Equity in Athletics Disclosure Act Report

Rutgers, The State University of New Jersey

Rutgers University – Camden

October 15, 2021

### **General Information**

Institution Name : Rutgers L	Iniversity-Camden
Address 1	
406 Penn St	
Address 2 (Optional)	
City	State ZIP Code
Camden	New Jersey ▼ 08102
Phone	Extension (Optional)
(856) 225-1766	
Institution Name Alias (Optiona	0
Camden Rutgers, Camden Rut	
Athletic Departme  Athletic Director Name	iit.
Jeffrey L. Dean	
Address 1	
301 Linden Street	
Address 2 (Optional)	
Athletic & Fitness Center	
City	State ZIP Code
Camden	New Jersey + 081021402
Phone	Extension (Optional)
(856) 225-2747	

#### Chief Administrative Officer

Admin Name			Title			
Jonathan Holloway			President			
Admin Email						
president@rutgers.edu						
Phone		Extension (0)	ptional)	Fax (Optional)		
(848) 932-7454						
EADA General						
Designated Reporting Year						
*Note: The reporting period mus	t be 12 month	s. The dates for	the reporting year	should be consistent fro	m year to year.	
Begins:	Ends:					
07/01 🗂 / 2020	06/30 (	/ 2021				
Number of Full-time Undergrad						
Help Desk.					Number	Percent
Male full-time undergraduates					1706	37%
Female full-time undergraduate	S				2897	63%
Total full-time undergraduates					4603	100%
Athletic Sanctioning Body for the	he Designated	Reporting Year	(select one):			
NCAA Division I-FBS		○ NAIA	Division I		○ CCCAA	
O NCAA Division I-FCS		O NAIA	Division II		O NWAC	
NCAA Division I without foot	tball	○ NJCA	A Division I		○ USCAA	
NCAA Division II with footba	II	○ NJCA	A Division II		O Independent	
NCAA Division II without foo	tball	○ NJCA	A Division III		Other	
O NCAA Division III with footb	all	O NCCA	A Division I			
NCAA Division III without for	otball	O NCCA	A Division II			
Other Description:						

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery			Badminton		
Baseball	$\checkmark$		Basketball	$\checkmark$	$\checkmark$
Beach Volleyball			Bowling		
Cross Country	$\checkmark$	$\checkmark$	Diving		
Equestrian			Fencing		
Field Hockey			Football		
Golf	$\checkmark$		Gymnastics		
Ice Hockey			Lacrosse		$\checkmark$
Rifle			Rodeo		
Rowing			Sailing		
Skiing			Soccer	$\checkmark$	$\checkmark$
Softball		$\checkmark$	Squash		
Swimming			Swimming and Diving (combined)		
Synchronized Swimming			Table Tennis		
Team Handball			Tennis	$\checkmark$	$\checkmark$
Track and Field (Indoor)			Track and Field (Outdoor)	$\checkmark$	$\checkmark$
Track and Field and Cross Country (combined)			Volleyball		
Water Polo			Weight Lifting		
Wrestling			Other Sports (Specify sports in the caveat box.)*		

#### Caveat:

The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

Indoor Track & Field programs did not compete during AY 2020-21, due to COVID-19. Expenses were reported under Non-Allocated by Gender/Sport.

# Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Men's Teams	Women's Teams	
32		
12	8	
6	6	
7		
	14	
29	24	
	14	
7	6	
10	5	
	10	
103	87	
96	80	
ticipants, specify the number t apply for coed teams. Addi	r of male and the number tionally, provide any	
	32	32  12  8  6  6  7  14  29  24  14  7  6  10  5  10  87

# Rutgers, The State University of New Jersey, Camden Information for the Reporting Year: 2021

		Number of I	Participants	Number of Participants  Participating on a Second  Team		Number of Participants Participating on a Third Team		
Sport	Coed Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams	
Baseball	1 041110	32	0	1 0001115	1 041110	1 041115	1 UMILIS	
Basketball		12	8					
Cross Country		6	6	6	6			
Golf		7	0					
Lacrosse		0	14		4			
Soccer		29	24	1				
Softball		0	14					
Tennis		7	6	1				
Track, Indoor		0	0					
Track, Outdoor		10	5	6	3			
Volleyball			10		1			
Others								
Total Participants		103	87	14	14	0	0	
Unduplicated Count of		0.6	00					
Participants		96	80					

## **Head Coaches - Men's Teams**

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

		Male Head	d Coaches			Female Hea	ad Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball	1		1						1
Basketball	1		1						1
Cross Country		1		1					1
Golf		1							1
Soccer		1							1
Tennis		1							1
Track and Field (Outdoor)		1							1
Coaching Position Totals	2	5	2	5	0	0	0	0	7
CAVEAT									

## **Head Coaches - Women's Teams**

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

		Male Head	d Coaches			remale Hea	ad Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball					1				1
Cross Country		1		1					1
Lacrosse						1		1	1
Soccer		1		1					1
Softball					1		1		1
Tennis		1		1					1
Track and Field (Outdoor)		1		1					1
Volleyball		1		1					1
Coaching Position Totals	0	5	0	5	2	1	2	1	8
CAVEAT									

# Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	25,692	19,641	
Number of Head Coaching Positions Used to Calculate the Average	7	8	
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0	
Average Annual Institutional Salary per Full-time equivalent (FTE)	47,327	48,497	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.80	3.24	
CAVEAT			

## **Assistant Coaches - Men's Teams**

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	ı	Male Assista	ant Coaches	;	Female Assistant Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball		4		4					4
Basketball		5		5					5
Cross Country								1	1
Golf									0
Soccer		5		5					5
Tennis		1		1					1
Track and Field (Outdoor)		2		2		1		1	3
Coaching Position Totals	0	17	0	17	0	2	0	2	19
CAVEAT									

## **Assistant Coaches - Women's Teams**

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field

	ı	Male Assista	ant Coaches	•	F	emale Assis	tant Coache	es .	
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball						1		1	1
Cross Country						1		1	1
Lacrosse						1		1	1
Soccer		2		2		1		1	3
Softball						3		3	3
Tennis						1		1	1
Track and Field (Outdoor)		2		2		1		1	3
Volleyball		1		1		1		1	2
Coaching Position Totals	0	5	0	5	0	10	0	10	15
CAVEAT									

# Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	1,773	2,217	
Number of Assistant Coaching Positions Used to Calculate the Average	11	15	
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	8	0	
Average Annual Institutional Salary per Full-time equivalent (FTE)	15,986	15,911	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.22	2.09	
CAVEAT			

# Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%
CAVEAT			

# Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	996	581	1,577
CAVEAT			

# Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

**Women's Teams** 

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

**Men's Teams** 

		weirs reams			woniens reams		
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	12	893	10,716	8	1,160	9,283	19,999
Baseball	32	1,212	38,787				38,787
Cross Country	6	306	1,833	6	306	1,833	3,666
Golf	7	2,067	14,470				14,470
Lacrosse				14	657	9,204	9,204
Soccer	29	420	12,186	24	528	12,668	24,854
Softball				14	1,493	20,896	20,896
Tennis	7	812	5,686	6	1,301	7,807	13,493
Track and Field (Outdoor)	10	1,382	13,816	5	934	4,672	18,488
Volleyball				10	1,141	11,408	11,408
Total Operating Expenses Men's and Women's Teams	103		97,494	87		77,771	175,265

#### CAVEAT

Indoor Track & Field (Men's and Women's teams) did not compete during AY 2020-21. \$788 in game day expenses reported as non-allocated by sport/gender. Overall decrease vs. FY20 due primarily to a reduction in overall number of contests hosted due to conference only scheduling for each sport. Additionally, a decrease in costs to operate home games due to no fans being allowed to attend.

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	91,442	94,208	185,650
Baseball	113,499		113,499
Cross Country	9,253	9,253	18,506
Golf	36,001		36,001
Lacrosse		30,196	30,196
Soccer	68,702	33,660	102,362
Softball		94,500	94,500
Tennis	18,163	20,725	38,888
Track and Field (Outdoor)	22,918	13,775	36,693
Volleyball		32,650	32,650
Total Expenses of all Sports, Except Football and Basketball, Combined	268,536	234,759	503,295
Total Expenses Men's and Women's Teams	359,978	328,967	688,945
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)		,	193,980
Grand Total Expenses			882,925

#### CAVEAT

Indoor Track & Field (Men's and Women's teams) did not compete during AY 2020-21. \$12,533 in total expenses reported as non-allocated by sport/gender. Overall decrease vs. FY20 due primarily to a reduction in overall number of contests hosted due to conference only scheduling for each sport. Additionally, a decrease in costs to operate home games due to no fans being allowed to attend.

#### Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	91,442	94,208	185,650
Baseball	113,499		113,499
Cross Country	9,253	9,253	18,506
Golf	36,001		36,001
Lacrosse		30,196	30,196
Soccer	68,702	33,660	102,362
Softball		94,500	94,500
Tennis	18,163	20,725	38,888
Track and Field (Outdoor)	22,918	13,775	36,693
Volleyball		32,650	32,650
Total Revenues of all Sports, Except Football and Basketball, Combined	268,536	234,759	503,295
Total Revenues Men's and Women's Teams	359,978	328,967	688,945
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			193,980
Grand Total for all Teams (includes by team and not allocated by gender/sport)			882,925

#### CAVEAT

Indoor Track & Field (Men's and Women's teams) did not compete during AY 2020-21. \$12,533 in revenue reported as non-allocated by sport/gender. Overall decrease vs. FY20 due primarily to a reduction in overall number of contests hosted due to conference only scheduling for each sport. Additionally, a decrease in costs to operate home games due to no fans being allowed to attend.

## **Summary - Men's and Women's Teams**

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total	
1	Total of Head Coaches' Salaries	179,844	157,128	336,972	
2	Total of Assistant Coaches' Salaries	19,503	33,255	52,758	
3	Total Salaries (Lines 1+2)	199,347	190,383	389,730	
4	Athletically Related Student Aid	0	0	0	
5	Recruiting Expenses	996	581	1,577	
6	Operating (Game-Day) Expenses	97,494	77,771	175,265	
7	Summary of Subset Expenses (Lines 3+4+5+6)	297,837	268,735	566,572	
8	Total Expenses for Teams	359,978	328,967	688,945	
9	Total Expenses for Teams Minus Subset Expenses (Line 8  - Line 7)	62,141	60,232	122,373	
10	Not Allocated Expenses			193,980	
11	Grand Total Expenses (Lines 8+10)			882,925	
12	Total Revenues for Teams	359,978	328,967	688,945	
13	Not Allocated Revenues			193,980	
14	Grand Total Revenues (Lines 12+13)			882,925	
15	<u>Total Revenues for Teams minus Total Expenses for</u> <u>Teams (Line 12-Line 8)</u>	0	0	0	
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Lir	<u>ne 11</u> <u>)</u>		0	

## **Supplemental Information (optional)**

This screen may be used to help the reader better understand th prospective student-athlete make an informed choice of an athle This information will be viewable on the EADA public website. Plindividuals or write messages to the help desk.	etics program.
To explain specific data entered on a previous screen, please us	e the caveat box on that screen.
i.	