Equity in Athletics Disclosure Act Report Rutgers, The State University of New Jersey Rutgers University – New Brunswick October 15, 2016

#### Identification

#### - Please enter/review all applicable information. Required fields are indicated with asterisks (\*).

General Information					
Institution Name	Rutgers University-New Brunswick				
Address 1*	83 Somerset St				
Address 2					
City *	New Brunswick				
State *	NJ				
ZIP Code *	08901 - 1281				
Telephone *	732 - 932 - 1766 Ext.				

#### Athletic Department

Athletic Director Name*	Patrick E. Hobbs
Address 1*	Louis Brown Athletic Center
Address 2	83 Rockafeller Road
City*	Piscataway
State*	NJ
ZIP Code*	08854 - 8053
Telephone *	732 - 445 - 7839 Ext.

Chief Administrative Officer

Chief Administrative Officer's Name <sup>★</sup>	Robert L. Barchi
Title*	President
Telephone *	732 - 932 - 7454 Ext.
Fax	
E-mail Address*	president@rutgers.edu

EADA	General
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		N	lumber	Percent	
М	ale full-time undergraduates		16654	50 %	
Fe	emale full-time undergraduates		16640	50 %	
Т	otal full-time undergraduates		33294	100 %	
)	NCAA Division I-FBS	0	NAIA Division I		
)	NCAA Division I-FCS NCAA Division I without football	0	NAIA Division II NJCAA Division	1	
ý	NCAA Division I with football	ŏ	NJCAA Division		
>	NCAA Division II without football	ō	NJCAA Division	111	
)	NCAA Division III with football	0	NCCAA Division	I	
)	NCAA Division III without football	0	NCCAA Division	II	
)	CCCAA	0	NWAC		
)	Independent	0	USCAA		
)	Other				
th	er Description:				

# Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery			Badminton		
Baseball	$\checkmark$		Basketball	✓	✓
Beach Volleyball			Bowling		
Cross Country			Diving		
Equestrian			Fencing		
Field Hockey		$\checkmark$	Football	✓	
Golf	✓	✓	Gymnastics		$\checkmark$
Ice Hockey			Lacrosse	✓	$\checkmark$
Rifle			Rodeo		
Rowing		$\checkmark$	Sailing		
Skiing			Soccer	✓	$\checkmark$
Softball		$\checkmark$	Squash		
Swimming			Swimming and Diving (combined)		$\checkmark$
Synchronized Swimming			Table Tennis		
Team Handball			Tennis		$\checkmark$
Track and Field (Indoor)			Track and Field (Outdoor)		
Track and Field and Cross Country (combined)	✓	✓	Volleyball		✓
Water Polo			Weight Lifting		
Wrestling	V		Other Sports ( <b>Specify sports in</b> the caveat box.)*		

#### CAVEAT



\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

If you save the data on this screen, then return to the screen to make changes, note the following:

1) If you select an additional team remember to include associated data for that sport on subsequent screens;

2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

### Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Enter the number of participants as of the day of the mist scheduled contest.		
Varsity Teams	Men's Teams	Women's Teams
Baseball	39	
Basketball	15	23
Field Hockey		24
Football	122	
Golf	10	9
Gymnastics		18
Lacrosse	46	31
Rowing		69
Soccer	31	30
Softball		20
Swimming and Diving (combined)		23
Swimming		18
Diving		5
Tennis		7
Track and Field and Cross Country (combined)	84	92
Track and Field (Indoor)	35	39
Track and Field (Outdoor)	40	38
Cross Country	9	15
Volleyball		20
Wrestling	30	
Total Participants Men's and Women's Teams	377	366
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	334	313

CAVEAT

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

		Number o	f Participants	Participa Secone	Participants ating on a d Team	Number of Participants Participating on a Third Team	
	Coed	Men's	Women's	Men's Women's		Men's	Women'
Sport	Teams	Teams	Teams	Teams	Teams	Teams	s Teams
Baseball		39		1			
Basketball		15	23				
Cross Country		9	15	8	15	8	15
Diving			5				
Field Hockey			24				
Football		122		2			
Golf		10	9				
Gymnastics			18				
Lacrosse		46	31				
Rowing			69				
Soccer		31	30				
Softball			20				
Swimming			18				
Tennis			7				
Track, Indoor		35	39	33	38	8	15
Track, Outdoor		40	38	33	38	8	15
Volleyball			20				
Wrestling		30					
Others							
Total							
Participants		377	366	77	91	24	45
Unduplicated					•	•	
Count of							
Participants		334	313				

#### Rutgers, The State University of New Jersey, New Brunswick Information for the Reporting Year: 2016

### Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

		Male Head	Coaches			Female Hea	d Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball	1		1						1
Basketball	1		1						1
Football	1		1						1
Golf	1		1						1
Lacrosse	1		1						1
Soccer	1		1						1
Track and Field and Cross Country (combined)	1		1						1
Wrestling	1		1						1
Coaching Position Totals CAVEAT	8	0	8	0	0	0	0	0	8

### Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

		Male Head	l Coaches			Female Hea	ad Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball					1		1		1
Field Hockey					1		1		1
Golf					1		1		1
Gymnastics	1		1						1
Lacrosse					1		1		1
Rowing	1		1						1
Soccer	1		1						1
Softball	1		1						1
Swimming and Diving (combined)					1		1		1
Tennis	1		1						1
Track and Field and Cross Country (combined)	1		1						1
Volleyball	1		1						1
Coaching Position Totals	7	0	7	0	5	0	5	0	12
CAVEAT									

# Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	378,693	141,420
Number of Head Coaching Positions Used to Calculate the Average	8	12
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	378,693	141,420
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	8.00	12.00
CAVEAT		

# Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

		Male Assista	ant Coaches	Female Assistant Coaches					
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball	2	1	2	1					3
Basketball	3		3						3
Football	9		9						9
Golf		1		1					1
Lacrosse	2	1	2	1					3
Soccer	2	1	2	1					3
Track and Field and Cross Country (combined)	1	3	1	3					4
Wrestling	2	1	2	1					3
Coaching Position Totals CAVEAT	21	8	21	8	0	0	0	0	29

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# Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field. . . . . . . .

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		Male Assista	ant Coaches			Female Assis	tant Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball					3		3		3
Field Hockey	1		1		1	1	1	1	3
Golf									0
Gymnastics					2		2		2
Lacrosse					2	1	2	1	3
Rowing					2	1	2	1	3
Soccer	1		1		1	1	1	1	3
Softball		1		1	2		2		3
Swimming and Diving (combined)	1	1	1	1	1		1		3
Tennis						1		1	1
Track and Field and Cross Country (combined)		1		1	1	2	1	2	4
Volleyball	1		1		1	1	1	1	3
Coaching Position Totals	4	3	4	3	16	8	16	8	31
CAVEAT									



# Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	170,207	57,903
Number of Assistant Coaching Positions Used to Calculate the Average	22	22
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	7	9
Average Annual Institutional Salary per Full-time equivalent (FTE)	176,214	61,391
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	21.25	20.75

CAVEAT

#### Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	6,786,482	6,105,423	12,891,905
Ratio (percent)	53	47	100%
CAVEAT			

# Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	877,274	391,633	1,268,907
CAVEAT			

# Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click <u>here</u> for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

		Men's Team	s		Women's Tea	ms	
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	15	115,360	1,730,394	23	53,544	1,231,501	2,961,895
Football	122	51,043	6,227,301				6,227,301
Baseball	39	9,390	366,227				366,227
Field Hockey				24	10,662	255,878	255,878
Golf	10	10,114	101,138	9	15,451	139,062	240,200
Gymnastics				18	9,035	162,621	162,621
Lacrosse	46	5,524	254,099	31	6,218	192,756	446,855
Rowing				69	3,229	222,794	222,794
Soccer	31	8,516	264,004	30	10,858	325,729	589,733
Softball				20	12,999	259,985	259,985
Swimming and Diving (combined)				23	6,468	148,754	148,754
Tennis				7	9,470	66,287	66,287
Track and Field and Cross Country (combined)	84	3,078	258,539	92	2,677	246,326	504,865
Volleyball				20	15,455	309,108	309,108
Wrestling	30	14,106	423,165				423,165
Total Operating Expenses Men's and Women's Teams	377		9,624,867	366		3,560,801	13,185,668

CAVEAT



Note: This screen is for game-day expenses only.

### Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	6,147,089	4,420,669	10,567,758
Football	25,236,282		25,236,282
Baseball	1,277,901		1,277,901
Field Hockey		1,145,778	1,145,778
Golf	356,456	582,478	938,934
Gymnastics		1,180,322	1,180,322
Lacrosse	1,194,986	912,756	2,107,742
Rowing		1,003,158	1,003,158
Soccer	1,146,718	1,560,998	2,707,716
Softball		1,096,962	1,096,962
Swimming and Diving (combined)		1,199,005	1,199,005
Tennis		523,986	523,986
Track and Field and Cross Country (combined)	988,629	1,152,326	2,140,955
Volleyball		1,357,263	1,357,263
Wrestling	1,356,205		1,356,205
Total Expenses of all Sports, Except Football and Basketball, Combined	6,320,895	11,715,032	18,035,927
Total Expenses Men's and Women's Teams	37,704,266	16,135,701	53,839,967
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			25,005,927
Grand Total Expenses			78,845,894
CAVEAT			

# Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	6,147,089	4,420,669	10,567,758
Football	25,236,282		25,236,282
Baseball	1,277,901		1,277,901
Field Hockey		1,145,778	1,145,778
Golf	356,456	582,478	938,934
Gymnastics		1,180,322	1,180,322
Lacrosse	1,194,986	912,756	2,107,742
Rowing		1,003,158	1,003,158
Soccer	1,146,718	1,560,998	2,707,716
Softball		1,096,962	1,096,962
Swimming and Diving (combined)		1,199,005	1,199,005
Tennis		523,986	523,986
Track and Field and Cross Country (combined)	988,629	1,152,326	2,140,955
Volleyball		1,357,263	1,357,263
Wrestling	1,356,205		1,356,205
Total Revenues of all Sports, Except Football and Basketball, Combined	6,320,895	11,715,032	18,035,927
Total Revenues Men's and Women's Teams	37,704,266	16,135,701	53,839,967
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			25,005,927
Grand Total for all Teams (includes by team and not allocated by gender/sport)			78,845,894
CAVEAT			

# Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	3,029,544	1,697,040	4,726,584
2	Total of Assistant Coaches' Salaries	3,744,554	1,273,866	5,018,420
3	Total Salaries (Lines 1+2)	6,774,098	2,970,906	9,745,004
4	Athletically Related Student Aid	6,786,482	6,105,423	12,891,905
5	Recruiting Expenses	877,274	391,633	1,268,907
6	Operating (Game-Day) Expenses	9,624,867	3,560,801	13,185,668
7	Summary of Subset Expenses (Lines 3+4+5+6)	24,062,721	13,028,763	37,091,484
8	Total Expenses for Teams	37,704,266	16,135,701	53,839,967
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	13,641,545	3,106,938	16,748,483
10	Not Allocated Expenses			25,005,927
11	Grand Total Expenses (Lines 8+10)			78,845,894
12	Total Revenues for Teams	37,704,266	16,135,701	53,839,967
13	Not Allocated Revenues			25,005,927
14	Grand Total Revenues (Lines 12+13)			78,845,894
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

To return to a data entry screen, click on the link in the Navigation Menu. To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

# Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.