Equity in Athletics Disclosure Act Report

Rutgers, The State University of New Jersey

Rutgers University – New Brunswick

December 21, 2020

## **General Information**

Institution Name : Rutgers University-New Brunswick

Address I				
7 College Avenue, 2nd F	loor			
Address 2 (Optional)				
Winants Hall				
City	State	ZIP Cod	е	
New Brunswick	New Jersey	▼ 08901		
Phone	Ex	ktension (Optional)		
(732) 932-1766				
Institution Name Alias (O	ptional)			

# **Athletic Department**

Athletic Director Name			
Patrick E. Hobbs			
Address 1			
Louis Brown Athletic Ce	nter		
Address 2 (Optional)			
83 Rockafeller Road			
City	State	ZIP Code	
Piscataway	New Jersey	▼ 088548053	
Phone	Exte	nsion (Optional)	
(732) 445-8610			

# **Chief Administrative Officer**

Admin Name		Title			
Jonathan S. Holloway					
Admin Email					
president@rutgers.edu					
Phone	Extension (0	ptional)	Fax (Optional)		
(732) 932-7454	,				
EADA General					
Designated Reporting Year					
*Note: The reporting period must be 12	months. The dates for	the reporting ye	ar should be consistent	from year to year.	
Begins: Ends:					
07/01	/ 2020				
Number of Full-time Undergraduates b	ov Gandar				
Number of Full-time officergraduates b	y Gender				
The numbers below were reported incorrectly to IPEDS. The numbers EADA Help Desk.					
				Number	Percent
				Number	Percent
				17189	
Male full-time undergraduates					50%
Comple full time undergraduates				17044	E00/
Female full-time undergraduates					50%
Total full-time undergraduates				34233	100%
Athletic Sanctioning Body for the Desi	gnated Reporting Year	(select one):			
NCAA Division I-FBS	O NAIA [	Division I		○ CCCAA	
○ NCAA Division I-FCS	O NAIA [	Division II		○ NWAC	
্রীপাতি কিন্দু প্রাথাই জিন। without football	○ NJCAA	A Division I		OUSCAA	
NCAA Division II with football	NJCAA	A Division II		Independent	
NCAA Division II without football	O NJCAA	A Division III		Other	
NCAA Division III with football	O NCCA	A Division I			
NCAA Division III without football	○ NCCA	A Division II			

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Archery			Badminton		
Baseball	<u> </u>		Basketball	<u></u>	>
Beach Volleyball			Bowling		
Cross Country			Diving		
Equestrian			Fencing		
Field Hockey		$\checkmark$	Football	<b>✓</b>	
Golf	<b>✓</b>	$\checkmark$	Gymnastics		$\checkmark$
Ice Hockey			Lacrosse	$\checkmark$	
Rifle			Rodeo		
Rowing		$\checkmark$	Sailing		
Skiing			Soccer	<b>✓</b>	$ \Box $
Softball		$\checkmark$	Squash		
Swimming			Swimming and Diving (combined)		$\checkmark$
Synchronized Swimming			Table Tennis		
Team Handball			Tennis		
Track and Field (Indoor)			Track and Field (Outdoor)		
Track and Field and Cross Country (combined)	$\checkmark$	<b>✓</b>	Volleyball		
Water Polo			Weight Lifting		
Wrestling	$\checkmark$		Other Sports (Specify sports in the caveat box.)*		
Caveat: The caveat on this screen is for i nformation to appear on the pub	internal use an olic site, enter i	d does not appo t on the Athletic	ear on the EADA Disseminatio c Participation screen.	n Website (pub	lic site). If you want

If you save the data on this screen, then return to the screen to make changes, note the following:

1) If you select an additional team remember to include associated data for that sport on subsequent screens;

<sup>2)</sup> If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

#### Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams	
Baseball	38		
Basketball	15	37	
Field Hockey		26	
Football	122		
Golf	9	9	
Gymnastics		20	
Lacrosse	50	36	
Rowing		106	
Soccer	30	32	
Softball		23	
Swimming and Diving (combined)		31	
Swimming		26	
Diving		5	
Tennis		11	
Track and Field and Cross Country (combined)	118	95	
Track and Field (Indoor)	52	39	
Track and Field (Outdoor)	51	38	
Cross Country	15		
Volleyball	15	18	
Wrestling	00	17	
Total Participants Men's and Women's Teams	29		
Unduplicated Count of Participants	411	443	
(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	345	387	
CAVEAT			

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

EADA survey instructions state that male practice players who are listed on the women's team roster as of the day of the first scheduled contest should be counted as participants on the women's team. Therefore, we have included 24 male practice players for Women's Basketball, 1 male practice player for Women's Tennis, and 4 male practice players for Volleyball.

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

# Rutgers, The State University of New Jersey, New Brunswick Information for the Reporting Year: 2020

		N. I	en	Number of	Participants	Number of		
		Number o	f Participants	Participating	g on a Second	Particip	ating on a	
	Coed	Men's	Women's	Men's	Women's	Men's	Women's	
Sport	Teams	Teams	Teams	Teams	Teams	Teams	Teams	
Baseball		38						
Basketball		15	37					
Cross Country		15	18	15	18	13	18	
Diving			5					
Field Hockey			26					
Football		122						
Golf		9	9					
Gymnastics			20					
Lacrosse		50	36					
Rowing			106					
Soccer		30	32		1			
Softball			23					
Swimming			26					
Tennis			11					
Track, Indoor		52	39	52	38	14	18	
Track, Outdoor								
		51	38	51	38	14	19	
Volleyball			17					
Wrestling		29						
Others								
Total								
Participants		411	443	118	95	41	55	
Unduplicated								
Count of								
Participants		345	387					

## **Head Coaches - Men's Teams**

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

#### **Male Head Coaches**

#### **Female Head Coaches**

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball	1		1						1
Basketball	1		1						1
Football	1		1						1
Golf	1		1						1
Lacrosse	1		1						1
Soccer	1		1						1
Track and Field and Cross Country (combined)		2	2						2
Wrestling	1		1						1
Coaching Position Totals	7	2	9	0	0	0	0	0	9

#### CAVEAT

-For Men's Track/Field & CC, we have 2 individuals as Head Coaches (assigned to Men and Women .5 each for a total of 1 FTE)

-Football Head Coach Transition mid-year, still resulted in 1 FTE

## **Head Coaches - Women's Teams**

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

#### **Male Head Coaches**

#### **Female Head Coaches**

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball					1		1		1
Field Hockey					1		1		1
Golf					1		1		1
Gymnastics					1		1		1
Lacrosse					1		1		1
Rowing	1		1						1
Soccer	1		1						1
Softball					1		1		1
Swimming and Diving (combined)	2		2						2
Tennis					1		1		1
Track and Field and Cross Country (combined)		2	2						2
Volleyball	1		1						1
Coaching Position Totals	5	2	7	0	7	0	7	0	14

#### CAVEAT

For Women's Track/Field & CC, we have 2 individuals as Head Coaches (assigned to Men and Women .5 each for a total of 1 FTE)

## Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)  Number of Head Coaching Positions Used to Calculate the Average	677,205	164,343
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)		
Average Annual Institutional Salary per Full-time equivalent (FTE)	761,856	176,985
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	8.00	13.00
CAVEAT		
Difference between Positions and FTE due to M&W Track & Field/CC. (see previous scr	eens' caveats)	

## **Assistant Coaches - Men's Teams**

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

**Male Assistant Coaches** 

#### **Female Assistant Coaches**

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball	2	1	2	1					3
Basketball	3		3						3
Football	10		10						10
Golf	1		1						1
Lacrosse	2	1	2	1					3
Soccer	2	1	2	1					3
Track and Field and Cross Country (combined)		5	1	4					5
Wrestling	2	2	2	2					4
Coaching Position Totals	22	10	23	9	0	0	0	0	32
CAVEAT									

## **Assistant Coaches - Women's Teams**

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

#### **Male Assistant Coaches**

#### **Female Assistant Coaches**

o Assigned to a Team on a e Part-Time s Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
	1		2		2		3
	1		1		1		2
			1		1		1
	1		1	2	1	2	4
			2		2		2
1	1	1	2		2		4
1	1	1	1		1		3
	2			1		1	3
1		1	1		1		2
			1	1	1	1	2
5	1	4	1		1		6
	1		1		1		2
8	9	7	14	4	14	4	34

## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	224,021	67,936
Number of Assistant Coaching Positions Used to Calculate the Average	24	24
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	8	10
Average Annual Institutional Salary per Full-time equivalent (FTE)	236,330	68,651
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	22.75	23.75

#### CAVEAT

We have (1) part-time male asst. coach that works with both the M&W Track & Field/CC programs (.25 each). We have (1) full-time male asst. coach that works with both the M&W Track & Field/CC programs (.5 each). We have (1) full-time female asst. coach that works with only Women's (1.0). These account for the differences between positions and FTE's above.

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a

	Men's Teams	Women's Teams	Total	
Amount of Aid	7,484,331	7,412,218	14,896,549	
Ratio (percent)	50	50	100%	
CAVEAT				
Overall decrease vs. FY19 due to CO\	VID-19 (reduced student housing/di	ning charges to Athletics)		

## Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	1,131,058	489,843	1,620,901
CAVEAT			
Overall decrease vs. FY19 due to COVID-19 (NCAA recruiting dead period resulted in a m	noratorium on recruiting travel	from March thru June 2020)	

## Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams Women's	Teams
---------------------	-------

Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	15	141,862	2,127,932	37	40,709	1,506,242	3,634,174
Football	122	49,338	6,019,251				6,019,251
Baseball	38	8,291	315,061				315,061
Field Hockey				26	9,279	241,253	241,253
Golf	9	11,362	102,260	9	9,849	88,639	190,899
Gymnastics				20	12,428	248,550	248,550
Lacrosse	50	4,114	205,697	36	4,267	153,597	359,294
Rowing				106	1,401	148,538	148,538
Soccer	30	10,703	321,079	32	8,310	265,923	587,002
Softball				23	11,579	266,306	266,306
Swimming and Diving (combined)				31	8,851	274,369	274,369
Tennis				11	5,289	58,177	58,177
Track and Field and Cross Country (combined)	118	1,991	234,978	95	2,139	203,167	438,145
Volleyball				17	24,390	414,638	414,638
Wrestling	29	12,291	356,451				356,451
Total Operating Expenses Men's and Women's Teams	411		9,682,709	443		3,869,399	13,552,108

#### CAVEAT

Overall decrease vs. FY19 driven by Spring sports (or sports with Spring competition) that had a portion of their schedules cancelled due to COVID-19 in March 2020 (reduction in team travel, post season championship cancellations, etc)

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	8,249,544	5,321,701	13,571,245
Football	32,874,357		32,874,357
Baseball	1,672,778		1,672,778
Field Hockey		1,353,349	1,353,349
Golf	543,174	762,977	1,306,151
Gymnastics		1,565,672	1,565,672
Lacrosse	1,696,596	1,182,968	2,879,564
Rowing		1,754,467	1,754,467
Soccer	1,511,697	1,721,733	3,233,430
Softball		1,328,413	1,328,413
Swimming and Diving (combined)		1,658,289	1,658,289
Tennis		725,060	725,060
Track and Field and Cross Country (combined)	1,253,972	926,598	2,180,570
Volleyball		1,542,611	1,542,611
Wrestling	2,084,817		2,084,817
Total Expenses of all Sports, Except Football and Basketball, Combined	8,763,034	14,522,137	23,285,171
Total Expenses Men's and Women's Teams	49,886,935	19,843,838	69,730,773
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			20,109,527
Grand Total Expenses			89,840,300
CAVEAT			
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)  Grand Total Expenses	49,886,935	19,843,838	20,109

#### Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	8,249,544	5,321,701	13,571,245
Football	32,874,357		32,874,357
Baseball	1,672,776		1,672,776
Field Hockey		1,353,349	1,353,349
Golf	543,174	762,977	1,306,151
Gymnastics		1,565,672	1,565,672
Lacrosse	1,696,597	1,182,968	2,879,565
Rowing		1,754,468	1,754,468
Soccer	1,511,697	1,721,733	3,233,430
Softball		1,328,413	1,328,413
Swimming and Diving (combined)		1,658,289	1,658,289
Tennis		725,060	725,060
Track and Field and Cross Country (combined)	1,253,972	926,598	2,180,570
Volleyball		1,542,611	1,542,611
Wrestling	2,084,817		2,084,817
Total Revenues of all Sports, Except Football and Basketball, Combined	8,763,033	14,522,138	23,285,171
Total Revenues Men's and Women's Teams	49,886,934	19,843,839	69,730,773
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			20,109,527
Grand Total for all Teams (includes by team and not allocated by gender/sport)			89,840,300
CAVEAT			

## Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total	
1 <u>Total of Head Coaches' Salaries</u>	6,094,845	2,300,802	8,395,647	
2 <u>Total of Assistant Coaches' Salaries</u>	5,376,504	1,630,464	7,006,968	
3 <u>Total Salaries (Lines 1+2)</u>	11,471,349	3,931,266	15,402,615	
4 Athletically Related Student Aid	7,484,331	7,412,218	14,896,549	
5 Recruiting Expenses	1,131,058	489,843	1,620,901	
6 Operating (Game-Day) Expenses	9,682,709	3,869,399	13,552,108	
7 <u>Summary of Subset Expenses (Lines 3+4+5+6)</u>	29,769,447	15,702,726	45,472,173	
8 <u>Total Expenses for Teams</u>	49,886,935	19,843,838	69,730,773	
9 <u>Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7).</u>	20,117,488	4,141,112	24,258,600	
10 Not Allocated Expenses			20,109,527	
11 Grand Total Expenses (Lines 8+10)			89,840,300	
12 <u>Total Revenues for Teams</u>	49,886,934	19,843,839	69,730,773	
13 Not Allocated Revenues			20,109,527	
14 Grand Total Revenues (Lines 12+13)			89,840,300	
15 <u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)</u>	-1	1	0	
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0	

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this

## **Supplemental Information (optional)**

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.

This report does not tie to University financial statements due to the nature of questions asked and what is included/excluded per EADA instructions.