Equity in Athletics Disclosure Act Report Rutgers, The State University of New Jersey Rutgers University – Camden October 13, 2023

General Information

Institution Name : Rutgers University-Camden

Address 1

406 Penn Street

Address 2 (Optional)

City	State		ZIP Code	
Camden	New Jersey	y –	08102	
Phone		Extension (Optional)	
(856) 225-1766				

Rutgers, The State University of New Jersey; Rutgers, The State University; Rutgers University; Rutgers U; Rutgers; Rutgers–Camden; Rutgers, Camden; Rutgers Camden

Athletic Department

Athletic Director Name

Jeffrey L. Dean

Address 1

301 Linden Street

Address 2 (Optional)

Athletic & Fitness Cente	er			
City	State	ZI	P Code	
Camden	New Jersey	•	08102	
Phone	Ext	ension (Option	nal)	
(856) 225-2747				

Chief Administrative Officer

Admin Name	Title		
Jonathan Holloway	Pres	esident	
Admin Email			
president@rutgers.edu			
Phone	Extension (Optional)) Fax (Optional)	
(848) 932-7454			

EADA General

Designated Reporting Year

*Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.

Begins:	Ends:
07/01 💼 / 2022	06/30 📄 / 2023

Number of Full-time Undergraduates by Gender

The numbers below were reported on your institution's 2022-23 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. The numbers indicate the full-time certificate or degree-seeking total. If the numbers are incorrect, please call the EADA Help Desk.

		Number	Percent
Male full-time undergraduates		1336	38%
Female full-time undergraduates		2148	62%
Total full-time undergraduates		3484	100%
Athletic Sanctioning Body for the De	signated Reporting Year (selec	t one):	
O NCAA Division I-FBS	O NAIA Division I	O CCCAA	
O NCAA Division I-FCS	O NAIA Division II	◯ NWAC	
Chrickas Division I without football	O NJCAA Division I	◯ USCAA	
O NCAA Division II with football	NJCAA Division II	○ Independent	
O NCAA Division II without football	O NJCAA Division III	○ Other	
○ NCAA Division III with football	O NCCAA Division I		
NCAA Division III without			4

Date Completed: 9/14/2023

Updated

screens. However, because the survey system has to recalculate the totals, you must ^{Rutgers University - Camden} re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	s Sport	Men's	Women's
Archery			Badminton		
Baseball	\checkmark		Basketball	\checkmark	\checkmark
Beach Volleyball			Bowling		
Cross Country	\checkmark	\checkmark	Diving		
Equestrian			Fencing		
Field Hockey			Football		
Golf	\checkmark		Gymnastics		
Ice Hockey			Lacrosse		
Rifle			Rodeo		
Rowing			Sailing		
Skiing			Soccer	\checkmark	\checkmark
Softball		\checkmark	Squash		
Swimming			Swimming and Diving (combined)		
Synchronized Swimming			Table Tennis		
Team Handball			Tennis	\checkmark	\checkmark
Track and Field (Indoor)	\checkmark	\checkmark	Track and Field (Outdoor)	\checkmark	

Track and Field and Cross Country (combined)		Volleyball		Rutgers University - Camden
Water Polo		Weight Lifting		
Wrestling		Other Varsity Sports (Specify sports in the caveat box.)*		

Caveat (Specify Other Varsity Sports):

*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures. *The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

If you sa	ave the c	lata on this	screen, th	en return	to the s	screen to	make c	hanges,	note the
follov	ving:								

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	34	

		Ruige
Basketball	17	12
Cross Country	7	5
Golf	6	
Soccer	32	25
Softball		14
Tennis	12	9
Track and Field (Indoor)	16	13
Track and Field (Outdoor)	16	13
Volleyball		11
Total Participants Men's and Women's Teams	140	102
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	123	89

*For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams.

*If you selected **Other Sports**, specify which team(s) are included. *Additionally, provide any other clarifying information here.

		Number of	Participants	Number of Participants Participating on a Second Team		Number of Participants Participating on a Third Team	
S (Coed	Men's	Women's	Men's	Women's	Men's	Women's
Sport	Teams	Teams	Teams	Teams	Teams	Teams	Teams
Baseball		34	12				
Basketball		17					
Cross Country		7	5	4	1	1	
Golf		6		1			
Lacrosse							
Soccer		32	25	1	2		
Softball			14		1		
Tennis		12	9	2			
Track, Indoor		16	13	14	10	1	
Track, Outdoor		16	13	11	11	1	
Volleyball			11		1		
Others							
Total Participants		140	102	33	26	3	0
Unduplicated							
Count of							
Participants		123	89				

Rutgers, The State University of New Jersey, Camden Information for the Reporting Year: 2023

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Baseball			1
Basketball			1
Cross Country			1
Golf			1
Soccer			1
Tennis			1
Track and Field (Indoor)			1
Track and Field (Outdoor)			1

Female Head Coaches

Coaching Position	2	5	2	5	0	1	0	1	8
Totals									

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

	Male Head Coaches	Female Head Coaches	
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Basketball			
Cross Country			1
Soccer			
Softball			
Tennis			

Track and Field (Indoor)		1
Track and Field (Outdoor)		1
Volleyball		1
Coaching Position Totals	1 5 1 5	8



Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	25,462	20,533	
Number of Head Coaching Positions Used to Calculate the Average	8	8	
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0	

Average Annual Institutional Salary per Full-time equivalent (FTE)

Sum of Full-Time Equivalent (FTE) Positions Used to

50,048	41,797
4.07	3.93

CAVEAT

Calculate the Average

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches	Female Assistant Coaches	
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Assistant Coaches
Baseball	3 3		3
Basketball	3		3
Cross Country			2
Golf			0
Soccer	5 5		5

Tennis			
Track and Field,Indoor	2 2		3
Track and Field (Outdoor)	2 2		3
Coaching Position Totals	0 16 0 16	0 4 0 4	20
CAVEAT			

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches	Female Assistant Coaches	
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitutio Full- Part- EmployeeEmploye Time Time or Basis Basis Voluntee	to Team to Team Time Time on on a on a InstitutionInstitution e Full- Part- EmployeeEmployee Time Time or	Total Assistant Coaches
Basketball			2
Cross Country			2

Soccer			2
Softball		2 2	2
Tennis			1
Track and Field (Indoor)	2 2		3
Track and Field (Outdoor)	2 2		3
Volleyball			2
Coaching Position Totals	0 8 0 8	0 9 0 9	17
CAVEAT			

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.



Number of Assistant Coaching Positions Used to Calculate the Average

Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)

Average Annual Institutional Salary per Full-time equivalent (FTE)

Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average

CAVEAT

CAVEAT



Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%

20	17
0	0
16,128	16,015
3.13	3.59

[

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	1,512	3,028	4,540
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

	Men's Teams			Women's Teams			
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses

Basketball	17	2,235	37,988	12	3,757	45,078	83,066
Baseball	34	3,123	106,196				106,196
Cross Country	7	778	5,443	5	775	3,875	9,318
Golf	6	5,186	31,115				31,115
Soccer	32	1,924	61,567	25	1,303	32,586	94,153
Softball				14	5,038	70,535	70,535
Tennis	12	1,417	17,004	9	1,466	13,195	30,199
Track and Field (Indoor)	16	1,297	20,749	13	1,254	16,303	37,052
Track and Field (Outdoor)	16	1,472	23,557	13	2,057	26,739	50,296
Volleyball				11	4,164	45,807	45,807
Total Operating Expenses Men's and Women's Teams	140		303,619	102		254,118	557,737

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	139,133	125,232	264,365
Baseball	210,670		210,670
Cross Country	17,523	17,523	35,046
Golf	58,854		58,854
Soccer	127,757	68,385	196,142
Softball		181,278	181,278
Tennis	33,082	29,273	62,355
Track and Field (Indoor)	27,029	27,029	54,058
Track and Field (Outdoor)	32,059	35,241	67,300
Volleyball		81,395	81,395
Total Expenses of all Sports, Except Football and Basketball, Combined	506,974	440,124	947,098
Total Expenses Men's and Women's Teams	646,107	565,356	1,211,463

Not Allocated by Gender/Sport (Expenses not attributable

Grand Total Expenses

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	139,133	125,232	264,365
Baseball	210,670		210,670
Cross Country	17,523	17,523	35,046
Golf	58,854		58,854
Soccer	127,757	68,385	196,142
Softball		181,278	181,278
Tennis	33,082	29,273	62,355

Track and Field (Indoor)	27,029	27,029	54,058
Track and Field (Outdoor)	32,059	35,241	67,300
Volleyball		81,395	81,395
Total Revenues of all Sports, Except Football and Basketball, Combined	506,974	440,124	947,098
Total Revenues Men's and Women's Teams	646,107	565,356	1,211,463
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			354,242
Grand Total for all Teams (includes by team and not allocated by gender/sport)			1,565,705

)

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total	
1	Total of Head Coaches' Salaries	203,696	164,264	367,960	
2	Total of Assistant Coaches' Salaries	50,480	57,494	107,974	
3	<u>Total Salaries (Lines 1+2)</u>	254,176	221,758	475,934	

4	Athletically Related Student Aid	0	0	0	
5	Recruiting Expenses	1,512	3,028	4,540	
6	<u>Operating (Game-Day) Expenses</u>	303,619	254,118	557,737	
7	<u>Summary of Subset Expenses (Lines</u> <u>3+4+5+6)</u>	559,307	478,904	1,038,211	
8	Total Expenses for Teams	646,107	565,356	1,211,463	
9	<u>Total Expenses for Teams Minus Subset</u> <u>Expenses (Line 8 – Line 7)</u>	86,800	86,452	173,252	
10	Not Allocated Expenses			354,242	
11	<u>Grand Total Expenses (Lines 8+10)</u>			1,565,705	
12	Total Revenues for Teams	646,107	565,356	1,211,463	
13	Not Allocated Revenues			354,242	
14	<u>Grand Total Revenues (Lines 12+13)</u>			1,565,705	
15	<u>Total Revenues for Teams minus Total</u> <u>Expenses for Teams (Line 12-Line 8)</u>	0	0	0	
16	Grand Total Revenues Minus Grand Total Expe	<u>nses (Line 14- L</u>	<u>.ine 11)</u>	0	

To return to a data entry screen, click on the link in the Navigation Menu. To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.