Equity in Athletics Disclosure Act Report

Rutgers, The State University of New Jersey

Rutgers University – New Brunswick

October 15, 2021

### **General Information**

Institution Name : Rutgers (	Jniversity-New Brunswick	
Address 1		
83 Somerset St		
Address 2 (Optional)		
Winants Hall		
City	State	ZIP Code
New Brunswick	New Jersey 🔻	08901-1281
Phone	Extension (Op	otional)
(848) 445-4636		
Institution Name Alias (Optiona	ol)	
Brunswick/Piscataway Rutge	rs, New Brunswick Rutgers RU	Rutgers, New Jersey
Athletic Director Name		
Patrick E. Hobbs		
Address 1		
Louis Brown Athletic Center		
Address 2 (Optional)		
83 Rockafeller Road		
City	State	ZIP Code
Piscataway	New Jersey 🔻	088548053
Phone	Extension (Op	otional)
(732) 445-8610		

#### **Chief Administrative Officer**

Admin Name			Title			
Jonathan Holloway			President			
Admin Email						,
president@rutgers.edu						
Phone		Extension (	Optional)	Fax (Optional)		
(732) 932-7454						J
EADA General						
Designated Reporting Year						
*Note: The reporting period must b	e 12 months	. The dates for	r the reporting year	should be consistent fro	m year to year.	
	nds:	$\overline{}$				
07/01 🗂 / 2020	06/30	/ 2021				
Number of Full-time Undergradua	tes by Gend	er				
The numbers below were repoincorrectly to IPEDS. The num Help Desk.						incorrect, please call the EADA
Male full-time undergraduates					16836	49%
Female full-time undergraduates					16933	51%
Total full-time undergraduates					33769	100%
Athletic Sanctioning Body for the	Designated	Reporting Yea	ar (select one):			
<ul> <li>NCAA Division I-FBS</li> </ul>		○ NAIA	A Division I		○ CCCAA	
O NCAA Division I-FCS		O NAIA	A Division II		O NWAC	
NCAA Division I without footba	II	○ NJC	AA Division I		USCAA	
NCAA Division II with football		○ NJC	AA Division II		O Independent	
NCAA Division II without footb	all	○ NJC	AA Division III		Other	
O NCAA Division III with football		O NCC	AA Division I			
NCAA Division III without footb	all	○ NCC	AA Division II			
Other Description:						
		1				

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery			Badminton		
Baseball	$\checkmark$		Basketball	✓	$\checkmark$
Beach Volleyball			Bowling		
Cross Country			Diving		
Equestrian			Fencing		
Field Hockey		$\checkmark$	Football	<b>✓</b>	
Golf	$\checkmark$	$\checkmark$	Gymnastics		$\checkmark$
Ice Hockey			Lacrosse	<b>~</b>	$\checkmark$
Rifle			Rodeo		
Rowing		$\checkmark$	Sailing		
Skiing			Soccer	$\checkmark$	$\checkmark$
Softball		$\checkmark$	Squash		
Swimming			Swimming and Diving (combined)		$\checkmark$
Synchronized Swimming			Table Tennis		
Team Handball			Tennis		$\checkmark$
Track and Field (Indoor)			Track and Field (Outdoor)		
Track and Field and Cross Country (combined)	$\checkmark$	~	Volleyball		
Water Polo			Weight Lifting		
Wrestling	✓		Other Sports (Specify sports in the caveat box.)*		
Caveat: The caveat on this screen is you want information to appo					/ebsite (public site). If

## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	38	
Basketball	16	18
Field Hockey		24
Football	130	
Golf	10	10
Gymnastics		27
Lacrosse	47	37
Rowing		112
Soccer	30	26
Softball		25
Swimming and Diving (combined)		21
Swimming		18
Diving		3
Tennis		11
Track and Field and Cross Country (combined)	104	<b>(88</b>
Track and Field (Indoor)	52	44
Track and Field (Outdoor)	52	45
Cross Country	0	0
Volleyball		13
Wrestling	33	
Total Participants Men's and Women's Teams	408	413
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	358	370

#### CAVEAT

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

EADA instructions state that male practice players who are listed on a Women's team roster as of the day of the first scheduled contest be counted as participants on that Women's team. Therefore we included 4 male practice players for Women's Basketball and 1 male practice player for Women's Tennis. EADA instructions also state that for Track & Field/Cross County, if one of those programs did not compete during the reporting period, there should be no participants listed for that program. Men's and Women's Cross Country did not compete during the reporting period, there should be no participants listed for that program. Men's and Women's Cross Country did not compete during the reporting period due to COVID-19. We had 14 Men's team participants and 15 Women's team participants. For all of them, it was their 3rd team as they also compete in Indoor/Outdoor Track & Field.

### Rutgers, The State University of New Jersey, New Brunswick Information for the Reporting Year: 2021

		Number of	Participants	Participa	Participants ating on a d Team	Number of Participants Participating on a Third Team	
Sport	Coed Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Baseball	1 Carris	38	Teams	0	Teams	1 cams	Teams
Basketball-Men's		16		0			
Basketball-Women's (14 SA's, 4 MPP)			18		0		
Field Hockey			24		0		
Football		130		0			
Golf-Men's		10		0			
Golf-Women's			10		0		
Gymnastics			27		0		
Lacrosse-Men's		47		0			
Lacrosse-Women's			37		0		
Rowing			112		0		
Soccer-Men's		30		0			
Soccer-Women's			26		0		
Softball			25		0		
Swimming			18		0		
Diving			3		0		
Tennis (10 SA's, 1 MPP)			11		0		
Track & Field Indoor-Men's		52		50			
Track & Field Indoor-Women's			44		43		
Track & Field Outdoor-Men's		52		50			
Track & Field Outdoor-Women's			45		43		
Cross Country-Men's (Did not compete)							
Cross Country-Women's (Did not compete)							
Volleyball			13		0		
Wrestling		33		0			
Total Participants		408	413	50	43		
Unduplicated Count of Participants		358	370				

## **Head Coaches - Men's Teams**

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

		Male Head	l Coaches			Female Hea	ad Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball	1		1						1
Basketball	1		1						1
Football	1		1						1
Golf	1		1						1
Lacrosse	1		1						1
Soccer	1		1						1
Track and Field and Cross Country (combined)		2	2						2
Wrestling	1		1						1
Coaching Position Totals	7	2	9	0	0	0	0	0	9

#### CAVEAT

For Men's Track & Field/CC, we had two individuals in FY21 as Head Coaches (assigned to Men and Women .5 each for a total of 1 FTE)

#### Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

#### **Male Head Coaches Female Head Coaches** Varsity Teams Assigned to Assigned to Full-Time Part-Time Assigned to Assigned to Full-Time Part-Time Team on a Team on a Institution Institution Team on a Team on a Institution Institution Full-Time Part-Time **Employee** Employee or Full-Time Part-Time Employee Employee or **Total Head** Basis Volunteer Basis Basis Volunteer Coaches Basis Basketball 1 1 1 Field Hockey 1 1 1 Golf 1 1 1 Gymnastics 1 1 1 Lacrosse 1 1 1 Rowing 1 1 1 Soccer 1 1 1 Softball 1 1 Swimming and 2 1 Diving (combined) **Tennis** 1 1 Track and Field and 2 2 2 **Cross Country** (combined) Volleyball 1 1 1 **Coaching Position** 3 3 5 1 8 0 8 0 14 **Totals**

#### CAVEAT

For Women's Track & Field/CC, we have 2 individuals as Head Coaches (assigned to Men and Women .5 each for a total of 1FTE). For Women's Swim & Dive, Head Diving Coaching position is a full-time position, however due to staff changes it was only filled part-time during the reporting period. The previous coach retired on 4/30/21 and the new coach was hired on 6/16/21.

# Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	845,303	178,655	
Number of Head Coaching Positions Used to Calculate the Average	9	14	
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)			
Average Annual Institutional Salary per Full-time equivalent (FTE)	950,966	200,094	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	8.00	12.50	
CAVEAT			

Difference between positions and FTE's due to M&W Track & Field/CC and Women's Swim & Dive (see previous screens' caveats)

## **Assistant Coaches - Men's Teams**

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches			Female Assistant Coaches					
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball	2		2	1					3
Basketball	3		3						3
Football	10		10						10
Golf	1		1						1
Lacrosse	2		2	1					3
Soccer	2	1	2	1					3
Track and Field and Cross Country (combined)		4	1	3					4
Wrestling	2	1	2	1					3
Coaching Position Totals	22	8	23	7	0	0	0	0	30
CAVEAT									

### **Assistant Coaches - Women's Teams**

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field

#### **Male Assistant Coaches Female Assistant Coaches** Varsity Teams Assigned Assigned Full-Time Part-Time Assigned Full-Time Part-Time Assigned to Team on to Team on Institution Institution to Team on to Team on Institution Institution Employee Employee **Total Assistant** а а а а **Employee Employee** Full-Time Part-Time Full-Time Part-Time Coaches or Volunteer Basis **Basis** Volunteer Basis Basis Basketball 2 3 1 1 2 Field Hockey 1 1 1 3 1 1 1 Golf 2 1 1 1 1 Gymnastics 1 1 1 1 1 1 3 Lacrosse 2 2 1 1 3 Rowing 1 1 3 3 4 Soccer 1 1 1 1 1 1 1 1 4 Softball 2 1 2 1 3 Swimming and 1 2 1 1 1 Diving (combined) **Tennis** 1 1 1 1 2 Track and Field 2 2 1 1 3 and Cross Country (combined) Volleyball 2 1 2 1 3 **Coaching Position** 7 7 8 6 6 15 6 35 15 Totals **CAVEAT**

# Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	266,188	68,150
Number of Assistant Coaching Positions Used to Calculate the Average	24	24
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	6	11
Average Annual Institutional Salary per Full-time equivalent (FTE)	280,814	71,895
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	22.75	22.75

#### CAVEAT

We have (1) part-time male asst. coach that works with both the M&W Track & Field/CC programs (.25 ea). We have (1) full-time male asst. coach that works with both the M&W Track & Field/CC programs (.5 ea). We have (1) full-time male asst. coach that works with only Women's (1.0). These account for the difference between positions and FTE's above.

# Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total	
Amount of Aid	8,875,382	8,046,104	16,921,486	
Ratio (percent)	52	48	100%	

#### CAVEAT

Overall increase vs. FY20 due to a full year of tuition and fees vs. FY20 (modified year with Spring-2020 semester being truncated). Other drivers included additional aid granted for Spring 2020 student athletes electing to come back to school for final year of eligibility.

# Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	442,845	128,590	571,435
CAVEAT			
Overall decrease vs. FY20 due to moratorium on coach	recruiting travel from 7/1/20-6/1/21 (NCAA dead	-period).	

# Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Women's Teams

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.

Men's Teams

Report actual numbers	, not budgeted or est	timated numbers.	Please do not r	ound beyond the	next dollar.

		Mens Teams			women's reams		
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operatin Expense
Basketball	16	97,135	1,554,165	18	46,283	833,102	2,387,267
Football	130	28,949	3,763,401				3,763,401
Baseball	38	20,789	789,968				789,968
Field Hockey				24	13,394	321,450	321,450
Golf	10	12,327	123,272	10	16,424	164,237	287,509
Gymnastics				27	10,017	270,457	270,457
Lacrosse	47	10,244	481,477	37	9,524	352,393	833,870
Rowing				112	2,519	282,173	282,173
Soccer	30	5,688	170,636	26	15,648	406,851	577,487
Softball				25	12,588	314,708	314,708
Swimming and Diving (combined)				21	3,802	79,839	79,839
Tennis				11	8,716	95,878	95,878
Track and Field and Cross Country (combined)	104	4,422	459,870	89	4,554	405,310	865,180
Volleyball				13	22,705	295,167	295,167
Wrestling	33	8,210	270,914				270,914
Total Operating Expenses Men's and Women's Teams	408		7,613,703	413		3,821,565	11,435,268
CAVEAT							
Overall decrease vs. F	FY20 due primarily to a	a decrease in costs to o	perate home games du	e to no fans being allo	wed to attend.		

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	7,925,210	4,912,809	12,838,019
Football	35,075,181		35,075,181
Baseball	2,224,065		2,224,065
Field Hockey		1,430,858	1,430,858
Golf	676,383	780,828	1,457,211
Gymnastics		1,592,511	1,592,511
Lacrosse	1,887,137	1,471,851	3,358,988
Rowing		1,980,141	1,980,141
Soccer	1,438,402	1,738,001	3,176,403
Softball		1,559,016	1,559,016
Swimming and Diving (combined)		1,277,347	1,277,347
Tennis		803,045	803,045
Track and Field and Cross Country (combined)	1,523,037	1,342,337	2,865,374
Volleyball		1,794,592	1,794,592
Wrestling	1,685,632		1,685,632
Total Expenses of all Sports, Except Football and Basketball, Combined	9,434,656	15,770,527	25,205,183
Total Expenses Men's and Women's Teams	52,435,047	20,683,336	73,118,383
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)	-	*	17,596,232
Grand Total Expenses			90,714,615
CAVEAT			

### Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	7,925,210	4,912,809	12,838,019
Football	35,075,181		35,075,181
Baseball	2,224,065		2,224,065
Field Hockey		1,430,858	1,430,858
Golf	676,383	780,828	1,457,211
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Lacrosse	1,887,137	1,471,851	3,358,988
Rowing		1,980,141	1,980,141
Soccer	1,438,402	1,738,001	3,176,403
Softball		1,559,016	1,559,016
Swimming and Diving (combined)		1,277,347	1,277,347
Tennis		803,045	803,045
Track and Field and Cross Country (combined)	1,523,037	1,342,337	2,865,374
Volleyball		1,794,592	1,794,592
Wrestling	1,685,632		1,685,632
Total Revenues of all Sports, Except Football and Basketball, Combined	9,434,656	15,770,527	25,205,183
Total Revenues Men's and Women's Teams	52,435,047	20,683,336	73,118,383
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			17,596,232
Grand Total for all Teams (includes by team and not allocated by gender/sport)			90,714,615
CAVEAT		3H 3H	

## **Summary - Men's and Women's Teams**

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total	
1	Total of Head Coaches' Salaries	7,607,727	2,501,170	10,108,897	
2	Total of Assistant Coaches' Salaries	6,388,512	1,635,600	8,024,112	
3	Total Salaries (Lines 1+2)	13,996,239	4,136,770	18,133,009	
4	Athletically Related Student Aid	8,875,382	8,046,104	16,921,486	
5	Recruiting Expenses	442,845	128,590	571,435	
6	Operating (Game-Day) Expenses	7,613,703	3,821,565	11,435,268	
7	Summary of Subset Expenses (Lines 3+4+5+6)	30,928,169	16,133,029	47,061,198	
8	Total Expenses for Teams	52,435,047	20,683,336	73,118,383	
9	Total Expenses for Teams Minus Subset Expenses (Line 8  - Line 7)	21,506,878	4,550,307	26,057,185	
10	Not Allocated Expenses			17,596,232	
11	Grand Total Expenses (Lines 8+10)			90,714,615	
12	Total Revenues for Teams	52,435,047	20,683,336	73,118,383	
13	Not Allocated Revenues			17,596,232	
14	Grand Total Revenues (Lines 12+13)			90,714,615	
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0	
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Li	ine 11 <u>)</u>		0	

## **Supplemental Information (optional)**

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.

This report does not tie to University financial statements due to the nature of the questions asked and what is included/excluded per EADA instructions.