Cross Country (combined)	151,457	134,310	285,767
Volleyball	77,556	54,742	132,298
Total Expenses of all Sports, Except Football and Basketball, Combined	625,634	454,177	1,079,811
Total Expenses Men's and Women's Teams	861,302	580,780	1,442,082
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,050,964
Grand Total Expenses			2,493,046
CAVEAT			
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#### Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses. Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	235,668	126,603	362,271
Baseball	249,797		249,797
Soccer	158,892	85,476	244,368
Softball		144,005	144,005
Tennis	7,717	36,797	44,514
Track and Field and Cross Country (combined)	151,457	134,310	285,767
Volleyball	79,098	54,742	133,840
Total Revenues of all Sports, Except Football and Basketball, Combined	646,961	455,330	1,102,291
Total Revenues Men's and Women's Teams	882,629	581,933	1,464,562
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,050,964
Grand Total for all Teams (includes by team and not allocated by gender/sport)			2,515,526
CAVEAT			



# Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	212,376	168,546	380,922
2	Total of Assistant Coaches' Salaries	59,440	57,440	116,880
3	Total Salaries (Lines 1+2)	271,816	225,986	497,802
4	Athletically Related Student Aid	10,000	0	10,000
5	Recruiting Expenses	10,233	6,216	16,449
6	Operating (Game-Day) Expenses	341,770	194,649	536,419
7	Summary of Subset Expenses (Lines 3+4+5+6)	633,819	426,851	1,060,670
8	Total Expenses for Teams	861,302	580,780	1,442,082
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	227,483	153,929	381,412
10	Not Allocated Expenses			1,050,964
11	Grand Total Expenses (Lines 8+10)			2,493,046
12	Total Revenues for Teams	882,629	581,933	1,464,562
13	Not Allocated Revenues			1,050,964
14	Grand Total Revenues (Lines 12+13)			2,515,526
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12- Line 8)	21,327	1,153	22,480
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			22,480

To return to a data entry screen, click on the link in the Navigation Menu. To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Institution: Rutgers University-Newark

# Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective studentathlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.

