Equity in Athletics Disclosure Act Report

Rutgers, The State University of New Jersey

Rutgers University – Camden

December 21, 2020 (Revised February 21, 2021)

General Information

Institution Name : Rutgers University-Camden

Address I			
303 Cooper Street			
Address 2 (Optional)			
City	State	ZIP Code	
Camden	New Jersey	▼ 08102	
Phone	Ext	ension (Optional)	
(856) 225-6095			
Institution Name Alias (Op	tional)		

Athletic Department

Athletic Director Name			
Jeffrey L. Dean			
Address 1			
301 Linden Street			
Address 2 (Optional)			
Athletic & Fitness Cente	er		
City	State	ZIP Code	
Camden	New Jersey	▼ 081021402	
Phone	Ext	tension (Optional)	
(856) 225-2747			

Chief Administrative Officer

Admin Name		Title			
Jonathan S. Holloway		President			
Admin Email					
president@rutgers.edu					
Phone	Extension	(Optional)	Fax (Optional)		
(848) 932-7454					
,					
EADA General					
Designated Reporting Year					
*Note: The reporting period must b	oe 12 months. The dates f	or the reporting yea	r should be consistent fr	om year to year.	
Begins: E	inds:				
07/01 🗂 / 2019	06/30 🗂 / 2020				
Number of Full-time Undergradua	ates by Gender				
Number of Full-time officergradus	ites by Gender				
The numbers below were reprinced incorrectly to IPEDS. The number EADA Help Desk.					
				Number	Percent
				1769	
Male full-time undergraduates					37%
				2993	
Female full-time undergraduates					63%
Total full-time undergraduates				4762	100%
Athletic Sanctioning Body for the	Designated Reporting Ye	ear (select one):			
○ NCAA Division I-FBS	○ NAI	IA Division I		○ CCCAA	
O NCAA Division I-FCS	○ NAI	IA Division II		○ NWAC	
Chricas Division I without footb	all ONJO	CAA Division I		OUSCAA	
NCAA Division II with football	у илс	CAA Division II		○ Independent	
NCAA Division II without footb	all NJC	CAA Division III		Other	
NCAA Division III with football	○ NCC	CAA Division I			
NCΔΔ Division III without footh		CAA Division II			

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

	Sport	Men's	Women's	Sport	Men's	Women's
	Archery			Badminton		
	Baseball	✓		Basketball	✓	\checkmark
	Beach Volleyball			Bowling		
	Cross Country	✓	~	Diving		
	Equestrian			Fencing		
	Field Hockey			Football		
	Golf	\checkmark		Gymnastics		
	Ice Hockey			Lacrosse		\checkmark
	Rifle			Rodeo		
	Rowing			Sailing		
	Skiing			Soccer	\checkmark	\checkmark
	Softball		\checkmark	Squash		
	Swimming			Swimming and Diving (combined)		
	Synchronized Swimming			Table Tennis		
	Team Handball			Tennis		\checkmark
	Track and Field (Indoor)	\checkmark	~	Track and Field (Outdoor)	\checkmark	
	Track and Field and Cross Country (combined)			Volleyball		
	Water Polo			Weight Lifting		
	Wrestling			Other Sports (Specify sports in the caveat box.)*		
The	veat: e caveat on this screen is for want information to appear fen's Tennis season was c	/ebsite (public site). If				

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the

caveat box that these are competitive varsity teams (i.e., not pep squads).

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Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams	
Baseball	27		
Basketball	16	14	
Cross Country	9	13	
Golf	7		
Lacrosse		15	
Soccer	42	30	
Softball		13	
Tennis		9	
Track and Field (Indoor)	17	15	
Track and Field (Outdoor)	19	16	
Volleyball		11	
Total Participants Men's and Women's Teams	137	136	
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	111	108	
CAVEAT (For each men's or women's team that includes opposite sex partic of female students on that team in this caveat box. This does not a other clarifying information here.)	ipants, specify the number apply for coed teams. Addit	of male and the number ionally, provide any	
Men's Tennis season was canceled in its entirety due to COVID-1	9.		

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Rutgers, The State University of New Jersey, Camden Information for the Reporting Year: 2020

		Number of I	Participants	Number of P Participating Tea	on a Second	Number of Participants Participating on a Third Team		
	Coed		Women's		Women's		Women's	
Sport	Teams	Men's Teams	Teams	Men's Teams	Teams	Men's Teams	Teams	
Baseball		27						
Basketball		16	14					
Cross Country		9	13	9	12	8	5	
Golf		7						
Lacrosse			15		7			
Rowing								
Soccer		42	30		1		1	
Softball			13					
Tennis			9					
Track, Indoor		17	15	17	15	8	6	
Track, Outdoor		19	16	18	15	8	6	
Volleyball			11					
Others								
Total								
Participants		137	136	44	50	24	18	
Unduplicated								
Count of								
Participants		111	108					

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Men's Tennis season was canceled in its entirety due to COVID-19.

Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
3aseball	1		1						1
Basketball	1		1						1
Cross Country		1		1					1
Golf		1		1					1
Soccer		1		1					1
Track and Field (Indoor)		1		1					1
Track and Field (Outdoor)		1		1					1
Coaching Position Totals	2	5	2	5	0	0	0	0	7

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches	
Basketball					1		1		1	
Cross Country		1		1					1	
Lacrosse						1		1	1	
Soccer		1		1					1	
Softball					1		1		1	
Tennis		1		1					1	
Track and Field (Indoor)		1		1					1	
Track and Field (Outdoor)		1		1					1	
Volleyball		1		1					1	
Coaching Position Totals	0	6	0	6	2	1	2	1	9	
CAVEAT										

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not

include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Mens reams	womens reams	
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	23,310	18,413	
Number of Head Coaching Positions Used to Calculate the Average	7	9	
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0	
Average Annual Institutional Salary per Full-time equivalent (FTE)	45,834	47,620	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.56	3.48	
CAVEAT			
	3.56	3.48	

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches	
Baseball		3		3					3	
Basketball		5		5					5	
Cross Country		1		1		1		1	2	
Golf									0	
Soccer		6		6					6	
Frack and Field,Indoor		1		1					1	
Track and Field (Outdoor)		1		1					1	
Coaching Position Totals	0	17	0	17	0	1	0	1	18	
CAVEAT Men's Tennis sea	son was canc	eled in its enti	rety due to Co	OVID-19.						

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches	
Basketball		2		2		2		2	4	
Cross Country				1				1	2	
Lacrosse								1	1	
Soccer		2		2		2		2	4	
Softball						3		3	3	
Tennis									1	
Track and Field (Indoor)		1							1	
Track and Field (Outdoor)		1		1					1	
Volleyball		1		1		1		1	2	
Coaching Position Totals	0	9	0	9	0	10	0	10	19	
CAVEAT										

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	women's reams	
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	2,000	2,958	
Number of Assistant Coaching Positions Used to Calculate the Average	15	18	
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	3	1	
Average Annual Institutional Salary per Full-time equivalent (FTE)	16,216	15,941	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.85	3.34	
CAVEAT			

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total	
Amount of Aid	0	0	0	
Ratio (percent)	0	0	100%	
CAVEAT				

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	2,305	3,096	5,401
CAVEAT			
Men's Tennis season was canceled in its entirety due to COVID-19. \$25.00 in re	ecruiting expenses were att	tributed to Men's Tennis.	

Operating (Game-Day) Expenses - Men's and Women's Teams by Team Teams of Te

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams Women's Teams **Total Operating Varsity Teams Participants** Operating By Team **Participants** Operating By Team Expenses per Expenses Expenses per Participant Participant Basketball 16 2,609 41,742 14 3,049 42,683 84,425 Baseball 27 1,027 27,737 27,737 **Cross Country** 9 881 7,933 13 630 8,185 16,118 Golf 7 688 4,819 4,819 Lacrosse 1,029 15 15,442 15,442 Soccer 42 1,416 59,485 30 1,643 49,300 108,785 Softball 13 693 9,015 9,015 Tennis 9 1,345 12,104 12,104 Track and Field 17 917 15,595 15 1,038 15,570 31,165 (Indoor) Track and Field 19 473 8,985 16 473 7,567 16,552 (Outdoor) Volleyball 11 2,877 31,651 31,651 **Total Operating** 137 166,296 136 191,517 357,813 **Expenses Men's** and Women's **Teams** CAVEAT Men's Tennis season was canceled in its entirety due to COVID-19.

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	118,403	133,347	251,750
Baseball	89,969		89,969
Cross Country	15,847	16,099	31,946
Golf	28,410		28,410
Lacrosse		41,278	41,278
Soccer	121,045	75,806	196,851
Softball		83,685	83,685
Tennis		25,047	25,047
Track and Field (Indoor)	21,869	21,758	43,627
Track and Field (Outdoor)	14,906	13,488	28,394
Volleyball		58,768	58,768
Total Expenses of all Sports, Except Football and Basketball, Combined	292,046	335,929	627,975
Total Expenses Men's and Women's Teams	410,449	469,276	879,725
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			299,887
Grand Total Expenses			1,179,612

CAVEAT

Men's Tennis season was canceled in its entirety due to COVID-19, and the related expenses/revenues (e.g., coaches' salaries etc., \$12,918) are included in the "Not Allocated by Gender/Sport" field.

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball			
	118,403	133,347	251,750
Baseball	89,969		89,969
Cross Country	15,847	16,099	31,946
Golf	28,410		28,410
Lacrosse		41,278	41,278
Soccer	121,045	75,806	196,851
Softball		83,685	83,685
Tennis		25,047	25,047
Track and Field (Indoor)	21,869	21,758	43,627
Track and Field (Outdoor)	14,906	13,488	28,394
Volleyball		58,768	58,768
Total Revenues of all Sports, Except Football and Basketball, Combined	292,046	335,929	627,975
Total Revenues Men's and Women's Teams	410,449	469,276	879,725
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			299,887
Grand Total for all Teams (includes by team and not allocated by gender/sport)			1,179,612

CAVEAT

Men's Tennis season was canceled in its entirety due to COVID-19, and the related expenses/revenues (e.g., coaches' salaries etc., \$12,918) are included in the "Not Allocated by Gender/Sport" field.

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total	
1 <u>Total of Head Coaches' Salaries</u>	163,170	165,717	328,887	
2 <u>Total of Assistant Coaches' Salaries</u>	30,000	53,244	83,244	
3 Total Salaries (Lines 1+2).	193,170	218,961	412,131	
4 Athletically Related Student Aid	0	0	0	
5 Recruiting Expenses	2,305	3,096	5,401	
6 <u>Operating (Game-Day) Expenses</u>	166,296	191,517	357,813	
7 Summary of Subset Expenses (Lines 3+4+5+6)	361,771	413,574	775,345	
8 <u>Total Expenses for Teams</u>	410,449	469,276	879,725	
9 <u>Total Expenses for Teams Minus Subset Expenses (Line 8</u> <u>– Line 7)</u>	48,678	55,702	104,380	
10 Not Allocated Expenses			299,887	
11 <u>Grand Total Expenses (Lines 8+10)</u>			1,179,612	
12 <u>Total Revenues for Teams</u>	410,449	469,276	879,725	
13 Not Allocated Revenues			299,887	
14 Grand Total Revenues (Lines 12+13)			1,179,612	
15 <u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)</u>	0	0	0	
16 Grand Total Revenues Minus Grand Total Expenses (Line 14-	<u>Line 11)</u>		0	

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.					
To explain specific data entered on a previous screen, please use the caveat box on that so	creen.				