Equity in Athletics Disclosure Act Report

Rutgers, The State University of New Jersey

Rutgers University – New Brunswick

October 15, 2018

#### Identification

- Please enter/review all applicable information. Required fields are indicated with asterisks (  $^{\star}$  ).

#### **General Information**

Institution Name	Rutgers University-New Brunswick
Address 1*	83 Somerset St
Address 2	
City *	New Brunswick
State *	NJ
ZIP Code *	08901 -
Telephone *	732 - 932 - 1766 Ext.

#### Athletic Department

Athletic Director Name*	Patrick E. Hobbs
Address 1*	Louis Brown Athletic Center
Address 2	83 Rockafeller Road
City*	Piscataway
State *	NJ
ZIP Code *	08854 - 8053
Telephone *	732 - 445 - 7839 Ext.

#### **Chief Administrative Officer**

Chief Administrative Officer's Name *	Robert L. Barchi
Title*	President
Telephone *	732 - 932 - 7454 Ext.
Fax	
E-mail Address*	president@rutgers.edu

#### **EADA** General

	signated Reporting Year* ste: The reporting period must be 12 months.	The dates for	the reporting w	ear should be se
	egins: (MM/DD) 07/01/2017 Ends: (M		06/30 <b>/2018</b>	ear siloulu be co
	• , , , , , , , , , , , , , , , , , , ,			
sh	Imber of full-time undergraduates by gender: ould not be changed unless they were report			
De	sk to correct them.			
		N	lumber	Percent
	Male full-time undergraduates		16844	50 %
	Female full-time undergraduates		16775	50 %
IJ-	Fotal full-time undergraduates		33619	100 %
0	NCAA Division I-FBS	0	NAIA Division	ı
0	NCAA Division I-FCS	0	NAIA Division	II
0	NCAA Division I without football	0	NJCAA Divisio	on I
0	NCAA Division II with football	0	NJCAA Divisio	on II
0	NCAA Division II without football	0	NJCAA Divisio	on III
0	NCAA Division III with football	0	NCCAA Divisio	on I
0	NCAA Division III without football	0	NCCAA Divisio	on II
0	CCCAA	0	NWAC	
0	Independent	0	USCAA	
0	Other			
Ot	her Description:			
				7

#### Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

	Men's	Women's	Sport	Men's	Women's
			Badminton		
	✓		Basketball	$\checkmark$	✓
eyball			Bowling		
try			Diving		
			Fencing		
ey		✓	Football	✓	
	✓	✓	Gymnastics		✓
			Lacrosse	$\checkmark$	✓
			Rodeo		
		✓	Sailing		
			Soccer	$\checkmark$	✓
		✓	Squash		
			Swimming and Diving (combined)		V
ed Swimming			Table Tennis		
ball			Tennis		~
ield (Indoor)			Track and Field (Outdoor)		
	V	V	Volleyball		V
			Weight Lifting		
	V		Other Sports (Specify sports in the caveat box.)*		
				(public site).	If you want
1	ed Swimming Iball Field (Indoor) Field and Cross Imbined)	eyball  Intry  Pay  Pay  Pay  Pay  Pay  Pay  Pay  P	eyball	Badminton  Basketball  Bowling  Diving  Fencing  Football  Gymnastics  Lacrosse  Rodeo  Sailing  Soccer  Squash  Swimming and Diving (combined)  Table Tennis  Field (Indoor)  Field and Cross  Simbined)  Weight Lifting  Other Sports (Specify sports in the caveat box.)*	Badminton  Basketball  Diving  Fencing  Football  Gymnastics  Lacrosse  Rodeo  Rodeo  Sailing  Soccer  Squash  Swimming and Diving (combined)  Table Tennis  Combined)  Tennis  Tennis  Tennis  Tennis  Cother Sports (Specify sports in the caveat box.)*  Diving  Diving  Gymnastics  Football  Footba

<sup>\*</sup> If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

If you save the data on this screen, then return to the screen to make changes, note the following:

<sup>1)</sup> If you select an additional team remember to include associated data for that sport on subsequent screens;

<sup>2)</sup> If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen

### Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	35	
Basketball	17	26
Field Hockey		21
Football	120	
Golf	10	8
Gymnastics		19
Lacrosse	50	34
Rowing		95
Soccer	32	30
Softball		22
Swimming and Diving (combined)		23
Swimming		20
Diving		3
Tennis		9
Track and Field and Cross Country (combined)	110	100
Track and Field (Indoor)	48	42
Track and Field (Outdoor)	48	41
Cross Country	14	17
Volleyball		16
Wrestling	29	
Total Participants Men's and Women's Teams	403	403
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	323	316
CAVEAT (For each men's or women's team that includes opposite sex participants, specify the nur	mber of male and th	ne number of female

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

WBB had 11 Men's Practice Players	
WBB had it went in the discrete	

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

## Rutgers, The State University of New Jersey, New Brunswick Information for the Reporting Year: 2018

		Number o	Participants Participating on a Second Team  Number of Participants Participating on a Third Team		Participating on a Second Team		cipants ating on a l Team
	Coed	Men's	Women's	Men's	Women's	Men's	Women's
Sport	Teams	Teams	Teams	Teams	Teams	Teams	Teams
Baseball		35		1			
Basketball		17	26				
Cross Country		14	17	14	17	14	16
Diving			3				
Field Hockey			21				
Football		120		1			
Golf		10	8				
Gymnastics			19				
Lacrosse		50	34				
Rowing			95				
Soccer		32	30				
Softball			22				
Swimming			20				
Tennis			9				
Track, Indoor		48	42	46	41	14	16
Track, Outdoor		48	41	46	40	14	16
Volleyball			16				
Wrestling		29					
Others							
Total							
Participants		403	403	108	98	42	48
Unduplicated							
Count of							
Participants							

#### Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

		Male Head	Coaches			Female Hea	d Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball	1		1						1
Basketball	1		1						1
Football	1		1						1
Golf	1		1						1
Lacrosse	1		1						1
Soccer	1		1						1
Track and Field and Cross Country (combined)	1		1						1
Wrestling	1		1						1
Coaching Position Totals CAVEAT	8	0	8	0	0	0	0	0	8

#### Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

		Male Head	Coaches			Female Hea	d Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball					1		1		1
Field Hockey					1		1		1
Golf					1		1		1
Gymnastics	1		1						1
Lacrosse					1		1		1
Rowing	1		1						1
Soccer	1		1						1
Softball	1		1						1
Swimming and Diving (combined)	2		2						2
Tennis					1		1		1
Track and Field and Cross Country (combined)	1		1						1
Volleyball	1		1						1
Coaching Position Totals	8	0	8	0	5	0	5	0	13
CAVEAT									

#### Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	593,577	152,684
Number of Head Coaching Positions Used to Calculate the Average	8	13
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	593,577	152,684
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	8.00	13.00
CAVEAT		

#### Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

		Male Assista	nt Coaches			Female Assis	tant Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball	2		2						2
Basketball	3		3						3
Football	9		9						9
Golf	1		1						1
Lacrosse	2		2						2
Soccer	2		2						2
Track and Field and Cross Country (combined)	1		1						1
Wrestling	2		2						2
Coaching Position Totals	22	0	22	0	0	0	0	0	22
CAVEAT									

#### Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

		Male Assista	nt Coaches			Female Assis	tant Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball	1		1		2		2		3
Field Hockey	1		1		1		1		2
Golf					1		1		1
Gymnastics					2		2		2
Lacrosse					2		2		2
Rowing					2		2		2
Soccer	1		1		1	1	1	1	3
Softball	1		1		1		1		2
Swimming and Diving (combined)					1		1		1
Tennis						1		1	1
Track and Field and Cross Country (combined)					1		1		1
Volleyball	1		1		1		1		2
Coaching Position Totals	5	0	5	0	15	2	15	2	22
CAVEAT									

#### Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	206,397	75,893
Number of Assistant Coaching Positions Used to Calculate the Average	22	20
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	2
Average Annual Institutional Salary per Full-time equivalent (FTE)	206,397	75,893
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	22.00	20.00
CAVEAT		

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	8,425,994	7,999,796	16,425,790
Ratio (percent)	51	49	100%
CAVEAT			

### Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	1,398,348	616,486	2,014,834
CAVEAT			

# Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click <u>here</u> for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

		Men's Teams	s		Women's Tea	ms	
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	17	89,068	1,514,157	26	46,372	1,205,659	2,719,816
Football	120	52,675	6,321,011				6,321,011
Baseball	35	16,964	593,738				593,738
Field Hockey				21	12,239	257,029	257,029
Golf	10	11,480	114,801	8	20,979	167,829	282,630
Gymnastics				19	10,278	195,291	195,291
Lacrosse	50	7,045	352,260	34	6,327	215,134	567,394
Rowing				95	2,305	218,983	218,983
Soccer	32	8,598	275,147	30	13,320	399,593	674,740
Softball				22	18,189	400,165	400,165
Swimming and Diving (combined)				23	11,390	261,977	261,977
Tennis				9	9,440	84,958	84,958
Track and Field and Cross Country (combined)	110	3,159	347,504	100	4,900	490,002	837,506
Volleyball				16	23,678	378,848	378,848
Wrestling	29	13,770	399,323				399,323
Total Operating Expenses Men's and Women's Teams CAVEAT	403		9,917,941	403		4,275,468	14,193,409

Changing from Nike to Adidas increased equipment costs for FY18. The university's transition of accounting systems allowed greater flexibility in requesting chart of account segments thus allowing the athletic department to be more granular in our accounting.

Note: This screen is for game-day expenses only.

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	8,333,665	4,985,066	13,318,731
Football	25,939,804		25,939,804
Baseball	1,677,069		1,677,069
Field Hockey		1,136,772	1,136,772
Golf	628,672	824,983	1,453,655
Gymnastics		1,263,827	1,263,827
Lacrosse	1,610,753	1,173,581	2,784,334
Rowing		1,392,893	1,392,893
Soccer	1,193,931	1,647,824	2,841,755
Softball		1,344,993	1,344,993
Swimming and Diving (combined)		1,391,421	1,391,421
Tennis		647,614	647,614
Track and Field and Cross Country (combined)	1,149,721	1,447,984	2,597,705
Volleyball		1,462,397	1,462,397
Wrestling	1,698,342		1,698,342
Total Expenses of all Sports, Except Football and Basketball, Combined	7,958,488	13,734,289	21,692,777
Total Expenses Men's and Women's Teams	42,231,957	18,719,355	60,951,312
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			17,254,550
Grand Total Expenses			78,205,862
CAVEAT			

MBB had a \$912,953 buyout to a former coach included in their expenses.

#### Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	8,333,665	4,985,066	13,318,731
Football	25,939,804		25,939,804
Baseball	1,677,069		1,677,069
Field Hockey		1,136,772	1,136,772
Golf	628,672	824,983	1,453,655
Gymnastics		1,263,827	1,263,827
Lacrosse	1,610,753	1,173,581	2,784,334
Rowing		1,392,893	1,392,893
Soccer	1,193,931	1,647,824	2,841,755
Softball		1,344,993	1,344,993
Swimming and Diving (combined)		1,391,421	1,391,421
Tennis		647,614	647,614
Track and Field and Cross Country (combined)	1,149,721	1,447,984	2,597,705
Volleyball		1,462,397	1,462,397
Wrestling	1,698,342		1,698,342
Total Revenues of all Sports, Except Football and Basketball, Combined	7,958,488	13,734,289	21,692,777
Total Revenues Men's and Women's Teams	42,231,957	18,719,355	60,951,312
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			17,254,550
Grand Total for all Teams (includes by team and not allocated by gender/sport)			78,205,862
CAVEAT			

### Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock

		Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	4,748,616	1,984,892	6,733,508
2	Total of Assistant Coaches' Salaries	4,540,734	1,517,860	6,058,594
3	Total Salaries (Lines 1+2)	9,289,350	3,502,752	12,792,102
4	Athletically Related Student Aid	8,425,994	7,999,796	16,425,790
5	Recruiting Expenses	1,398,348	616,486	2,014,834
6	Operating (Game-Day) Expenses	9,917,941	4,275,468	14,193,409
7	Summary of Subset Expenses (Lines 3+4+5+6)	29,031,633	16,394,502	45,426,135
8	<u>Total Expenses for Teams</u>	42,231,957	18,719,355	60,951,312
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	13,200,324	2,324,853	15,525,177
10	Not Allocated Expenses			17,254,550
11	Grand Total Expenses (Lines 8+10)			78,205,862
12	Total Revenues for Teams	42,231,957	18,719,355	60,951,312
13	Not Allocated Revenues			17,254,550
14	Grand Total Revenues (Lines 12+13)			78,205,862
15	<u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)</u>	0	0	0
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this

## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

write

This information wi messages to the		n the EADA pu	blic website.	Please do n	not include the	names of individual
To explain specific	data entered on	a previous sci	reen, please	use the cave	eat box on that	screen.