Equity in Athletics Disclosure Act Report

Rutgers, The State University of New Jersey

Rutgers University – Newark

October 13, 2023

General Information

Institution Name : Rutgers University-Newark

Address 1		
249 University Avenue, Blu	menthal Hall	
Address 2 (Optional)		
Blumenthal Hall		
City	State	ZIP Code
Newark	New Jersey 🔻	07102
Phone	Extension	n (Optional)
(973) 353-1766		
Institution Name Alias (Option	onal)	
Rutgers, The State Univers Rutgers; Rutgers-Newark;		, The State University; Rutgers University; Rutgers U; Newark

Athletic Department

Athletic Director Name

Mark Griffin

Address 1

Golden Dome Athletic Center

Address 2 (Optional)

42 Warren Street

City State ZIP Code

Newark New Jersey + 07102

Phone Extension (Optional)

(973) 353-1458

Chief Administrative Officer

Admin Name	Title		
Jonathan Holloway	President		
Admin Email			
president@rutgers.edu			
Phone	Extension (Optional)	Fax (Optional)	
(848) 932-7454			

EADA General

Designated Reporting Year			
*Note: The reporting period must b	e 12 months. The dates for the rep	orting year should be consistent i	from year to year.
Begins: Er	nds:		
07/01 🗂 / 2022	06/30 🗂 / 2023		
Number of Full-time Undergradua	tes by Gender		
The numbers below were reported to the second to the secon	orted incorrectly to IPEDS. The	e numbers indicate the full-ti	
		Number	Percent
		2896	
Male full-time undergraduates			46%
		3432	
Female full-time undergraduates			54%
Total full-time undergraduates		6328	100%
Athletic Sanctioning Body for the	_		
NCAA Division I-FBS	NAIA Division I	○ CCCAA	
NCAA Division I-FCS	NAIA Division II	NWAC	
THREASE DIVISION I without footba	II NJCAA Division I	○ USCAA	
NCAA Division II with football	NJCAA Division II	○ Independent	
O NCAA Division II without footba	all O NJCAA Division III	Other	
NCAA Division III with football	○ NCCAA Division I		

NCAA Division III without

O NCCAA Division II

Date Completed: 9/14/2023 Updated

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery			Badminton		
Baseball	✓		Basketball	✓	\checkmark
Beach Volleyball			Bowling		
Cross Country			Diving		
Equestrian			Fencing		
Field Hockey			Football		
Golf			Gymnastics		
Ice Hockey			Lacrosse		
Rifle			Rodeo		
Rowing			Sailing		
Skiing			Soccer	✓	\checkmark
Softball		\checkmark	Squash		
Swimming			Swimming and Diving (combined)		
Synchronized Swimming			Table Tennis		
Team Handball			Tennis		
Track and Field (Indoor)			Track and Field (Outdoor)		

Caveat (Specify	Other	Varsity	Sports):
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Track and Field

and Cross Country (combined)

Water Polo

Wrestling

*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures.

Volleyball

Weight Lifting

Other Varsity Sports (Specify sports in the caveat box.)*

*The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams Men's Teams Women's Teams

Baseball 40

		· · · · · · · · · · · · · · · · · · ·	9,
Basketball	17	12	
Soccer	46	28	
Softball		22	
Track and Field and Cross Country (combined)	60	48	
Track and Field (Indoor)	21	15	
Track and Field (Outdoor)	21	18	
Cross Country	18	15	
Volleyball	14	16	
Total Participants Men's and Women's Teams	177	126	
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	140	93	
*For each men's or women's team that includes on number of male and the number of female studer. This does not apply for coed teams. *If you selected Other Sports , specify which team *Additionally, provide any other clarifying informations.	nts on that team in th n(s) are included.		

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the

Rutgers, The State University of New Jersey, Newark Information for the Reporting Year: 2023

		Number of Participants		Number of Participants Participating on a Second Team		Number of Participants Participating on a Third Team	
Sport	Coed	Men's	Women's	Men's	Women's	Men's	Women's
Sport	Teams	Teams	Teams	Teams	Teams	Teams	Teams
Baseball		40					
Basketball		17	12		4		2
Cross Country		18	15	18	14	17	12
Soccer		46	28				
Softball			22				
Tennis							
Track, Indoor		21	15	20	15	17	12
Track, Outdoor		21	18	19	17	17	13
Volleyball		14	18		5		4
Others							
Total Participants							
_		177	128	57	55	51	43
Unduplicated							
Count of							
Participants		140	93				

Female Head Coaches

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Varsity Assigned Assigned Full-Part-Assigned Assigned Full-Part-**Teams** to Team to Team Time Time to Team to Team Time Time InstitutionInstitution InstitutionInstitution Total on a on a on a on a Full-Part-**Employee** Employee Full-Part-**Employee** Employee Head Time Time or Time Time or Coaches **Basis Basis** Volunteer **Basis** Basis Volunteer Baseball 1 1 1 Basketball 1 1 1 Soccer 1 1 1 Track and 1 1 1 Field and Cross Country (combined) Volleyball 1 0 1 1 Coaching 0 5 4 1 0 0 0 0 5 **Position Totals**

CAVEAT

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Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Basketball			1
Soccer			1
Softball			1
Track and Field and Cross Country (combined)			1
Volleyball			1
Coaching Position Totals	0 2 2 0	0 3 0	5

CAVEAT	Rutgers University - Newark
Head Coaches' Salaries - Men's ar	nd Women's Teams
Enter only salaries and bonuses that your institution pays compensation for coaching. Do not include benefits on the Do not include volunteer coaches in calculating the avera Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions	nis screen. ge salary and the Full-Time
	Men's Teams Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	55,032 46,134
Number of Head Coaching Positions Used to Calculate the Average	5 5
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	79,756 62,344
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.45 3.70
CAVEAT	

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches Female Assistant Coaches Varsity Assigned Assigned Full-Part-Assigned Assigned Full-Part-**Teams** to Team to Team Time Time to Team to Team Time Time on a on a InstitutionInstitution on a on a InstitutionInstitution Total Full-Part- Employee Employee Full-Part- Employee Employee Assistant Time Time Time Time or Coaches **Basis Basis** Volunteer Basis **Basis** Volunteer Baseball 3 3 3 Basketball 5 5 5 Soccer 7 7 7 Track and 2 2 1 1 3 Field and Cross Country (combined) Volleyball 2 2 1 1 3 Coaching 0 19 0 19 0 2 0 2 21 Position Totals **CAVEAT**

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches	Female Assistant Coaches	
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Assistant Coaches
Basketball	2 2		3
Soccer	4 4	3 3	7
Softball		4 4	4
Track and Field and Cross Country (combined)	2 2		3
Volleyball			2
Coaching Position Totals	0 9 0 9	0 10 0 10	19
CAVEAT			

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	5,480	4,385	
Number of Assistant Coaching Positions Used to Calculate the Average	19	18	
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	2	1	
Average Annual Institutional Salary per Full-time equivalent (FTE)	21,919	17,539	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	4.75	4.50	
CAVEAT			

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total	
Amount of Aid	0	0		0
Ratio (percent)	0	0	100%	
CAVEAT				

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	15,948	14,446	30,394
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and

equipment for coaches, team members, support staff (including, but not limited to team Harrager's ail (lawers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams Women's Teams

Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	17	3,659	62,210	12	2,838	34,052	96,262
Baseball	40	3,229	129,164				129,164
Soccer	46	1,307	60,099	28	1,449	40,568	100,667
Softball				22	3,988	87,738	87,738
Track and Field and Cross Country (combined)	60	1,946	116,742	48	1,555	74,638	191,380
Volleyball	14	4,590	64,266	16	2,025	32,397	96,663
Total Operating Expenses Men's and Women's Teams	177		432,481	126		269,393	701,874
CAVEAT							

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	230,148	129,706	359,854
Baseball	257,295		257,295
Soccer	229,583	145,970	375,553
Softball		204,172	204,172
Track and Field and Cross Country (combined)	206,528	157,066	363,594
Volleyball	108,778	90,742	199,520
Total Expenses of all Sports, Except Football and Basketball, Combined	802,184	597,950	1,400,134
Total Expenses Men's and Women's Teams	1,032,332	727,656	1,759,988
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,421,499
Grand Total Expenses			3,181,487

CAVEAT

Rutgers University - Newark

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	233,335	130,906	364,241
Baseball	268,161		268,161
Soccer	230,691	145,970	376,661
Softball		206,832	206,832
Track and Field and Cross Country (combined)	206,528	157,606	364,134
Volleyball	108,778	90,742	199,520
Total Revenues of all Sports, Except Football and Basketball, Combined	814,158	601,150	1,415,308
Total Revenues Men's and Women's Teams	1,047,493	732,056	1,779,549
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,421,499
Grand Total for all Teams (includes by team and not			3,201,048

CAVEAT			

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total	
1	Total of Head Coaches' Salaries	275,160	230,670	505,830	
2	Total of Assistant Coaches' Salaries	104,120	78,930	183,050	
3	<u>Total Salaries (Lines 1+2)</u>	379,280	309,600	688,880	
4	Athletically Related Student Aid	0	0	0	
5	Recruiting Expenses	15,948	14,446	30,394	
6	Operating (Game-Day) Expenses	432,481	269,393	701,874	
7	Summary of Subset Expenses (Lines 3+4+5+6)	827,709	593,439	1,421,148	
8	<u>Total Expenses for Teams</u>	1,032,332	727,656	1,759,988	
9	<u>Total Expenses for Teams Minus Subset</u> <u>Expenses (Line 8 – Line 7)</u>	204,623	134,217	338,840	

10	Not Allocated Expenses			Rutgers University - Newark 1,421,499
11	Grand Total Expenses (Lines 8+10)			3,181,487
12	<u>Total Revenues for Teams</u>	1,047,493	732,056	1,779,549
13	Not Allocated Revenues			1,421,499
14	<u>Grand Total Revenues (Lines 12+13)</u>			3,201,048
15	Total Revenues for Teams minus Total <u>Expenses for Teams (Line 12-Line 8)</u>	15,161	4,400	19,561
16	Grand Total Revenues Minus Grand Total Expen	ses (Line 14- Lir	<u>ne 11)</u>	1,561

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

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