Equity in Athletics Disclosure Act Report

Rutgers, The State University of New Jersey

Rutgers University – New Brunswick

October 14, 2022

General Information

Phone

institution Name : Rutgers	,	
Address 1		
7 College Avenue		
Address 2 (Optional)		
Winants Hall		
City	State ZIP Code	
New Brunswick	New Jersey • 08901	
Phone	Extension (Optional)	
(848) 445-4636		
Institution Name Alias (Option	onal)	
Rutgers, The State Universit Rutgers U; Rutgers; Rutgers	s New Brunswick, Nargers New Brunswick	
Rutgers U; Rutgers; Rutgers		
Rutgers U; Rutgers; Rutgers Athletic Departm		
Athletic Departm Athletic Director Name		
Athletic Departm Athletic Director Name Patrick E. Hobbs	nent	
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Extension (Optional)

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Chief Administrative Office							
Admin Name Title Jonathan Holloway President, Rutgers University							
Jonathan Holloway	President,	Rutgers University					
Admin Email							
president@rutgers.edu							
Phone	Extension (Optional)	Fax (Optional)					
(732) 932-7454							
EADA General							
Designated Reporting Year							
*Note: The reporting period must be 12 mon	ths. The dates for the reporting ye	ear should be consistent from year to y	ear.				
Begins: Ends:							
07/01	/ 2022						
Number of Full-time Undergraduates by Ge	nder						
The numbers below were reported on incorrectly to IPEDS. The numbers ind EADA Help Desk.							
			Number Percent				
Male full-time undergraduates			17175 50%				
Female full-time undergraduates			17186 50%				
Total full-time undergraduates			34361 100%				
Athletic Sanctioning Body for the Designat	ed Reporting Year (select one):						
•	O NAIA Division I	○ CCCAA					
NCAA Division I-FBS	O INAIA DIVISION I	O CCCAA					
NCAA Division I-FBS NCAA Division I-FCS	NAIA Division II	O NWAC					
NCAA Division I-FCS	NAIA Division II	O NWAC					
NCAA Division I-FCSNCAA Division I without football	NAIA Division II NJCAA Division I	○ NWAC					
NCAA Division I-FCSNCAA Division I without footballNCAA Division II with football	NAIA Division II NJCAA Division I NJCAA Division II	○ NWAC○ USCAA○ Indeper					
 NCAA Division I-FCS NCAA Division I without football NCAA Division II with football NCAA Division II without football 	NAIA Division II NJCAA Division II NJCAA Division II NJCAA Division III	○ NWAC○ USCAA○ Indeper					

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery			Badminton		
Baseball	\checkmark		Basketball	\checkmark	
Beach Volleyball			Bowling		
Cross Country			Diving		
Equestrian			Fencing		
Field Hockey		✓	Football	✓	
Golf	✓	✓	Gymnastics		\checkmark
Ice Hockey			Lacrosse	✓	\checkmark
Rifle			Rodeo		
Rowing		✓	Sailing		
Skiing			Soccer	✓	
Softball		✓	Squash		
Swimming			Swimming and Diving (combined)		
Synchronized Swimming			Table Tennis		
Team Handball			Tennis		\checkmark
Track and Field (Indoor)			Track and Field (Outdoor)		
Track and Field and Cross Country (combined)	\checkmark	✓	Volleyball		
Water Polo			Weight Lifting		
Wrestling			Other Varsity Sports (Specify sports in the caveat box.)*		

Caveat (Specify Other Varsity Sports):

^{*}Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures.

^{*}The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.		
Varsity Teams	Men's Teams	Women's Teams
Baseball	38	
Basketball	16	23
Field Hockey		26
Football	132	
Golf	8	9
Gymnastics		29
Lacrosse	52	40
Rowing		109
Soccer	30	28
Softball		22
Swimming and Diving (combined)		22
Swimming		15
Diving		7
Tennis		10
Track and Field and Cross Country (combined)	108	118
Track and Field (Indoor)	46	50
Track and Field (Outdoor)	43	48
Cross Country	19	20
Volleyball		17
Wrestling	33	
Total Participants Men's and Women's Teams	417	453
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	362	388
CAVEAT *For each men's or women's team that includes opposite sex participants, specify the r in this caveat box. This does not apply for coed teams. *If you selected Other Sports, specify which team(s) are included. *Additionally, provide any other clarifying information here.	number of male and the number o	f female students on that team
*The Women's basketball figure includes 7 male practice players.		

Rutgers, The State University of New Jersey, New Brunswick Information for the Reporting Year: 2022

		Number of Participants		Number of Participants Participating on a Second Team		Number of Participants Participating on a Third Team	
Sport	Coed Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Baseball	Teams	38	Teams	Teams	Teams	1 eams	Teams
Basketball-Men's		16					
Basketball-Women's (16 SA's, 7 MPP)			23				
Field Hockey			26				
Football		132		1			
Golf-Men's		8					
Golf-Women's			9				
Gymnastics			29				
Lacrosse-Men's		52					
Lacrosse-Women's			40				
Rowing			109				
Soccer-Men's		30					
Soccer-Women's			28				
Softball			22				
Swimming			15				
Diving			7				
Tennis			10				
Track & Field Indoor-Men's		46		42		13	
Track & Field Indoor-Women's			50		48		18
Track & Field Outdoor-Men's		43		42		11	
Track & Field Outdoor-Women's			48		48		16
Cross Country-Men's		19		13		11	
Cross Country-Women's			20		18		16
Volleyball			17				
Wrestling		33		1			
Total Participants		417	453	99	114	35	50
Unduplicated Count of Participants		362	388				

Head Coaches - Men's Teams

of 1 FTE)

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

*For Men's Track and Field, and Cross Country we have two Male individuals as Head Coaches (assigned to men and women .5 each for a total

Male Head Coaches Female Head Coaches Varsity Teams Assigned to Assigned to Full-Time Part-Time Assigned to Assigned to Full-Time Part-Time Team on a Team on a Institution Institution Team on a Team on a Institution Institution Full-Time Basis Full-Time Basis Part-Time Part-Time Total Head Employee Employee or Volunteer Employee Employee or Basis Basis Volunteer Coaches Baseball 1 1 Basketball 1 1 1 Football 1 1 1 Golf 1 1 1 Lacrosse 1 1 1 Soccer 1 1 Track and Field and 2 2 2 Cross Country (combined) Wrestling 1 1 1 **Coaching Position** 7 2 9 0 0 0 0 0 9 Totals CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball					1		1		1
Field Hockey					1		1		1
Golf					1		1		1
Gymnastics					1		1		1
Lacrosse					1		1		1
Rowing	1		1						1
Soccer	1		1						1
Softball					1		1		1
Swimming and Diving (combined)	1		1		1		1		2
Tennis					1		1		1
Track and Field and Cross Country (combined)		2	2						2
Volleyball					1		1		1
Coaching Position Totals	3	2	5	0	9	0	9	0	14

CAVEAT

*For Women's Track and Field, and Cross Country we have two Male individuals as head coaches (assigned to men and women .5 each for a total of 1 FTE).

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Mens Teams	womens reams	
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	904,508	224,726	
Number of Head Coaching Positions Used to Calculate the Average	9	14	
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0	
Average Annual Institutional Salary per Full-time equivalent (FTE)	1,017,572	242,013	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	8.00	13.00	
CAVEAT			
Difference between positions and FTE's due to M&W Track & Field/CC (see previous screens' caveats)		

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

		Male Assistant	Coaches			Female Assistant Coaches			
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball	2	4	2	4					6
Basketball	3		3						3
Football	10	2	10	2					12
Golf	1		1						1
Lacrosse	2	1	2	1					3
Soccer	2	1	2	1					3
Track and Field and Cross Country (combined)		5	2	3		3	1	2	8
Wrestling	2	2	2	2					4
Coaching Position Totals	22	15	24	13	0	3	1	2	40
CAVEAT									
For Men's Track & Fie Positions, 1.5 FTE)	eld and Cross Country	y, we have 3 individ	uals (2 male, 1 f	emale), that work	with both the Men's and V	Vomen's teams (3			

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

		Male Assistant	Coaches			Female Assist	ant Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball	1		1)		2		2		3
Field Hockey		2	1	1	1	1	1	1	4
Golf					1	1	1	1	2
Gymnastics	1		1		1	2	1	2	4
Lacrosse					2	1	2	1	3
Rowing	1	1	1	1	2	1	2	1	5
Soccer	1	2	1	2	1	1	1	1	5
Softball					2		2		2
Swimming and Diving (combined)		1		1	1		1		2
Tennis					1		1		1
Track and Field and Cross Country (combined)		5	2	3		3	1	2	8
Volleyball	1	1	2			1	1		3
Coaching Position Totals	5	12	9	8	14	11	16	9	42

CAVEAT

^{*}For Women's Track & Field and Cross Country, we have 3 individuals (2 male, 1 female), that work with both the Men's and Women's teams (3 Positions, 1.5 FTE)

^{*}The Field Hockey team had a male assistant coach leave halfway through the year (December 2021) and was not replaced until May 2022
*The Volleyball team had a male assistant coach leave in August 2021 and was not replaced until February 2022

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	259,639	77,417	
Number of Assistant Coaching Positions Used to Calculate the Average	25	24	
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	15	18	
Average Annual Institutional Salary per Full-time equivalent (FTE)	276,212	84,455	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	23.50	22.00	
CAVEAT			
The difference between the positions and FTE's is due to the M&W Track & Field/CC programs (see previous screens' caveats).		

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total	
Amount of Aid	9,239,806	8,891,800	18,131,606	
Ratio (percent)	51	49	100%	
CAVEAT				
Overall increase vs. FY21 due to COVID eligibility aid (limits).	extra year granted by NCAA for Fa	Il 2021 athletes that did not count	against scholarship	

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

ıms Total
14,027 2,764,981

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials. For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

		Men's Teams			Women's Teams		
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	16	141,021	2,256,329	23	72,137	1,659,157	3,915,486
Football	132	59,662	7,875,379				7,875,379
Baseball	38	27,567	1,047,527				1,047,527
Field Hockey				26	18,866	490,512	490,512
Golf	8	20,247	161,978	9	21,278	191,502	353,480
Gymnastics				29	11,551	334,982	334,982
Lacrosse	52	9,196	478,186	40	8,750	349,988	828,174
Rowing				109	3,463	377,450	377,450
Soccer	30	8,935	268,041	28	17,419	487,743	755,784
Softball				22	27,315	600,923	600,923
Swimming and Diving (combined)				22	12,064	265,412	265,412
Tennis				10	17,503	175,031	175,031
Track and Field and Cross Country (combined)	108	5,045	544,889	118	5,085	599,990	1,144,879
Volleyball				17	26,115	443,950	443,950
Wrestling	33	20,061	662,007				662,007
Total Operating Expenses Men's and Women's Teams	417		13,294,336	453		5,976,640	19,270,976
0.1/F.4.T							

CAVEAT

*Overall increase vs FY 21 due to several factors:

- (A) Return to normal game day operations (no fans in attendance in FY21 due to COVID) (approx. \$3.4M increase)
- (B) Football played in a post-season bowl game for the first time in several years (\$1.3M)
- (C) A general increase in travel costs across all sports due to industry/economic factors (\$3M increase)

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	10,503,109	6,848,945	17,352,054
Football	43,987,227		43,987,227
Baseball	2,704,897		2,704,897
Field Hockey		2,014,412	2,014,412
Golf	779,982	945,719	1,725,701
Gymnastics		1,904,833	1,904,833
Lacrosse	2,048,480	1,683,410	3,731,890
Rowing		2,280,035	2,280,035
Soccer	1,603,521	2,214,186	3,817,707
Softball		1,819,136	1,819,136
Swimming and Diving (combined)		1,851,304	1,851,304
Tennis		1,070,823	1,070,823
Track and Field and Cross Country (combined)	1,676,848	1,846,417	3,523,265
Volleyball		2,093,421	2,093,421
Wrestling	2,237,253		2,237,253
Total Expenses of all Sports, Except Football and Basketball, Combined	11,050,981	19,723,696	30,774,677
Total Expenses Men's and Women's Teams	65,541,317	26,572,641	92,113,958
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			38,777,257
Grand Total Expenses			130,891,215
CAVEAT			
*Overall increase in total expenses attributable to sports vs. FY21 primarily driven by increases in c	operating costs (\$7.8M), Recruiting (\$2	2.1M) and Student Aid (\$1.2M)	

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total	
Basketball	10,503,109	6,848,945	17,352,054	
Football	43,987,227		43,987,227	
Baseball	2,704,897		2,704,897	
Field Hockey		2,014,412	2,014,412	
Golf	779,982	945,719	1,725,701	
Gymnastics		1,904,833	1,904,833	
Lacrosse	2,048,480	1,683,410	3,731,890	
Rowing		2,280,035	2,280,035	
Soccer	1,603,521	2,214,186	3,817,707	
Softball		1,819,136	1,819,136	
Swimming and Diving (combined)		1,851,304	1,851,304	
Tennis		1,070,823	1,070,823	
Track and Field and Cross Country (combined)	1,676,848	1,846,417	3,523,265	
Volleyball	1,070,040	2,093,421	2,093,421	
Wrestling	2 227 052	2,093,421		
Total Revenues of all Sports, Except Football and Basketball, Combined	2,237,253		2,237,253	
Total Revenues Men's and Women's Teams	11,050,981	19,723,696	30,774,677	
	65,541,317	26,572,641	92,113,958	
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			38,777,257	
Grand Total for all Teams (includes by team and not allocated by gender/sport)			130,891,215	
CAVEAT				
Overall increases in Revenues attributable to sports vs. FY21 due to an increase in total expenses (see previous screens' caveats).				

Summary - Men's and Women's Teams

	Men's Teams	Women's Teams	Total	
1 Total of Head Coaches' Salaries	8,140,572	3,146,164	11,286,736	
2 Total of Assistant Coaches' Salaries	6,490,975	1,858,008	8,348,983	
3 Total Salaries (Lines 1+2).	14,631,547	5,004,172	19,635,719	
4 Athletically Related Student Aid	9,239,806	8,891,800	18,131,606	
5 Recruiting Expenses	2,150,954	614,027	2,764,981	
6 <u>Operating (Game-Day) Expenses</u>	13,294,336	5,976,640	19,270,976	
7 Summary of Subset Expenses (Lines 3+4+5+6)	39,316,643	20,486,639	59,803,282	
8 Total Expenses for Teams	65,541,317	26,572,641	92,113,958	
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	26,224,674	6,086,002	32,310,676	
10 Not Allocated Expenses			38,777,257	
11 <u>Grand Total Expenses (Lines 8+10)</u>			130,891,215	
12 <u>Total Revenues for Teams</u>	65,541,317	26,572,641	92,113,958	
13 Not Allocated Revenues			38,777,257	
14 Grand Total Revenues (Lines 12+13)			130,891,215	
15 <u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)</u>	0	0	0	
16 Grand Total Revenues Minus Grand Total Expenses (Line 14-Line 11)			0	

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.

This report does not tie to University financial statements due to the nature of the questions asked and what is included/excluded per EADA instructions.