Equity in Athletics Disclosure Act Report

Rutgers, The State University of New Jersey

Rutgers University – Camden

October 15, 2016

Identification

• Please enter/review all applicable information. Required fields are indicated with asterisks (*).

General Information

Institution Name	Rutgers University-Camden
Address 1*	406 Penn
Address 2	
City *	Camden
State *	NJ
ZIP Code *	08102 -
Telephone *	856 - 225 - 6095 Ext.

Athletic Department

Athletic Director Name*	Jeffrey L. Dean
Address 1*	301 Linden Street
Address 2	
City*	Camden
State*	NJ
ZIP Code*	08102 - 1400
Telephone *	856 - 225 - 2747 Ext.

Chief Administrative Officer

Chief Administrative Officer's Name*	Robert L. Barchi
Title*	President
Telephone *	848 - 932 - 7454 Ext.
Fax	
E-mail Address*	president@rutgers.edu

EADA General

	signated Reporting Year* te: The reporting period must be 12 months. Th	e dates for	the reporting v	ear should be c
	gins: (MM/DD) 07/01 /2015 Ends: (MM/		06/30 /2016	real Silvala De c
	• ,	-		
	mber of full-time undergraduates by gender: Th ould not be changed unless they were reported			
	sk to correct them.			
		N	lumber	Percen
N	lale full-time undergraduates		1687	43 %
F	emale full-time undergraduates		2238	57 %
Ī	otal full-time undergraduates		3925	100 %
A 41	Notic Constioning Pady for the decimant	etina	(aalaat ara).¥	
Αth	nletic Sanctioning Body for the designated repo	rung year	(select one):*	
0	NCAA Division I-FBS	0	NAIA Division	n I
0	NCAA Division I-FCS	0	NAIA Division	ı II
0	NCAA Division I without football	0	NJCAA Divisi	on I
0	NCAA Division II with football	0	NJCAA Divisi	on II
0	NCAA Division II without football	0	NJCAA Divisi	on III
0	NCAA Division III with football	0	NCCAA Divis	ion I
0	NCAA Division III without football	0	NCCAA Divis	ion II
0	CCCAA	0	NWAC	
0	Independent	0	USCAA	
0	Other			
Oth	ner Description:			

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

	Sport	Men's	Women's	Sport	Men's	Women's
	Archery			Badminton		
	Baseball	✓		Basketball	✓	✓
	Beach Volleyball			Bowling		
	Cross Country	✓	\checkmark	Diving		
	Equestrian			Fencing		
	Field Hockey			Football		
	Golf	✓		Gymnastics		
	Ice Hockey			Lacrosse		✓
	Rifle			Rodeo		
	Rowing	✓	✓	Sailing		
	Skiing			Soccer	~	✓
	Softball		✓	Squash		
	Swimming			Swimming and Diving (combined)		
	Synchronized Swimming			Table Tennis		
	Team Handball			Tennis	✓	✓
	Track and Field (Indoor)	✓	✓	Track and Field (Outdoor)	✓	✓
	Track and Field and Cross Country (combined)			Volleyball		V
	Water Polo			Weight Lifting		
	Wrestling			Other Sports (Specify sports in the caveat box.)*		
CA	VEAT					

Men's Rowing is a club sport but participates with the Women's Team. They have a combined budget.

If you save the data on this screen, then return to the screen to make changes, note the following:

^{*} If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

¹⁾ If you select an additional team remember to include associated data for that sport on subsequent screens;

²⁾ If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	36	
Basketball	11	10
Cross Country	17	2
Golf	12	
Lacrosse		18
Rowing	8	7
Soccer	35	23
Softball		12
Tennis	7	7
Track and Field (Indoor)	14	7
Track and Field (Outdoor)	15	9
Volleyball		11
Total Participants Men's and Women's Teams	155	106
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	123	94
CAVEAT (For each men's or women's team that includes opposite sex participants, specify the n students on that team in this caveat box. This does not apply for coed teams. Additional information here.)		

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Rutgers, The State University of New Jersey, Camden Information for the Reporting Year: 2016

		Number o	of Participants	Participa	Participants ating on a l Team	Number of Participants Participating on a Third Team		
	Coed	Men's	Women's	Men's	Women's	Men's	Women'	
Sport	Teams	Teams	Teams	Teams	Teams	Teams	s Teams	
Baseball		36						
Basketball		11	10	11				
Cross Country		17	2	17		5		
Golf		12						
Lacrosse			18		3			
Rowing		8	7		1			
Soccer		35	23	3	3		1	
Softball			12					
Tennis		7	7		1			
Track, Indoor		14	7	14	7	6	1	
Track, Outdoor								
		15	9	13	7	6	1	
Volleyball			11		1			
Others								
Total								
Participants		155	106	58	23	17	3	
Unduplicated						•		
Count of								
Participants		123	94					

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

		Male Head	Coaches			Female Hea	d Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball	1		1						1
Basketball	1		1						1
Cross Country		1		1					1
Golf		1	1						1
Rowing		1		1					1
Soccer		1		1					1
Tennis						1		1	1
Track and Field (Indoor)		1		1					1
Track and Field (Outdoor)		1		1					1
Coaching Position Totals	2	6	3	5	0	1	0	1	9
CAVEAT									

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

	.,	Male Head	Coaches			Female Hea	d Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball					1		1		1
Cross Country		1		1					1
Lacrosse						1		1	1
Rowing						1		1	1
Soccer		1		1					1
Softball					1		1		1
Tennis						1		1	1
Track and Field (Indoor)		1		1					1
Track and Field (Outdoor)		1		1					1
Volleyball		1		1					1
Coaching Position Totals	0	5	0	5	2	3	2	3	10
CAVEAT									

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	19,141	13,811
Number of Head Coaching Positions Used to Calculate the Average	9	10
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	48,664	42,365
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.54	3.26
CAVEAT		

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

		Male Assista	nt Coaches			Female Assis	tant Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball		6		6					6
Basketball		3		3					3
Cross Country						1		1	1
Golf		2		2					2
Rowing						1		1	1
Soccer		5		5					5
Tennis		2		2					2
Track and Field,Indoor		2		2					2
Track and Field (Outdoor)		2		2					2
Coaching Position Totals	0	22	0	22	0	2	0	2	24
CAVEAT									
								7	
								_	

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

		Male Assista	nt Coaches			Female Assis	tant Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball		1		1		4		4	5
Cross Country						1		1	1
Lacrosse						2		2	2
Rowing		1		1		1		1	2
Soccer		1		1		2		2	3
Softball		3		3					3
Tennis		2		2					2
Track and Field (Indoor)		2		2					2
Track and Field (Outdoor)		2		2					2
Volleyball		2		2					2
Coaching Position Totals	0	14	0	14	0	10	0	10	24
CAVEAT									

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	2,073	2,829
Number of Assistant Coaching Positions Used to Calculate the Average	15	19
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	9	5
Average Annual Institutional Salary per Full-time equivalent (FTE)	22,053	23,679
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.41	2.27
CAVEAT		

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%
CAVEAT			

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	I otal
Total	3,194	3,895	7,089
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click <u>here</u> for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

		Men's Teams			Women's Tea	ms	
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	11	2,687	29,556	10	3,876	38,763	68,319
Baseball	36	1,976	71,121				71,121
Cross Country	17	299	5,090	2	2,663	5,325	10,415
Golf	12	3,552	42,629				42,629
Lacrosse				18	1,081	19,455	19,455
Rowing	8	2,018	16,143	7	2,363	16,540	32,683
Soccer	35	1,472	51,521	23	948	21,807	73,328
Softball				12	3,284	39,411	39,411
Tennis	7	1,735	12,144	7	876	6,129	18,273
Track and Field (Indoor)	14	899	12,581	7	1,797	12,581	25,162
Track and Field (Outdoor)	15	960	14,401	9	1,584	14,258	28,659
Volleyball				11	2,854	31,393	31,393
Total Operating Expenses Men's and Women's Teams CAVEAT	155		255,186	106		205,662	460,848

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	87,817	101,309	189,126
Baseball	145,302		145,302
Cross Country	15,515	15,750	31,265
Golf	56,803		56,803
Lacrosse		42,843	42,843
Rowing	26,048	27,498	53,546
Soccer	119,958	46,358	166,316
Softball		76,563	76,563
Tennis	21,144	15,129	36,273
Track and Field (Indoor)	17,498	17,498	34,996
Track and Field (Outdoor)	19,762	19,174	38,936
Volleyball		54,860	54,860
Total Expenses of all Sports, Except Football and Basketball, Combined	422,030	315,673	737,703
Total Expenses Men's and Women's Teams	509,847	416,982	926,829
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			266,309
Grand Total Expenses			1,193,138
CAVEAT			

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	87,817	101,309	189,126
Baseball	145,302		145,302
Cross Country	15,515	15,750	31,265
Golf	56,803		56,803
Lacrosse		42,843	42,843
Rowing	26,048	27,498	53,546
Soccer	119,958	46,358	166,316
Softball		76,563	76,563
Tennis	21,144	15,129	36,273
Track and Field (Indoor)	17,498	17,498	34,996
Track and Field (Outdoor)	19,762	19,174	38,936
Volleyball		54,860	54,860
Total Revenues of all Sports, Except Football and Basketball, Combined	422,030	315,673	737,703
Total Revenues Men's and Women's Teams	509,847	416,982	926,829
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			266,309
Grand Total for all Teams (includes by team and not allocated by gender/sport)			1,193,138
CAVEAT			

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total
1	Total of Head Coaches' Salaries	172,269	138,110	310,379
2	Total of Assistant Coaches' Salaries	31,095	53,751	84,846
3	Total Salaries (Lines 1+2)	203,364	191,861	395,225
4	Athletically Related Student Aid	0	0	0
5	Recruiting Expenses	3,194	3,895	7,089
6	Operating (Game-Day) Expenses	255,186	205,662	460,848
7	Summary of Subset Expenses (Lines 3+4+5+6)	461,744	401,418	863,162
8	Total Expenses for Teams	509,847	416,982	926,829
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	48,103	15,564	63,667
10	Not Allocated Expenses			266,309
11	Grand Total Expenses (Lines 8+10)			1,193,138
12	Total Revenues for Teams	509,847	416,982	926,829
13	Not Allocated Revenues			266,309
14	Grand Total Revenues (Lines 12+13)			1,193,138
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

Institution: Rutgers University-Camden

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write