Equity in Athletics Disclosure Act Report

Rutgers, The State University of New Jersey

Rutgers University – New Brunswick

October 13, 2023

General Information

Brunswick

Institution Name: Rutgers University-New

Address 1 83 Somerset St Address 2 (Optional) Winants Hall City ZIP Code State **New Brunswick** New Jersey 08901-1281 Extension (Optional) Phone (848) 445-4636 Institution Name Alias (Optional) Rutgers, The State University of New Jersey; Rutgers, The State University; Rutgers U; Rutgers; Rutgers-New Brunswick; Rutgers, New Brunswick; Rutgers New Brunswick

Athletic Department

Athletic Director Name

Patrick E. Hobbs

Address 1

Louis Brown Athletic Center

Address 2 (Optional)

83 Rockafeller Road

City State ZIP Code

Piscataway New Jersey • 08854

Phone Extension (Optional)

(732) 445-8610

Rutgers University - New Brunswick

Chief Administrative Officer

Admin Name		Title		
Jonathan Holloway		President		
Admin Email				
president@rutgers.edu				
Phone	Extension (Opt	tional)	Fax (Optional)	
(732) 932-7454				

EADA General

Designated Reporting Year

	be 12 months. The dates for the rep	porting year snould be consistent i	rom year to year.
Begins: E	Ends:		
07/01	06/30 🗂 / 2023		
Number of Full-time Undergradu	ates by Gender		
changed unless they were rep	orted on your institution's 2023 oorted incorrectly to IPEDS. Th umbers are incorrect, please ca	e numbers indicate the full-ti	
		Number	Percent
Male full-time undergraduates		17318	50%
Female full-time undergraduates		17312	50%
Total full-time undergraduates		34630	100%
Athletic Sanctioning Body for the	e Designated Reporting Year (selec	ct one):	
NCAA Division I-FBS	O NAIA Division I	○ CCCAA	
○ NCAA Division I-FCS	○ NAIA Division II	○ NWAC	
Oth NCAR DIVISION I without footb	all NJCAA Division I	○ USCAA	
NCAA Division II with football	NJCAA Division II	Independent	
NCAA Division II without footb	pall O NJCAA Division III	Other	
NCAA Division III with footbal	NCCAA Division I		

NCAA Division III without

O NCCAA Division II

Date Completed: 9/14/2023 Updated

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery			Badminton		
Baseball	✓		Basketball	✓	\checkmark
Beach Volleyball			Bowling		
Cross Country			Diving		
Equestrian			Fencing		
Field Hockey		\checkmark	Football	✓	
Golf	✓	✓	Gymnastics		
Ice Hockey			Lacrosse	✓	
Rifle			Rodeo		
Rowing		✓	Sailing		
Skiing			Soccer	✓	
Softball		✓	Squash		
Swimming			Swimming and Diving (combined)		
Synchronized Swimming			Table Tennis		
Team Handball			Tennis		
Track and Field (Indoor)			Track and Field (Outdoor)		

Track and Field and Cross Country (combined)	\checkmark	✓	Volleyball			
Water Polo			Weight Lifting			
Wrestling	\checkmark		Other Varsity Sports (Specify sports in the caveat box.)*			
Caveat (Specify Othe *Use the caveat to liss should only include in *The caveat on this son Dissemination Websitenter it on the Athletic	t the "Othe tercollegia creen is fo te (public	er Varsity S ate varsity or internal u site). If you	sports in your EADA use and does not ap uwant information t	A disclosu pear on t	sures. the EADA	
If you save the data or following: 1) If you select an add subsequent screens 2) If you delete a sport associated data for because the survey screen. Athletics Par Enter the number of p	itional tear ; but have that sport system ha	m rememb already en will be del as to recalc	ter to include associated da eted from subseque culate the totals, you Men's and V	iated data ta on oth ent screen must re-	ta for that sport on her screens, all ens. However, e-save every en's Teams contest.	
Varsity Teams			Men's Te	ams	Women's Teams	
Baseball				36		

Basketball	16	22
Field Hockey		22
Football	131	
Golf	8	6
Gymnastics		29
Lacrosse	51	38
Rowing		106
Soccer	32	31
Softball		24
Swimming and Diving (combined)		29
Swimming		23
Diving		6
Tennis		9
Track and Field and Cross Country (combined)	132	120
Track and Field (Indoor)	57	51
Track and Field (Outdoor)	52	50

Cross Country	23	19
Volleyball		16
Wrestling	34	
Total Participants Men's and Women's Teams	440	452
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	365	386

CAVEAT

*The Women's Basketball figure includes 14 male practice players

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

^{*}For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams.

^{*}If you selected Other Sports, specify which team(s) are included.

^{*}Additionally, provide any other clarifying information here.

^{*}The Women's Soccer figure includes 4 male practice players

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Baseball	1 1		1
Basketball	1 1		1
Football	1 1		1
Golf	1 1		1
Lacrosse	1 1		1
Soccer	1 1		1
Track and Field and Cross Country (combined)	2 2		2
Wrestling	1 1		1
Coaching Position Totals	7 2 9 0	0 0 0 0	9

CAVEAT

*For Men's Track and Field, and Cross Country we have two male individuals as head coaches (assigned to men and women .5 each for a total of 1FTE)

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Basketball			1
Field Hockey		1 1	1
Golf			1
Gymnastics		1 1	1
Lacrosse		1 1	1
Rowing	1 1		1
Soccer	1 1		1
Softball		1 1	1
Swimming and Diving (combined)	1 1	1 1	2

Tennis		1 1	1		
Track and Field and Cross Country (combined)	2 2		2		
Volleyball		1 1	1		
Coaching Position Totals	3 2 5 0	9 0 9 0	14		
CAVEAT					
	n's Track and Field, and Cross Country we ha as head coaches (assigned to men and wom				
Head Co	aches' Salaries - Men's ar	nd Women's Teams			
compensation Do not include Equivalent (F)	Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.				

Men's Teams Women's **Teams** Average Annual Institutional Salary per Head Coaching 1,073,506 295,169 Position (for coaching duties only) Number of Head Coaching Positions Used to Calculate 9 14 the Average Number of Volunteer Head Coaching Positions 0 (Do not include these coaches in your salary or FTE calculations.)

Average Annual Institutional Salary per Full-time equivalent (FTE)	1,207,694 317,874
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	8.00 13.00
CAVEAT	

Assistant Coaches - Men's Teams

Male Assistant Coaches

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	maio / toolotant oodonoo	i dinale / looiotant doublies	
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Assistant Coaches
Baseball	2 2		2
Basketball	3 3		3
Football	10 10		10
Golf			2
Lacrosse	2 1 2 1		3

Female Assistant Coaches

Soccer	2 1	2 1			3
Track and Field and Cross Country (combined)	5	3 2		1	6
Wrestling	2 2	2 2			4
Coaching Position Totals	22 10	25 7	0 1	1 0	33
CAVEAT					
female), that FTE, one of Assistar For each wor on a full-time	Track & Field and Cross Coat work with both the Men's the male individuals started and Cross Coat work with both the Men's team, indicate wheth or part-time basis, and whime or volunteer basis, by the coat was a second and the	ed halfway through men's Tea er the assistant country ether the coach wentering a 1 in the	nms (4 Positions, 1.75 h the year) Dach is male or female yas employed by the ir appropriate field.	e, was assigned to the teanstitution on a full-time ba	
	Male Assistant C	coaches	Female Assis	stant Coaches	
Varsity Teams	to Team to Team T on a on a Insti	Full- Part- ime Time tutionInstitution loyeeEmployee or Volunteer			Total Assistant Coaches

Field Hockey 1 1 1 1 1 1 1 1 4

2

2

3

Basketball

Golf		1 1	1
Gymnastics		2 1 2 1	3
Lacrosse		2 2 2 2	4
Rowing	1 1	2 1 2 1	4
Soccer	1 2 1 2	1 1	4
Softball	1 1		3
Swimming and Diving (combined)		1 1	2
Tennis		1 1 1 1	2
Track and Field and Cross Country (combined)	5 3 2		6
Volleyball	1 1 1 1	1 1	3
Coaching Position Totals	6 10 9 7	15 8 16 7	39
CAVEAT			
	n's Track & Field and Cross Country, we have hat work with both the Men's and Women's te		

1.75 FTE, one of the male individuals started halfway through the year)

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time

Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	276,211 97,216
Number of Assistant Coaching Positions Used to Calculate the Average	26 25
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	7 14
Average Annual Institutional Salary per Full-time equivalent (FTE)	299,229 105,670
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	24.00 23.00
CAVEAT	

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

Men's Teams Women's Teams Total

Amount of Aid	10,974,995	10,189,960	21,164,955	
Ratio (percent)	52	48	100%	
CAVEAT				
Overall increase vs FY22 du to student-athletes (\$2.4M) provide these funds to Stud	FY23 marked the first ye	-	I	

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	3,046,417	552,497	3,598,914
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.

Men's Teams

Women's Teams

Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	16	166,881	2,670,098	22	90,107	1,982,343	4,652,441
Football	131	55,331	7,248,405				7,248,405
Baseball	36	25,637	922,946				922,946
Field Hockey				22	20,803	457,655	457,655
Golf	8	27,276	218,204	6	27,027	162,162	380,366
Gymnastics				29	15,781	457,655	457,655
Lacrosse	51	6,608	337,016	38	9,162	348,157	685,173
Rowing				106	2,852	302,338	302,338
Soccer	32	8,558	273,863	31	10,756	333,439	607,302
Softball				24	28,036	672,853	672,853
Swimming and Diving (combined)				29	11,555	335,101	335,101
Tennis				9	11,264	101,372	101,372
Track and Field and Cross	132	3,166	417,852	120	3,214	385,710	803,562

Country (combined)		
Volleyball	16 33,364 533,827	533,827
Wrestling	34 16,220 551,482	551,482
Total Operating Expenses Men's and Women's Teams	440 [12,639,86] [452] [6,072,612]	18,712,47
CAVEAT		
Overall dec	crease vs FY22 due to no participation in a Football bowl game in FY23	

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	13,483,073	7,807,108	21,290,181
Football	49,812,329		49,812,329
Baseball	3,299,608		3,299,608

Field Hockey		2,120,211	2,120,211
Golf	1,001,100	1,150,143	2,151,243
Gymnastics		2,483,884	2,483,884
Lacrosse	2,369,648	2,075,020	4,444,668
Rowing		2,730,886	2,730,886
Soccer	2,111,600	2,382,736	4,494,336
Softball		2,280,852	2,280,852
Swimming and Diving (combined)		2,329,801	2,329,801
Tennis		1,121,609	1,121,609
Track and Field and Cross Country (combined)	1,846,959	1,866,628	3,713,587
Volleyball		2,466,146	2,466,146
Wrestling	2,445,090		2,445,090
Total Expenses of all Sports, Except Football and Basketball, Combined	13,074,005	23,007,916	36,081,921
Total Expenses Men's and Women's Teams	76,369,407	30,815,024	107,184,431
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			23,037,362
Grand Total Expenses			130,221,793

-Increases vs FY22 due to:

- * \$1.7M in coaching salaries increases for Football and Men's Basketball
- *\$3.8M due to fringe benefits increases
- *\$1.6M in athletic supplies and apparel overall increases

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	13,483,073	7,807,108	21,290,181
Football	49,812,329		49,812,329
Baseball	3,299,608		3,299,608
Field Hockey		2,120,211	2,120,211
Golf	1,001,100	1,150,143	2,151,243
Gymnastics		2,483,884	2,483,884
Lacrosse	2,369,648	2,075,020	4,444,668
Rowing		2,730,886	2,730,886
Soccer	2,111,600	2,382,736	4,494,336

Softball		2,280,852	2,280,852
Swimming and Diving (combined)		2,329,801	2,329,801
Tennis		1,121,609	1,121,609
Track and Field and Cross Country (combined)	1,846,959	1,866,628	3,713,587
Volleyball		2,466,146	2,466,146
Wrestling	2,445,090		2,445,090
Total Revenues of all Sports, Except Football and	13,074,005	23,007,916	36,081,921
Basketball, Combined Total Revenues Men's and Women's Teams			
	76,369,407	30,815,024	107,184,431
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			23,037,362
Grand Total for all Teams (includes by team and not allocated by gender/sport)			130,221,793

CAVEAT

Overall increases in Revenues attributable to sports vs. FY22 due to an increase in total expenses (see previous screens' caveats).

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

Men's Teams

Women's Teams

Total

1	Total of Head Coaches' Salaries	9,661,554	4,132,366	13,793,920	
2	Total of Assistant Coaches' Salaries	7,181,486	2,430,400	9,611,886	
3	<u>Total Salaries (Lines 1+2)</u>	16,843,040	6,562,766	23,405,806	
4	Athletically Related Student Aid	10,974,995	10,189,960	21,164,955	
5	Recruiting Expenses	3,046,417	552,497	3,598,914	
6	Operating (Game-Day) Expenses	12,639,866	6,072,612	18,712,478	
7	Summary of Subset Expenses (Lines 3+4+5+6)	43,504,318	23,377,835	66,882,153	
8	<u>Total Expenses for Teams</u>	76,369,407	30,815,024	107,184,431	
9	<u>Total Expenses for Teams Minus Subset</u> <u>Expenses (Line 8 – Line 7)</u>	32,865,089	7,437,189	40,302,278	
9		32,865,089	7,437,189	40,302,278 23,037,362	
10	Expenses (Line 8 – Line 7)	32,865,089	7,437,189		
10 11	Expenses (Line 8 – Line 7) Not Allocated Expenses	32,865,089 76,369,407	7,437,189 30,815,024	23,037,362	
10 11 12	Expenses (Line 8 – Line 7) Not Allocated Expenses Grand Total Expenses (Lines 8+10)			23,037,362 130,221,793	
10 11 12 13	Expenses (Line 8 – Line 7) Not Allocated Expenses Grand Total Expenses (Lines 8+10) Total Revenues for Teams			23,037,362 130,221,793 107,184,431	
10 11 12 13	Expenses (Line 8 – Line 7) Not Allocated Expenses Grand Total Expenses (Lines 8+10) Total Revenues for Teams Not Allocated Revenues Grand Total Revenues (Lines 12+13)			23,037,362 130,221,793 107,184,431 23,037,362	

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

This report does not tie to University financial statements due to the nature of the questions asked and what is included/excluded per EADA instructions.