## Equity in Athletics Disclosure Act Report

Rutgers, The State University of New Jersey
Camden Campus
October 15, 2009

Institution: Rutgers University-Camden

## Institution Identification

General Information

| Institution Name | Rutgers University-Camden |
| :--- | :--- |
| Address 1* | 406 Penn |
| Address 2 | $\square$ |
| City $*$ | Camden |
| State $*$ | New Jersey |
| ZIP Code $*$ | $08102-\square-\square$ |
| Telephone $*$ | $856-225-6095$ Ext. |

Athletic Department

| Athletic Director Name* | Jeffrey L. Dean |
| :--- | :--- |
| Address 1* | 301 Linden Street |
| Address 2 |  |
| City* | Camden |
| State* | New Jersey |
| ZIP Code* | $08102-1400$ |
| Telephone * | $856-225-2747$ Ext. |

Chief Administrative Officer

| Chief Administrative Officer's | Richard L. McCormick |
| :--- | :--- |
| Name* |  |
| Title* | President |
| Telephone * | 856 - 757 - -6104 |
| Fax | Ext. $\square$ |
| E-mail Address* | $\square-\square$ |

## EADA General

Designated Reporting Year*
Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.
Begins: (MM/DD) 07/01/2008 Ends: (MM/DD) 06/30/2009
Number of undergraduates by gender: The numbers below were reported on your institution's 2008-09 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. If the numbers are incorrect, please call the EADA Help Desk to correct them.

|  | Number | Percent |
| :---: | :---: | :---: |
| Male undergraduates | 1464 | 48 |
| Female undergraduates | 1637 | 52 |
| Total undergraduates | 3101 | $100 \%$ |

NCAA Division I-ANCAA Division I-AA
NCAA Division I-AAA
NCAA Division II (with football)
NCAA Division II (without football)
NCAA Division III (with football)
NCAA Division III (without football)NCCAA Division I Other Other Description:

Update Status

| Date Completed |  |
| :--- | :--- |
| Update Status | Updated |


| Update | Return to Survey Status |
| :--- | :--- |

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

| Sport | Men's | Women's | Sport | Men's | Women's |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Archery | $\square$ |  | Badminton | $\square$ | - |
| Baseball | $\checkmark$ |  | Basketball | $\checkmark$ | $\checkmark$ |
| Beach Volleyball | $\square$ |  | Bowling | $\square$ |  |
| Cross Country | $\square$ |  | Diving | $\square$ |  |
| Equestrian | $\square$ |  | Fencing | $\square$ |  |
| Field Hockey |  |  | Football |  |  |
| Golf | $\checkmark$ |  | Gymnastics | $\square$ |  |
| Ice Hockey | $\square$ |  | Lacrosse | $\square$ |  |
| Rifle | $\square$ |  | Rodeo | $\square$ |  |
| Rowing | $\checkmark$ | $\checkmark$ | Sailing |  |  |
| Skiing |  |  | Soccer | $\checkmark$ | $\checkmark$ |
| Softball |  | $\checkmark$ | Squash |  |  |
| Swimming | $\square$ |  | Swimming and Diving (combined) | $\square$ |  |
| Synchronized Swimming |  |  | Table Tennis |  |  |
| Team Handball | $\square$ |  | Tennis |  |  |
| Track and Field (Indoor) | $\square$ |  | Track and Field (Outdoor) |  |  |
| Track and Field and Cross Country (combined) | $\checkmark$ | $\checkmark$ | Volleyball | $\square$ | $\checkmark$ |
| Water Polo | $\square$ | $\square$ | Weight Lifting | $\square$ |  |
| Wrestling | $\square$ | $\square$ | Other Sports (Specify sports in the caveat box.)* | $\square$ |  |

## CAVEAT



* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office of Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.
If after leaving this screen you return to it to add a sport, be sure to include associated data for that sport on subsequent screens. If you return to this screen to delete a sport, all associated data for that sport will be deleted from subsequent screens as well.


## Athletics Participation - Men's and Women's Teams

Athletics Participation

Varsity Teams
Baseball
Basketball
Golf
Rowing
Soccer
Softball
Track and Field and Cross Country (combined)
Volleyball
Total Participants Men's and Women's Teams
Unduplicated Count of Participants
(If an individual participates on more than one team, count that individual only once on this line.)
CAVEAT

Number of participants as of the day of the first scheduled contest




## Head Coaches - Men's Teams

Head Coaches - Men's Teams
A full-time head coach is an individual who coaches one team full-time and is a full-time employee of the school.

| Varsity <br> Teams | Male Head Coaches |  |  | Female Head Coaches |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-Time Coaching Duties | Part- <br> Time Coaching Duties | Full-Time University Employee | Part-Time <br> University Employee Volunteer | Full-Time Coaching Duties | Part- <br> Time Coaching Duties | Full-Time University Employee | Part-Time University or Volunteer | Total <br> Head <br> Coaches |
| Baseball | 1 |  | 1 |  |  |  |  |  | 1 |
| Basketball | 1 |  | 1 |  |  |  |  |  | 1 |
| Golf |  | 1 | 1 |  |  |  |  |  | 1 |
| Rowing |  | 1 | 1 |  |  |  |  |  | 1 |
| Soccer |  | 1 |  | 1 |  |  |  |  | 1 |
| Track and Field and |  |  |  |  |  |  |  |  |  |
| Country (combined) |  |  |  |  |  |  |  |  |  |
| Coaching Position Totals | 3 | 3 | 5 | 1 | 0 | 0 | 0 | 0 | 6 |
| CAVEAT |  |  |  |  |  |  |  |  |  |



## Head Coaches - Women's Teams

## Head Coaches - Women's Teams

A full-time head coach is an individual who coaches one team full-time and is a full-time employee of the school.

|  |  | Male Head | Coaches |  |  | Female H | ad Coaches |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Varsity <br> Teams | Full-Time Coaching Duties | Part- <br> Time Coaching Duties | Full-Time University Employee | Part-Time University Employee or Volunteer | Full-Time Coaching Duties | Part- <br> Time Coaching Duties | Full-Time University Employee | Part-Time University Employee or Volunteer | Total <br> Head Coaches |
| Basketball |  |  |  |  | 1 |  | 1 |  | 1 |
| Rowing |  | 1 | 1 |  |  |  |  |  | 1 |
| Soccer |  | 1 |  | 1 |  |  |  |  | 1 |
| Softball |  | 1 |  | 1 |  |  |  |  | 1 |
| Track and Field and Cross Country (combined) | 1 |  | 1 |  |  |  |  |  | 1 |
| Volleyball |  | 1 |  | 1 |  |  |  |  | 1 |
| Coaching <br> Position <br> Totals | 1 | 4 | 2 | 3 | 1 | 0 | 1 | 0 | 6 |
| CAVEAT |  |  |  |  |  |  |  |  |  |



## Head Coaches' Salaries - Men's and Women's Teams

## Head Coaches' Salaries

Enter salaries and bonuses only. Do not include benefits on this screen. Do not include volunteer head coaches in calculating average salary and average FTE.

|  | Men's Teams | Women's Teams |
| :---: | :---: | :---: |
| Average Annual Institutional Salary per Head Coach | 20,293 | 14,549 |
| Number of Head Coaches Included in Average | 6 | 6 |
| Number of Volunteer Head Coaches not Included in the Average | 0 | 0 |
| Average Annual Institutional Salary per Full-time equivalent (FTE) | 27,057 | 21,824 |
| Number of Full-time equivalents (FTEs) Included in Average | 4.50 | 4.00 |

CAVEAT


## Assistant Coaches - Men's Teams

## Assistant Coaches - Men's Teams

A full-time assistant coach is an individual who coaches one team full-time and is a full-time employee of the school.

| Male Assistant Coaches |  | Female Assistant Coaches |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |



## Assistant Coaches - Women's Teams

## Assistant Coaches - Women's Teams

A full-time assistant coach is an individual who coaches one team full-time and is a full-time employee of the school.

|  |  | Male Assis | ant Coaches |  |  | Female Ass | tant Coache |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Varsity <br> Teams | Full-Time Coaching Duties | Part- <br> Time Coaching Duties | Full-Time University Employee | Part-Time University Employee or Volunteer | Full-Time Coaching Duties | Part- <br> Time Coaching Duties | Full-Time University Employee | Part-Time University Employee or Volunteer | Total <br> Assistant Coaches |
| Basketball |  | 3 |  | 3 |  |  |  |  | 3 |
| Rowing |  | 2 |  | 2 |  |  |  |  | 2 |
| Soccer |  | 1 |  | 1 |  | 1 |  | 1 | 2 |
| Softball |  | 1 |  | 1 |  | 1 |  | 1 | 2 |
| Track and Field and |  |  |  |  |  |  |  |  |  |
| Cross Country (combined) |  | 1 |  | 1 |  | 1 |  | 1 | 2 |
| Volleyball |  | 1 |  | 1 |  |  |  |  | 1 |
| Coaching Position Totals | 0 | 9 | 0 | 9 | 0 | 3 | 0 | 3 | 12 |
| CAVEAT |  |  |  |  |  |  |  |  |  |



## Assistant Coaches' Salaries - Men's and Women's Teams

## Assistant Coaches' Salaries

Enter salaries and bonuses only. Do not include benefits on this screen. Do not include volunteer assistant coaches in calculating average salary and average FTE.

|  | Men's Teams | Women's Teams |
| :---: | :---: | :---: |
| Average Annual Institutional Salary per Assistant Coach | 2,042 | 2,727 |
| Number of Assistant Coaches Included in Average | 10 | 9 |
| Number of Volunteer Assistant Coaches not Included in the Average | 4 | 3 |
| Average Annual Institutional Salary per Full-time equivalent (FTE) | 6,807 | 8,925 |
| Number of Full-time equivalents (FTEs) Included in Average | 3.00 | 2.75 |

CAVEAT


## Athletically Related Student Aid - Men's and Women's Teams

Athletically Related Student Aid
Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

|  | Men's Teams | Women's Teams | Total |
| :--- | ---: | ---: | ---: | ---: |
| Total | 0 | 0 |  |
| Ratio (percent) | 0 | 0 | 0 |

CAVEAT


## Recruiting Expenses - Men's and Women's Teams

## Recruiting Expenses

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

|  | Men's Teams | Women's Teams |  |
| :--- | ---: | ---: | ---: |
| Total | 3,055 | 2,385 | 5,440 |

CAVEAT


## Operating Expenses (i.e., Game-Day Expenses) - Men's and Women's Teams by Team

Operating Expenses by Team
Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.



## Total Expenses - Men's and Women's Teams

## Expenses by Team

Expenses are all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

| Varsity Teams | Men's Teams | Women's Teams | Total |
| :---: | :---: | :---: | :---: |
| Basketball | 125,873 | 111,152 | 237,025 |
| Baseball | 170,866 |  | 170,866 |
| Golf | 33,656 |  | 33,656 |
| Rowing | 17,117 | 17,120 | 34,237 |
| Soccer | 67,826 | 52,922 | 120,748 |
| Softball |  | 65,489 | 65,489 |
| Track and Field and Cross Country (combined) | 61,189 | 50,540 | 111,729 |
| Volleyball |  | 35,252 | 35,252 |
| Total Expenses of all Sports, Except Football and Basketball, Combined | 350,654 | 221,323 | 571,977 |
| Total Expenses Men's and Women's Teams | 476,527 | 332,475 | 809,002 |
| Not Allocated by Gender/Sport |  |  | 474,666 |
| Grand Total Expenses |  |  | 1,283,668 |

CAVEAT


## Total Revenues - Men's and Women's Teams

## Revenues by Team

Revenues are all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

| Varsity Teams | Men's Teams | Women's Teams | Total |
| :---: | :---: | :---: | :---: |
| Basketball | 125,872 | 111,153 | 237,025 |
| Baseball | 170,866 |  | 170,866 |
| Golf | 33,656 |  | 33,656 |
| Rowing | 17,775 | 17,554 | 35,329 |
| Soccer | 67,826 | 52,921 | 120,747 |
| Softball |  | 65,489 | 65,489 |
| Track and Field and Cross Country (combined) | 61,189 | 50,539 | 111,728 |
| Volleyball |  | 35,253 | 35,253 |
| Total Revenues of all Sports, Except Football and Basketball, Combined | 351,312 | 221,756 | 573,068 |
| Total Revenues Men's and Women's Teams | 477,184 | 332,909 | 810,093 |
| Not Allocated by Gender/Sport |  |  | 496,120 |
| Grand Total for all Teams (includes by team and not allocated by gender/sport) |  |  | 1,306,213 |
| CAVEAT |  |  |  |



## Summary - Men's and Women's Teams

Revenues and Expenses Summary

|  |  | Men's Teams | Women's Teams | Total |
| :--- | :--- | ---: | ---: | ---: |
| 1 | Total of Head Coaches' Salaries | 121,758 | 87,294 | 209,052 |
| 2 | Total of Assistant Coaches' Salaries | 20,420 | 24,543 | 44,963 |
| 3 | Total Salaries (Lines 1+2) | 142,178 | 111,837 | 254,015 |
| 4 | Athletically Related Student Aid | 0 | 0 | 0 |
| 5 | Recruiting Expenses | 3,055 | 2,385 | 5,440 |
| 6 | Operating Expenses | 229,263 | 163,593 | 392,856 |
| 7 | Summary of Subset Expenses (Lines 3+4+5+6) | 374,496 | 277,815 | 652,311 |
| 8 | Total Expenses | 476,527 | 332,475 | 809,002 |
| 9 | Total Expenses Minus Subset Expenses (Line 8 - | 102,031 | 54,660 | 156,691 |
|  | Line 7) |  |  | 474,666 |
| 10 | Not Allocated Expenses |  |  | $1,283,668$ |
| 11 | Grand Total Expenses (Lines 8+10) | 477,184 | 832,909 | 810,093 |
| 12 | Total Revenues |  |  | 496,120 |
| 13 | Not Allocated Revenues |  | $1,306,213$ |  |
| 14 | Grand Total Revenues (Lines 12+13) |  | 434 |  |
| 15 | Total Revenues Minus Expenses (Line 12- Line 8) | 657 |  | 1,091 |
| 16 | Grand Total Revenues Minus Grand Total Expenses |  |  | 22,545 |

Please review this screen carefully. The amount of Grand Total Revenues must be equal to or greater than the amount of Grand Total Expenses before you can lock your survey data. If it is not, you must go back and correct the amounts you entered on the Total Revenues and/or Total Expenses screen(s).

Remember that your Total Revenues and Total Expenses screens must include amounts you entered on some of the other screens. That is:

- The amount you entered on the Athletically Related Student Aid screen must be included with all of your other revenues (budget, ticket sales, etc.) on the Total Revenues screen. For detailed information on what to include in Total Revenues, click on 'Click here for screen instructions' on the Total Revenues screen.
- The amount you entered on the Operating Expenses, Recruiting Expenses, and Athletically Related Student Aid screens must be included with all of your other expenses (salaries and benefits, equipment, etc.) on the Total Expenses screen. For detailed information about what to include in Total Expenses, click on 'Click here for screen instructions' on the Total Expenses screen.

To return to the data entry screens to make corrections, click on the link in the menu on the left of this screen.

To proceed to the Supplemental Information screen, click on that link in the menu or click on the 'Next' button on the bottom of this screen.

## Supplemental Information

Supplemental Information
This screen is optional. You may use it to provide additional information to help the reader better understand the data you have provided in this survey, or to help a prospective student-athlete make an informed choice of an athletic program. If you do not want to enter any supplemental information, please leave this screen blank.


