

## Office Of Employment Equity

Staff of the Office of Employment Equity (OEE) serve faculty, staff and students from all campuses that believe that they have been the recipients of [harassment](#) or [discrimination](#). OEE is also a resource for supervisors in handling potential harassment instances in the workplace. Rutgers is committed to maintaining a [diverse](#) academic, work and living environment free from harassment based on an individual's race, religion, color, national origin, ancestry, age, sex, sexual orientation, disability, and marital or veteran status. The university requires that all students, faculty and staff adhere to the law and university policies aimed at preventing harassment and discrimination.

OEE also oversees compliance with the [Americans with Disabilities Act of 1990 \(ADA\)](#), [Section 504 of the Rehabilitation Act of 1973](#), and the New Jersey Law Against Discrimination (NJLAD) at Rutgers for staff members. We also provide support and counseling to university staff employees and their supervisors on all [disability](#) matters.

This website includes information on how to identify and stop harassment, how to file a harassment complaint, and supervisors' responsibilities in dealing with harassment. You will find information about the [laws, regulations](#) and university [policies](#) surrounding harassment, equal employment opportunity, affirmative action and disability matters. It also contains information about veteran issues and current news that may be useful to students, faculty and staff.

The office is available as a resource of information and is available to provide training on harassment, discrimination, diversity and disabilities in the workplace, for your unit, department or group. Please feel free to contact us should you have any questions, concerns or suggestions as to how we, as a community, can address these important issues.

### Resources To Help You

[Office of Employment Equity - Contacts](#)

732-932-3020, ext. 4030

[Creating a Tolerant Workplace](#)

[Disability Accommodation Information](#)

[Equal Employment Opportunity/Affirmative Action](#)

[Harassment Information](#)

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To submit a comment or to report any problems with this site, please [email us](#). For questions about University Human Resources programs and services, please email our [Operations Team](#).

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