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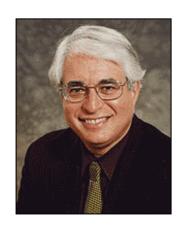
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WELCOME TO RUTGERS-NEWARK from the Provost

Late-night television humor notwithstanding, downtown Newark today is an active and safe urban core where lots of people work, dine, attend cultural and athletic events, and go to college or graduate school. The Rutgers-Newark campus sits right in downtown Newark, and has contributed significantly to Newark's revitalization and its falling crime rate.

Rutgers-Newark devotes many resources to making this campus a pleasant, clean and safe place to study and work.

No college campus is completely free of crime, however. Safety and security are interactive processes, not spectator sports. We need your cooperation and your common sense, and we need you to be aware. Each student and each employee plays a major role in reducing opportunities for crime.



Safety Matters provides a useful guide to all the security policies, procedures and programs that Rutgers maintains to serve you. Please take the time to carefully review all of these services, and more importantly, take advantage of them. Together, we can make the Rutgers-Newark campus an ever more secure environment.

Steven J. Diner

Provost

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A MESSAGE FROM THE PRESIDENT



Since my return to Rutgers, I have had the privilege of meeting and talking with many members of the community about how our university can become an even better place in which to learn, explore new ideas, teach, conduct research and work. At Rutgers, The State University of New Jersey we are committed to maintaining a safe, clean and physically attractive environment for our students, faculty, staff and visitors.

Safety Matters describes the safety programs and resources available at Rutgers. It will inform you of prevention measures and raise your level of awareness. Both are critical elements in reducing the opportunity for crime on campus. I encourage you to review this information and share any suggestions you may have to improve security and safety with the Division of Public Safety.

Campus safety must be a priority for everyone in the Rutgers community. With your cooperation, we can work together to raise awareness, deter crime and maintain a secure campus.

Richard L. McCormick
President of the University

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The Offices Responsible for Campus Security

The Division of Public Safety (973/353-5581) has primary responsibility for security on the Newark campus. The division has a police department and a security department. The Office of Housing and Residence Life (973/353-1037) formulates living and visitation policies.

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The People Working for Your Safety

Division of Public Safety personnel at Rutgers-Newark includes 34 commissioned police officers, 36 full time and part time security officers (including 19 assigned to housing), five civilian dispatchers and 25 community service officers (uniformed students on patrol). These men and women work together to patrol and safeguard our campus and respond to your needs 24 hours a day, 365 days a year.

Rutgers-Newark has maintained a full-time police department since 1971. The department is located at 200 University Avenue. Rutgers police are commissioned by the State of New Jersey, armed and empowered to arrest. Prior to being commissioned, our officers receive a minimum of 16 weeks of training through the Police Training Commission of New Jersey, the same training and certification received by municipal police officers in the state.

Unarmed security officers patrol our buildings and grounds as well, acting as additional eyes and ears for

our police officers. These security officers are able to communicate directly with campus police via two-way radio.

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University Police Authority

University police officers have complete authority to apprehend and arrest anyone involved in illegal acts, both on and off campus. Offenses committed by Rutgers students may be referred to the appropriate college or university judicial board, prosecuted in the courts, and, in some cases, both.

Our campus police force also works closely with the Newark Police Department and with the police at the adjacent campuses of the New Jersey Institute of Technology (NJIT), the University of Medicine and Dentistry of New Jersey (UMDNJ), and Essex County College (ECC).

Rutgers reports crime statistics to the state of New Jersey via the Uniform Crime Report system. We are also members of the National Crime Information Center (NCIC) and State Crime Information Center (SCIC) computer networks, allowing us to receive and transmit serial numbers of missing and found property, as well as information about missing or wanted persons.

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Access to University Buildings and Programs

Access to university buildings other than residence halls is available to Rutgers students, faculty, staff and others with an authorized educational purpose. Access to residence halls is restricted to residents and their invited guests as more fully discussed in the sections on residence hall security and residence hall visitation policies. Anyone in university buildings for an unauthorized purpose is subject to arrest for trespassing (by the Rutgers University Police Department (RUPD)).

Many campus events and activities at Rutgers are open to the general public, while others are restricted to our students, faculty, and staff. Additional police personnel may be hired for such large gatherings as athletic events, festivals, drama presentations, concerts, and lectures.

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Special Security Services

The Rutgers University Police Department sponsors a number of special security services aimed at creating a safer environment.

Sensitive Crime Reporting. The Rutgers University Police Department works closely with the Newark Police Department's Sexual Assault and Rape Analysis (SARA) unit on the investigation of sensitive crimes, including acquaintance rape and stranger rape. If you are a victim of a sensitive crime or bias crime (incidents related to race, religion, or sexual orientation), you are encouraged to call the Rutgers University Police Department.

Shuttle Bus Service. During the evening hours, from 4:00 p.m. to midnight, a shuttle service, operated jointly with the New Jersey Institute of Technology, provides transportation for the university community to and from the two campuses and major mass transit systems. It also makes stops in Harrison and Kearny. The shuttle bus service runs approximately every 30 minutes Monday through Friday evenings and is free

of charge to the university community. In addition, other shuttle services are provided to various campus parking lots as well as to the Broad Street and Penn Stations. Information and schedules for all shuttle services can be found at http://nwkpolice.rutgers.edu/shuttlebus.html

Operation Identification. The Rutgers University Police Department at Newark encourages the engraving of an identification number, such as a driver's license number, on valuable personal property to discourage theft and increase the possibility of recovery. The department has engraving equipment available for loan and offers assistance to students who wish to participate in this program.

Escorts. The Rutgers University Police at Newark will provide an escort service for any student, faculty, and staff member who seeks the service, by calling RUPD at 973/353-5581.

Student and Staff ID Program. Every student, faculty, and staff member on campus is issued a photo identification card upon joining the university community. The cards are required to be carried on campus at all times and help to protect against unauthorized entrance to campus buildings and activities. Your identification card also serves as a library card.

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Reporting Campus Crime

It is imperative that all crime and suspicious activity be reported promptly to the University Police. By working together, the university community and the police can reduce crime on campus. The appropriate public safety staff will handle all reports of criminal activities or emergencies. You may report criminal activities or other emergencies in several different ways at Rutgers.

Police, Fire, or Medical Emergencies. Dial 5111 from any campus phone. From off-campus phones or residence hall phones, dial 973/353-5111.

Police Non-Emergency Services or Information. Dial 973/353-5581.

Campus Emergency Phones. If outdoors on campus, you may use one of the many yellow emergency phones with blue lights. Red emergency phones are located in the interiors of the Center for Law and Justice, Bradley Hall, Ackerson Hall, the Institute of Animal Behavior, Blumenthal Hall, and Parking Deck II. Simply lift the receiver of an emergency phone and a police dispatcher will answer. The location from which you are calling is automatically displayed to the police.

Residence Hall Phones. In residence halls, each housing unity is equipped with an intercom system, which is a direct link to the security officer in the lobby, for emergency use.

Coin-Operated Phones. A coin is not needed for emergency use of campus coin-operated phones. Simply dial "0" and ask to be connected with the Rutgers University Police Department in Newark.

Campus Security Personnel. You should report suspicious or emergency conditions to any police officer, security officer or community service officer whom you see.

Police Headquarters. Anyone may report a situation in person at the Rutgers University Police Department Newark headquarters, located at 200 University Avenue. A police official is available 24 hours a day to assist you.

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Policies on Alcohol, Drugs, Weapons, Criminal Records

The following information applies to students, faculty, and staff. Additional guidelines for faculty and staff are listed in the University Regulations and Procedures Manual, section 6.4.13, available from the Office of Employee Relations.

Alcoholic Beverages. Rutgers enforces all state laws regarding the possession, use, and sale of alcoholic beverages, including those prohibiting the consumption of alcoholic beverages by persons under age 21.

The use of alcohol is restricted at events sponsored by university groups. Kegs of beer are not permitted in residence halls.

Illegal Drugs. Rutgers enforces all state and federal laws concerning illegal drugs. Anyone who is apprehended by the police in possession of, using, or selling drugs is arrested.

Possession of Weapons. All university police officers and their supervisors carry weapons while on duty. In accordance with state law, no one other than commissioned law enforcement personnel, military personnel while on duty, and others authorized under NJS 2C:39-6 may carry firearms on campus.

Previous Criminal Records. Except for applicants to some graduate schools, prospective students are not asked about previous criminal records. A thorough background investigation is conducted of all police and security officials before hire.

Drug and Alcohol Education and Treatment Programs. Rutgers University has well-established programs to prevent the abuse of alcohol and other drugs and to offer help to those who suffer from the consequences of alcohol and other drug abuse.

The Alcohol and Other Drug Assistance Program for Students (ADAPS) is a counseling and information program for students who are concerned about their drinking or use of other drugs, about a friend's use/ abuse, or about drug or alcohol misuse in their families.

ADAPS, housed in Blumenthal Hall, provides a variety of services, including counseling, substance abuse awareness groups, recovery support groups, and adult children of alcoholics groups.

The Alcohol and Other Drug Education Program for Training (ADEPT) is available for students, faculty, and staff throughout the university. Skilled student alcohol/drug educators lead programs and workshops upon request for student organizations, residence halls, and classes.

In addition, the Rutgers University Police address the abuse of alcohol as it relates to driving while intoxicated, sexual assault, and other abusive behaviors in their crime prevention programs.

The Rutgers University Personnel Counseling Service is available to help faculty and staff employees and members of their immediate families with personal, emotional, social, or health-related problems. The service offers assistance with a variety of problems, including dependence on alcohol and/or other substances. As with all other programs, any contacts with the service are strictly confidential. Call 973/353-1236 for more information.

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Creating a Safe Environment

Doors and windows that lock securely, properly operating alarm systems, well-lighted campus walkways and parking areas - these are important elements of a safe campus environment. Proper maintenance of campus facilities and prompt response to emergency situations are integral parts of Rutgers' public safety program.

Fire Safety Services. Fire safety is a major component of our total safety and security program. Fire safety specialists provide fire safety awareness training sessions in the residence halls and conduct emergency evacuation drills to familiarize occupants with emergency procedures. These specialists are responsible for inspecting all university buildings and enforcing the New Jersey Uniform Fire Code. The City of Newark Fire Department, the largest full-time paid fire department in the state, responds to fire emergencies on the Newark campus.

Emergency Medical Service. The Emergency medical services are provided through the Rutgers University Police Department, which works in conjunction with the medical emergency teams serving the City of Newark, including ambulances provided by the University of Medicine and Dentistry of New Jersey.

Security Maintenance. Problems with safety-related hardware (such as doors, locks, windows, lights, security screens) in all buildings should be promptly reported for repair. Facilities maintenance engineers are available 24 hours a day to react to safety-related problems. Repair requests can also be directed to the University Police, who will, in turn, notify the mechanic on duty.

Any member of the university community may report a security or maintenance concern by calling the campus physical plant office during business hours at 973/353-5441, and at other times by contacting the Rutgers University Police Department at 973/353-5581.

Rutgers has installed and maintains exterior lighting around our buildings, as well as additional sidewalk and roadway lighting, to keep the campus well lighted. Shrubbery maintenance is conducted with both security and appearance in mind.

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An Informed Campus Community

Rutgers provides annually updated security information to all students and employees. New students also receive information on security procedures and policies and on how to obtain additional security information.

The Rutgers University Police Department takes a proactive position on crime prevention. In addition to conducting an orientation on personal safety for first-year students, the University Police Department at Rutgers-Newark hosts an extensive range of safety-related programs. Crime Prevention lectures are provided at least ten (10) times a year at Open House events, New Student Orientations and upon request. The department also provides free crime prevention literature, which is available at several campus locations, including the lobby of the police headquarters.

The student newspaper, *The Observer,* publishes the daily police bulletin, and various campus newsletters print crime prevention information. The daily incident log may be reviewed by visiting police headquarters.

Additional informational materials describing crime prevention measures, including brochures, flyers, posters, and key chains, are distributed each year. Information regarding immediate significant crime awareness is distributed via e-mail to the comprehensive faculty, staff and student list serves.

The Campus Community is advised that law enforcement agency information on registered sex offenders is available online at the following website: http://www.njsp.org/info/reg_sexoffend.html

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Harassment

Rutgers policy protects students, staff, and faculty from sexual interactions at work or school that impact negatively on employment or educational achievement. *Unwelcome* interactions, if severe or pervasive, come within the university's definition of sexual harassment. *Consensual* relationships that occur between faculty and students, or supervisors and subordinates, are acknowledged by the university to frequently create conflicts that can be harmful to one or both parties. Therefore, the person in a consensual intimate relationship who is in a position to evaluate the other is required by the harassment policy to arrange the work or educational relationship so that he or she never evaluates the other person's work again.

The university's policy also prohibits anyone from being required to work, study, or live in an environment that would be experienced as hostile by a reasonable person of that gender, race, color, religion, national origin, ancestry, sexual orientation, age, disability, marital, or veteran status. The Office of Employment Equity coordinates education and intervention, and can be reached at 732/932-3020x4030. Formal or informal interventions are possible under the policy (Most situations can protect anonymity), and advisers are available to help in navigating options. Visit the department's home page at http://uhr.rutgers.edu/ee/oeeservices.htm to read the policy, find an adviser, or link to other sites about campus climate issues.

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Sexual Assault Notification Procedures

Sexual assault, often referred to as rape, is a serious crime. Reporting a sexual assault can be a difficult process and may seem overwhelming at times. The Rutgers University Police Department (RUPD) treats victims of assault with respect, courtesy, and dignity, believing that a victim's safety and privacy are of major importance. If you have been sexually assaulted on campus, you are strongly encouraged to report the incident to the Rutgers University Police Department by dialing 5111 from a campus phone or pick up an emergency telephone as soon as possible. Filing a report does not commit you to pursuing an investigation or prosecution and the University Police will respect your decision.

If the assault occurred at a location off campus, report the incident to the municipal police where the assault occurred. (RUPD will assist individuals who are unsure of how and where to report the crime.) The Essex County Prosecutor's Victim/Witness Advocacy Office (973-621-4687) is another resource for victims of crimes occurring in Newark or Essex County.

Once you call RUPD:

- a police officer will respond to your location. The officer will begin an interview and investigation. It
 is the investigating officer's responsibility to collect information that will aid in the apprehension and
 prosecution of the perpetrator if you choose to pursue an investigation. This information is most
 effective when it is collected as quickly as possible after a crime occurs.
- You may have a support person with you through this process, or ask that it be delayed until a sexual assault advocate is available.
- You may also ask to be taken directly to the emergency room for care, and complete the report after you have been evaluated and treated.

The University Police will treat your complaint seriously regardless of your gender or the gender of your assailant. You may report a sexual assault any time of day or night. We are committed to working with you to make the Rutgers campus a safe and responsive community.

The University Police will contact a victim advocate from the Newark campus Sexual Assault Services, which is a part of Health Services, during business hours; or from the Essex County Rape Care Center (1-877-733-2273) nights and weekends.

- The advocate is trained to provide you with support and help through the initial process, and will provide resources for assistance as you recover.
- The advocate will also provide you with information regarding the medical exam, options for filing charges through the Police and/or the University Judicial Board (if the assailant is a Rutgers

student).

• The University Police will offer you options for seeking medical attention, and will provide transportation to and from one of the local hospitals certified to deliver sexual assault services at your request. There, a specially trained sexual assault nurse examiner will conduct a private, sensitive examination; and offer you the option of evidence collection, and treatment for possible injuries, infections or pregnancy that can result from a sexual assault. The exam will occur in a private area, usually located near the emergency room. The fees for this exam are covered by the Crime Victim's Compensation fund or to the limits of the Rutgers Student Insurance.

Although you may be feeling overwhelmed now, and thinking you will not report or prosecute, you may feel differently tomorrow or next week. Evidence that is collected will be held for 90 days. It does not commit you to going forward, but it leaves you the option.

Do not bathe, shower, change clothing, brush your teeth, or discard anything that may have come into contact with your assailant until you have been examined at the hospital or spoken with the police or an advocate.

The University is concerned about your emotional health and academic success, both of which may be affected by a sexual assault. Please contact SAS/RUN at (973-353-HELP) and you will be accommodated without delay. Rutgers Newark Counseling Services (983-353-5805) and the Essex County Rape Care Center (1-877-733-2273) are other resources available to you.

You may request a change in your academic schedule or living arrangements, and the university will assist you in making those alterations if they are possible. SAS/RUN will assist you in making the arrangements and contacts you need.

Deciding whether to pursue charges through the criminal justice system and/or the internal University Code of Student Conduct is an individual decision only you can make.

- Only the Prosecutor's office files criminal charges. That process is preceded by a criminal
 investigation conducted by the RUPD and/or other police agencies. Evidence is submitted to the
 Prosecutor's office which makes the determination of whether or not to pursue. This is the system
 that imposes criminal penalties if an assailant is found guilty,
- Sexual Assault Services and the RUPD will keep you apprised of the progress of the case, answer any questions you may have, and facilitate your involvement with the prosecutor assigned to your case.
- The University Judicial Board determines whether there has been a violation of the Code of Student Conduct and can impose penalties such as expulsion, suspension, or reparation. The University Judicial process is an option if the assailant is a Rutgers student.,
- Both the accuser and the accused (called complainant and respondent) are entitled to the same
 rights during any campus sexual assault judicial proceedings, including the right to have others
 present during the proceedings and the right to be informed of the outcome. Students found guilty of
 sexual assault or nonconsensual sexual contact are subject to a range of penalties up to and
 including separation from the university.

A survivor may use either one or both resources.

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Sexual Assault Services and Crime Victim Assistance

Rutgers is committed to creating a community free from violence where all members treat one another with respect and human dignity. Recognizing that our society is imperfect and that crime occurs both on and off campus, Rutgers Newark has developed an office of Sexual Assault Services Services within Health Services. Crime Victim Assistance Programs are delivered through the RUPD. Services are available to all University students, staff and faculty to prevent crimes and to respond to the needs of crime victims.

The Sexual Assault Service, located in Blumenthal Hall Suite 104 (973-353-HELP) provides advocacy, crisis intervention, medical evaluation and treatment, referral and coordination of services, and short-term counseling to all survivors of interpersonal violence.

Crime Victim Assistance services, administered through the RUPD, includes referral and support services to individuals who have been victims of a broad range of crimes, including car vandalism, theft of a wallet/purse, and harassment.

Staff work collaboratively with other university offices in the development of educational initiatives that provide opportunities for members of the Rutgers community to explore behaviors and attitudes about violence, in particular sexual assault, sexual harassment, and dating violence.

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Campus Sexual Assault Victim's Bill of Rights

A college or university in a free society must be devoted to the pursuit of truth and knowledge through reason and open communication among its members. Academic communities acknowledge the necessity of being intellectually stimulating where the diversity of ideas is valued. Rules must be conceived for the purpose of furthering and protecting the rights of all members of the university community in achieving these ends.

Applicable state and federal laws and institutional rules and regulations governing interpersonal behavior limit the boundaries of personal freedom. In creating a community free from violence, sexual assault, and nonconsensual sexual contact, respect for the individual and human dignity are of paramount importance.

The state of New Jersey and Rutgers recognize that the impact of violence on victims and the surrounding community can be severe and long lasting. Thus, this Bill of Rights has been established to articulate requirements for policies, procedures, and services designed to ensure that the needs of victims are met and that the colleges and universities in New Jersey create and maintain communities that support human dignity.

Bill of Rights

The following rights shall be accorded to victims of sexual assaults that occur:

- on the campus of any public or independent institution of higher education in the state of New Jersey, and
- where the victim or alleged perpetrator is a student at that institution, and/or
- when the victim is a student involved in an off-campus sexual assault.

Human Dignity Rights:

- to be free from any suggestion that victims must report the crimes to be assured of any other right guaranteed under this policy
- to have any allegations of sexual assault treated seriously; the right to be treated with dignity
- to be free from any suggestion that victims are responsible for the commission of crimes against them
- to be free from any pressure from campus personnel to:
 - report crimes if the victim does not wish to do so
 - report crimes as lesser offenses than the victim perceives them to be
 - refrain from reporting crimes

- refrain from reporting crimes to avoid unwanted personal publicity.

Rights to Resources On and Off Campus:

- to be notified of existing campus and community-based medical, counseling, mental health, and student services for victims of sexual assault whether or not the crime is formally reported to campus or civil authorities
- to have access to campus counseling under the same terms and conditions as apply to other students in their institution seeking such counseling
- to be informed of and assisted in exercising:
 - any rights to confidential or anonymous testing for sexually transmitted diseases, human immunodeficiency virus, and/or pregnancy
 - any rights that may be provided by law to compel and disclose the results of testing of sexual assault suspects for communicable diseases.

Campus Judicial Rights:

- to be afforded the same access to legal assistance as the accused
- to be afforded the same opportunity to have others present during any campus disciplinary proceeding that is allowed the accused
- to be notified of the outcome of the sexual assault disciplinary proceeding against the accused.

Legal Rights:

- to have any allegation of sexual assault investigated and adjudicated by the appropriate criminal and civil authorities of the jurisdiction in which the sexual assault is reported
- to receive full and prompt cooperation and assistance of campus personnel in notifying the proper authorities
- to receive full, prompt, and victim-sensitive cooperation of campus personnel with regard to
 obtaining, securing, and maintaining evidence, including a medical examination when it is necessary
 to preserve evidence of the assault.

Campus Intervention Rights:

- to require campus personnel to take reasonable and necessary actions to prevent further unwanted contact of victims by their alleged assailants
- to be notified of the options for and provided assistance in changing academic and living situations if such changes are reasonably available.

Statutory Mandates:

- Each campus must guarantee that this Bill of Rights is implemented. It is the obligation of the
 individual campus governing board to examine resources dedicated to services required and to
 make appropriate requests to increase or reallocate resources where necessary to ensure
 implementation.
- Each campus shall make every reasonable effort to ensure that every student at that institution receives a copy of this document.
- Nothing in this act or in any "Campus Assault Victim's Bill of Rights" developed in accordance with
 the provisions of this act shall be construed to preclude or in any way restrict any public or
 independent institution of higher education in the state from reporting any suspected crime or
 offense to the appropriate law enforcement authorities.

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Residence Halls and Other Housing

There are five on-campus residence buildings at Rutgers-Newark. Woodward Hall is a traditional undergraduate residence offering suite-style living arrangements to first year students. In each suite, six students share three bedrooms, a bathroom, a living room and a vanity area.

Talbott Apartments and University Square Apartments house upper-class, transfer, and graduate students. Four students share each apartment, with both single-room and double-room accommodations available.

In addition to the above accommodations we also have two buildings that are available for families. These are period row houses located at 29 James Street and 77 Bleeker Street. The two buildings consist of efficiencies and one-bedroom and two bedroom apartments.

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Residence Life Staff

Woodward Hall, Talbott Apartments, and University Square have professional and student staff members who live and work in the buildings. Professional staff members supervise student staff, coordinate social and educational programs, and serve as resource persons for students with questions or special concerns. Residence counselors and staff assistants lend support in all of these processes.

Professional and student staff undergoes extensive training sessions before each school year begins. Staff participates in workshops on security issues, health concerns, crisis and personal counseling, fire evacuations and other emergency-related topics.

A staff member is on duty from 7 p.m. to 11 p.m. each night to address students' concerns. After that, the staff members remain on call until 8 a.m. the next morning to assist with emergency situations. On the weekends, staff members remain in the buildings on call via the Security Officer.

A graduate student staff member who works in the housing office addresses problems and concerns at the family housing buildings at 29 James Street and 77 Bleeker Street.

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Residence Hall Security

Woodward Hall, Talbott Apartments and University Square each have a single entrance, which is locked at all times and is staffed by a uniformed security officer 24 hours a day, seven days a week. Only those who present a valid resident's identification card to the security officer can gain entrance to each building. The security officers are also responsible for clearing all guests.

Room and apartment keys are not marked with room numbers, so if lost, they cannot be identified with a particular room or apartment. Each housing unit is equipped with an intercom system that is directly linked with the security officer in the lobby for emergency assistance. Each unit also is equipped with a fire detector, and the buildings are equipped throughout with a sprinkler system.

Limited parking is available for residents in the university multilevel parking deck, which is attached to police headquarters and located near the residence halls.

First-floor windows are covered with security screens, which are removable from the inside for emergency exit. The grassy areas outside of Woodward and Talbott are monitored by closed-circuit television by the security officer in each entrance lobby.

A security officer or closed circuit television does not monitor the family housing units at 29 James Street and 77 Bleeker Street. However, residents are given a key to the main entrance and another key for their individual apartments. Each apartment is equipped with a smoke detector and the buildings are equipped with fire alarm systems.

Parking for family housing residents is available at the university parking deck, and residents of 29 James Street may purchase permits for the lot behind their building.

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Residence Hall Visitation Policies

Guests of Student Residents. University housing is provided for the exclusive use of Rutgers students properly assigned by the appropriate housing office. Students who bring guests to campus are responsible for making relevant university regulations known to them and must accept responsibility for their conduct during the visit.

- No student may allow for the extended use of housing to any guest when such use can be constituted as a de facto sublet.
- No student may have any visitor who becomes a source of complaint.
- Host students have complete responsibility for all guests. Students accused of violating visitor policies may be subject to judicial action.

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Rutgers-Newark Campus Community

The following are approximate figures for students, faculty, and staff at the Newark campus of Rutgers, The State University of New Jersey, based on Spring 2007 enrollment statistics.

Undergraduate students:

Full-time 4,723

Part-time 1,604

Graduate and professional students:

Full-time 1,293

Part-time 2.330

Administrators, faculty, and staff:

Full-time 1,758

Part-time 191

TOTAL 11,899

Rutgers, The State University of New Jersey, is dedicated by law and by purpose to serving all people on an equal and nondiscriminatory basis.

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Some Tips for Your Safety

- Be aware that you are a potential victim of crime. Stay alert and attuned to people and circumstances around you.
- Avoid the use of alcohol and other drugs. Persons under the influence are much more likely to be the victims of a serious crime.
- Immediately notify the Rutgers University Police Department of any person or activity that arouses your suspicion.
- Know where emergency phones are located.
- Avoid isolation. After dark, walk with others. Use well-lighted paths.
- Indoors, avoid being alone in study rooms, laundry rooms, and other isolated areas.
- Use university transportation and escort services. Do not hitchhike or pick up hitchhikers.
- Do not prop open any building doors.
- Keep the door to your residence hall room or apartment locked when you are alone or sleeping or when it is unoccupied.
- Lock first floor windows, fire escape windows, and security screens.
- Do not allow strangers into residence buildings.
- Do not leave property unattended or unprotected.

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Numbers to Keep Handy

Police, Fire, or Medical Emergencies:

On Campus dial: 5111 or 80

Residence Halls dial: 973/353-5111

Police Non-Emergency Services or Information:

On Campus dial: 5581

Off Campus dial: 973/353-5581

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Serving the RUTGERS Community with PRIDE: Professionalism Respect Integrity Dedication Excellence



RU | Camden - RU | New Brunswick