

2006-2007  
Camden Campus Underutilization

Academic Unit/Department	Total	Workforce		Female		Availability		Goals		Underutilization		Underutilization	
		#	%	#	%	Min	Fem	Min	Fem	Min	Fem	Min	Fem
Camden Law School													
Tenured	33	1	3.0%	9	27.3%	* %	49.4%	- %	- %	0	7	- %	22.1%
Non Tenured (on track)	8	3	37.5%	3	37.5%	* %	49.4%	- %	- %	0	1	- %	11.9%
Non Tenured (not on track)	11	1	9.1%	9	81.8%	* %	49.4%	- %	MET	0	0	- %	MET

Office of Employment Equity  
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2006-2007  
Camden Campus Underutilization

Academic Unit/Department	Total	Workforce		Female	Availability		Goals		Underutilization		Underutilization		
		#	%		#	%	Min	Fem	Min	Fem	Min	Fem	
Faculty of Arts and Sciences													
TENURED													
Biology	7	1	14.3%	0	0.0%	22.9%	45.8%	- %	- %	1	3	8.6%	45.8%
Chemistry	5	0	0.0%	1	20.0%	21.5%	32.3%	- %	- %	1	1	21.5%	12.3%
Economics	3	2	66.7%	0	0.0%	22.3%	30.0%	MET	- %	0	1	- %	30.0%
English	12	1	8.3%	4	33.3%	12.7%	59.2%	- %	- %	1	3	4.3%	25.9%
Fine Arts	4	0	0.0%	2	50.0%	16.4%	50.6%	- %	- %	1	0	16.4%	MET
Foreign Languages	5	0	0.0%	3	60.0%	3.7%	38.0%	- %	MET	0	0	- %	MET
History	10	1	10.0%	2	20.0%	13.4%	39.9%	- %	- %	0	2	- %	19.9%
Intercollegiate Athletics	0	0	- %	0	- %	12.8%	47.8%	MET	MET	0	0	- %	MET
Mathematics/Computer Science	16	10	62.5%	1	6.3%	19.8%	28.3%	MET	- %	0	4	- %	22.1%
Nursing	1	0	0.0%	1	100.0%	12.2%	95.7%	- %	MET	0	0	- %	MET
Philosophy/Religion	4	0	0.0%	0	0.0%	30.7%	7.8%	- %	- %	1	0	30.7%	MET
Physics	2	0	0.0%	0	0.0%	19.3%	15.5%	- %	- %	0	0	- %	MET
Political Science	6	0	0.0%	1	16.7%	16.5%	35.6%	- %	- %	1	1	16.5%	18.9%
Psychology	7	1	14.3%	2	28.6%	16.6%	67.3%	- %	- %	0	3	- %	38.7%
Public Planning & Policy Administration	4	1	25.0%	1	25.0%	21.0%	41.7%	MET	- %	0	1	- %	16.7%
Sociology	8	2	25.0%	6	75.0%	22.3%	60.2%	MET	MET	0	0	- %	MET

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Academic Unit/Department	Total	Workforce		Availability		Goals		Underutilization		Underutilization			
		#	Minority %	#	Female %	Min %	Fem %	Min	Fem	Min %	Fem %		
Faculty of Arts & Sciences													
NON TENURED (on track)													
Biology	1	0	0.0%	1	100.0%	22.9%	45.8%	- %	MET	0	0	- %	MET
Chemistry	1	0	0.0%	0	0.0%	21.5%	32.3%	- %	- %	0	0	- %	MET
Economics	2	1	50.0%	0	0.0%	22.3%	30.0%	MET	- %	0	1	- %	30.0%
English	4	1	25.0%	3	75.0%	12.7%	59.2%	MET	MET	0	0	- %	MET
Fine Arts	4	2	50.0%	1	25.0%	16.4%	50.6%	MET	- %	0	1	- %	25.6%
Foreign Languages	3	1	33.3%	2	66.7%	3.7%	38.0%	MET	MET	0	0	- %	MET
History	2	0	0.0%	1	50.0%	13.4%	39.9%	- %	MET	0	0	- %	MET
Intercollegiate Athletics	0	0	- %	0	- %	12.8%	47.8%	MET	MET	0	0	- %	MET
Mathematics/Computer Science	4	3	75.0%	2	50.0%	19.8%	28.3%	MET	MET	0	0	- %	MET
Nursing	0	0	- %	0	- %	12.2%	95.7%	MET	MET	0	0	- %	MET
Philosophy/Religion	1	1	100.0%	1	100.0%	9.0%	27.5%	MET	MET	0	0	- %	MET
Physics	1	0	0.0%	0	0.0%	19.3%	15.5%	- %	- %	0	0	- %	MET
Political Science	2	1	50.0%	1	50.0%	16.5%	35.6%	MET	MET	0	0	- %	MET
Psychology	5	1	20.0%	4	80.0%	16.6%	67.3%	MET	MET	0	0	- %	MET
Public Planning & Administration	3	1	33.3%	3	100.0%	21.0%	41.7%	MET	MET	0	0	- %	MET
Sociology	3	0	0.0%	3	100.0%	22.3%	60.2%	- %	MET	1	0	22.3%	MET

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		#	Minority %	#	Female %	Min %	Fem %	Min	Fem	Min %	Fem %		
Faculty of Arts & Sciences													
NON TENURED (not on track)													
Biology	2	0	0.0%	2	100.0%	22.9%	45.8%	- %	MET	0	0	- %	MET
Chemistry	1	0	0.0%	1	100.0%	21.5%	32.3%	- %	MET	0	0	- %	MET
Economics	1	1	100.0%	0	0.0%	22.3%	30.0%	MET	- %	0	0	- %	MET
English	0	0	- %	0	- %	12.7%	59.2%	MET	MET	0	0	- %	MET
Fine Arts	2	0	0.0%	0	0.0%	16.4%	50.6%	- %	- %	0	1	- %	50.6%
Foreign Languages	1	0	0.0%	1	100.0%	3.7%	38.0%	- %	MET	0	0	- %	MET
History	0	0	- %	0	- %	13.4%	39.9%	MET	MET	0	0	- %	MET
Intercollegiate Athletics	0	0	- %	0	- %	12.8%	47.8%	MET	MET	0	0	- %	MET
Mathematics/Computer Science	1	0	0.0%	1	100.0%	19.8%	28.3%	- %	MET	0	0	- %	MET
Nursing	5	0	0.0%	5	100.0%	12.2%	95.7%	- %	MET	1	0	12.2%	MET
Philosophy/Religion	0	0	- %	0	- %	9.0%	27.5%	MET	MET	0	0	- %	MET
Physics	1	0	0.0%	0	0.0%	19.3%	15.5%	- %	- %	0	0	- %	MET
Political Science	0	0	- %	0	- %	16.5%	35.6%	MET	MET	0	0	- %	MET
Psychology	1	0	0.0%	0	0.0%	16.6%	67.3%	- %	- %	0	1	- %	67.3%
Public Planning & Administration	0	0	- %	0	- %	21.0%	41.7%	MET	MET	0	0	- %	MET
Sociology	0	0	- %	0	- %	22.3%	60.2%	MET	MET	0	0	- %	MET

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Academic Unit/Department	Total	Workforce Minority		Female		Availability		Goals		Underutilization		Underutilization	
		#	%	#	%	Min %	Fem %	Min	Fem	Min	Fem	Min %	Fem %
School of Business													
Tenured	24	6	25.0%	8	33.3%	20.1%	37.3%	MET	- %	0	1	- %	4.0%
Non Tenured (on track)	6	4	66.7%	1	16.7%	20.1%	37.3%	MET	- %	0	1	- %	20.6%
Non Tenured (not on track)	1	0	0.0%	0	0.0%	20.1%	37.3%	- %	- %	0	0	- %	MET

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		#	%	#	%	Min	Fem	Min	Fem	Min	Fem	Min	Fem
Center for Molecular & Behavioral Neuroscience													
Tenured	11	0	0.0%	4	36.4%	19.9%	55.3%	-	-	2	2	19.9%	18.9%
Non Tenured (on track)	3	0	0.0%	1	33.3%	19.9%	55.3%	-	-	1	1	19.9%	21.9%
Non Tenured (not on track)	8	1	12.5%	4	50.0%	19.9%	55.3%	-	-	1	0	7.4%	- %

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		#	%	#	%	Min	Fem	Min	Fem	Min	Fem	Min	Fem
College of Nursing													
Tenured	10	0	0.0%	10	100.0%	12.2%	95.7%	-	MET	1	0	12.2%	- %
Non Tenured (on track)	3	1	33.3%	2	66.7%	12.2%	95.7%	MET	-	0	1	- %	29.0%
Non Tenured (not on track)	21	3	14.3%	19	90.5%	12.2%	95.7%	MET	-	0	1	- %	5.2%

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		#	Minority %	#	Female %	Min %	Fem %	Min	Fem	Min %	Fem %		
Faculty of Arts & Sciences													
TENURED													
Afro-American Studies	1	1	100.0%	0	0.0%	* %	43.0%	-	-	0	0	- %	- %
Biological Sciences	11	0	0.0%	3	27.3%	22.9%	45.8%	-	-	3	2	22.9%	18.5%
Chemistry	13	0	0.0%	2	15.4%	21.5%	32.3%	-	-	3	2	21.5%	16.9%
Classical & Modern Languages	7	2	28.6%	4	57.1%	11.9%	62.0%	MET	-	0	0	- %	- %
Earth & Environmental Sciences	2	0	0.0%	0	0.0%	12.5%	30.2%	-	-	0	1	- %	30.2%
Economics	8	2	25.0%	1	12.5%	22.3%	30.0%	MET	-	0	1	- %	17.5%
Education, Urban	4	1	25.0%	2	50.0%	21.0%	65.2%	MET	-	0	1	- %	15.2%
English	19	3	15.8%	8	42.1%	12.7%	59.2%	MET	-	0	3	- %	17.1%
Fine Arts	13	3	23.1%	2	15.4%	14.1%	54.9%	MET	-	0	5	- %	39.5%
History	11	3	27.3%	3	27.3%	13.4%	39.9%	MET	-	0	1	- %	12.7%
Mathematics & Computer Science	13	2	15.4%	2	15.4%	22.7%	23.5%	-	-	1	1	7.3%	8.1%
Philosophy	1	0	0.0%	1	100.0%	9.0%	27.5%	-	MET	0	0	- %	- %
Physics	3	1	33.3%	1	33.3%	19.3%	15.5%	MET	MET	0	0	- %	- %
Political Science	9	0	0.0%	5	55.6%	16.5%	35.6%	-	MET	1	0	16.5%	- %
Psychology	10	1	10.0%	4	40.0%	16.6%	67.3%	-	-	1	3	6.6%	27.3%
Social Work	2	1	50.0%	1	50.0%	22.3%	60.2%	MET	-	0	0	- %	- %
Sociology & Anthropology	6	0	0.0%	1	16.7%	19.4%	59.4%	-	-	1	3	19.4%	42.7%



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Faculty of Arts & Sciences													
NON TENURED (on track)													
Afro-American Studies	0	0	- %	0	- %	* %	43.0%	-	MET	0	0	- %	- %
Biological Sciences	4	0	0.0%	2	50.0%	22.9%	45.8%	-	MET	1	0	22.9%	- %
Chemistry	2	1	50.0%	1	50.0%	21.5%	32.3%	MET	MET	0	0	- %	- %
Classical & Modern Languages	2	0	0.0%	2	100.0%	11.9%	62.0%	-	MET	0	0	- %	- %
Earth & Environmental Sciences	1	1	100.0%	1	100.0%	12.5%	30.2%	MET	MET	0	0	- %	- %
Economics	2	0	0.0%	1	50.0%	22.3%	30.0%	-	MET	0	0	- %	- %
Education, Urban	3	2	66.7%	3	100.0%	21.0%	65.2%	MET	MET	0	0	- %	- %
English	1	0	0.0%	1	100.0%	12.7%	59.2%	-	MET	0	0	- %	- %
Fine Arts	4	1	25.0%	1	25.0%	14.1%	54.9%	MET	-	0	1	- %	29.9%
History	3	0	0.0%	2	66.7%	13.4%	39.9%	-	MET	0	0	- %	- %
Mathematics & Computer Science	1	0	0.0%	0	0.0%	22.7%	23.5%	-	-	0	0	- %	- %
Philosophy	2	0	0.0%	2	100.0%	9.0%	27.5%	-	MET	0	0	- %	- %
Physics	0	0	- %	0	- %	19.3%	15.5%	MET	MET	0	0	- %	- %
Political Science	4	1	25.0%	3	75.0%	16.5%	35.6%	MET	MET	0	0	- %	- %
Psychology	5	1	20.0%	1	20.0%	16.6%	67.3%	MET	-	0	2	- %	47.3%
Social Work	1	0	0.0%	1	100.0%	22.3%	60.2%	-	MET	0	0	- %	- %
Sociology & Anthropology	2	1	50.0%	2	100.0%	19.4%	59.4%	MET	MET	0	0	- %	- %

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		#	Minority %	#	Female %	Min %	Fem %	Min	Fem	Min %	Fem %		
Faculty of Arts & Sciences													
NON TENURED (not on track)													
Afro-American Studies	0	0	- %	0	- %	* %	43.0%	-	MET	0	0	- %	- %
Biological Sciences	7	2	28.6%	4	57.1%	22.9%	45.8%	MET	MET	0	0	- %	- %
Chemistry	2	0	0.0%	2	100.0%	21.5%	32.3%	-	MET	0	0	- %	- %
Classical & Modern Languages	2	1	50.0%	2	100.0%	11.9%	62.0%	MET	MET	0	0	- %	- %
Earth & Environmental Science	2	2	100.0%	1	50.0%	12.5%	30.2%	MET	MET	0	0	- %	- %
Economics	1	0	0.0%	0	0.0%	22.3%	30.0%	-	-	0	0	- %	- %
Education, Urban	2	1	50.0%	1	50.0%	21.0%	65.2%	MET	-	0	0	- %	- %
English	8	0	0.0%	3	37.5%	12.7%	59.2%	-	-	1	2	12.7%	21.7%
Fine Arts	2	1	50.0%	0	0.0%	14.1%	54.9%	MET	-	0	1	- %	54.9%
History	1	0	0.0%	0	0.0%	13.4%	39.9%	-	-	0	0	- %	- %
Mathematics & Computer Science	2	1	50.0%	0	0.0%	22.7%	23.5%	MET	-	0	0	- %	- %
Philosophy	1	0	0.0%	0	0.0%	9.0%	27.5%	-	-	0	0	- %	- %
Physics	4	1	25.0%	0	0.0%	19.3%	15.5%	MET	-	0	1	- %	15.5%
Political Science	1	0	0.0%	1	100.0%	16.5%	35.6%	-	MET	0	0	- %	- %
Psychology	4	0	0.0%	1	25.0%	16.6%	67.3%	-	-	1	2	16.6%	42.3%
Social Work	1	0	0.0%	1	100.0%	22.3%	60.2%	-	MET	0	0	- %	- %
Sociology & Anthropolgy	1	0	0.0%	0	0.0%	19.4%	59.4%	-	-	0	1	- %	59.4%

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		#	%	#	%	Min	Fem	Min	Fem	Min	Fem	Min	Fem
Newark Law School													
Tenured	31	7	22.6%	10	32.3%	* %	49.4%	-	-	0	5	- %	17.1%
Non Tenured (on track)	13	5	38.5%	9	69.2%	* %	49.4%	-	MET	0	0	- %	- %
Non Tenured (not on track)	12	2	16.7%	6	50.0%	* %	49.4%	-	MET	0	0	- %	- %

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Rutgers Business School													
TENURED													
Accounting & Information Systems	20	3	15.0%	1	5.0%	20.4%	38.2%	-	-	1	7	5.4%	33.2%
International Business & Business Environment	0	0	- %	0	- %	19.1%	32.5%	MET	MET	0	0	- %	- %
Finance & Economics	18	7	38.9%	2	11.1%	24.8%	21.6%	MET	-	0	2	- %	10.5%
Management Science/Computer Information Systems	16	3	18.8%	2	12.5%	20.9%	31.9%	-	-	0	3	- %	19.4%
Marketing	7	2	28.6%	2	28.6%	19.7%	42.2%	MET	-	0	1	- %	13.6%
Organizational Management	13	3	23.1%	4	30.8%	19.1%	32.5%	MET	-	0	0	- %	- %
NON TENURED (on track)													
Accounting & Information Systems	8	3	37.5%	2	25.0%	20.4%	38.2%	MET	-	0	1	- %	13.2%
International Business & Business Environment	0	0	- %	0	- %	19.1%	32.5%	MET	MET	0	0	- %	- %
Finance & Economics	8	6	75.0%	1	12.5%	24.8%	21.6%	MET	-	0	1	- %	9.1%
Management Science/Computer Information Systems	5	4	80.0%	0	0.0%	20.9%	31.9%	MET	-	0	2	- %	31.9%
Marketing	3	3	100.0%	2	66.7%	19.7%	42.2%	MET	MET	0	0	- %	- %
Organizational Management	7	1	14.3%	5	71.4%	19.1%	32.5%	-	MET	0	0	- %	- %
NON TENURED (not on track)													
Accounting & Information Systems	4	0	0.0%	1	25.0%	20.4%	38.2%	-	-	1	1	20.4%	13.2%
International Business & Business Environment	0	0	- %	0	- %	19.1%	32.5%	MET	MET	0	0	- %	- %
Finance & Economics	3	1	33.3%	0	0.0%	24.8%	21.6%	MET	-	0	1	- %	21.6%
Management Science/Computer Information Systems	2	1	50.0%	0	0.0%	20.9%	31.9%	MET	-	0	1	- %	31.9%
Marketing	3	1	33.3%	2	66.7%	19.7%	42.2%	MET	MET	0	0	- %	- %
Organizational Management	3	1	33.3%	0	0.0%	19.1%	32.5%	MET	-	0	1	- %	32.5%

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		#	%	#	%	Min	Fem	Min	Fem	Min	Fem	Min	Fem
School of Criminal Justice													
Tenured	8	2	25.0%	1	12.5%	16.4%	48.7%	MET	-	0	3	- %	36.2%
Non Tenured (on track)	2	1	50.0%	1	50.0%	16.4%	48.7%	MET	MET	0	0	- %	- %
Non Tenured (not on track)	0	0	- %	0	- %	16.4%	48.7%	MET	MET	0	0	- %	- %

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		#	%	#	%	Min	Fem	Min	Fem	Min	Fem	Min	Fem
School of Public Affairs & Administration													
Tenured	6	0	0.0%	2	33.3%	17.8%	41.6%	-	-	1	0	17.8%	- %
Non Tenured (on track)	5	3	60.0%	2	40.0%	17.8%	41.6%	MET	-	0	0	- %	- %
Non Tenured (not on track)	0	0	- %	0	- %	17.8%	41.6%	MET	MET	0	0	- %	- %

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 Faculty Utilization Analysis with Goals  
 New Brunswick Campus

Academic Unit/Department	Total #	Workforce		Availability		Goals		Underutilization		Underutilization	
		Minority %	Female #	Female %	Min %	Fem %	Min	Fem	Min	Fem	Min
Biotechnology Center for Agriculture & the Environment											
Tenured	6	1 16.7%	1 16.7%	20.3%	39.3%	-	-	0	1	- %	22.6%
Non Tenured (on track)	0	0 - %	0 - %	20.3%	39.3%	MET	MET	0	0	- %	- %
Non Tenured (not on track)	13	8 61.5%	6 46.2%	20.3%	39.3%	MET	MET	0	0	- %	- %

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 Faculty Utilization Analysis with Goals  
 New Brunswick Campus

Academic Unit/Department	Total #	Workforce		Availability		Goals		Underutilization		Underutilization			
		Minority %	Female #	Female %	Min %	Fem %	Min	Fem	Min	Fem	Min %	Fem %	
Center for Urban Policy Research													
Tenured	3	0	0.0%	0	0.0%	27.3%	41.9%	-	-	1	1	27.3%	41.9%
Non Tenured (on track)	0	0	- %	0	- %	27.3%	41.9%	MET	MET	0	0	- %	- %
Non Tenured (not on track)	3	0	0.0%	1	33.3%	27.3%	41.9%	-	-	1	0	27.3%	- %

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Academic Unit/Department	Total	Workforce		Availability		Goals		Underutilization		Underutilization			
		Minority #	Minority %	Female #	Female %	Min %	Fem %	Min	Fem	Min %	Fem %		
Center of Alcohol Studies													
Tenured	5	1	20.0%	3	60.0%	18.0%	59.6%	MET	MET	0	0	- %	- %
Non Tenured (on track)	2	1	50.0%	2	100.0%	18.0%	59.6%	MET	MET	0	0	- %	- %
Non Tenured (not on track)	8	1	12.5%	6	75.0%	18.0%	59.6%	-	MET	0	0	- %	- %

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Academic Unit/Department	Total	Workforce		Availability		Goals		Underutilization		Underutilization			
		Minority #	Minority %	Female #	Female %	Min %	Fem %	Min	Fem	Min %	Fem %		
Cook College Cooperative Extension													
TENURED													
Agricultural & Resource Management Agents	25	0	0.0%	1	4.0%	10.6%	31.3%	-	-	3	7	10.6%	27.3%
Extension Specialists	21	1	4.8%	3	14.3%	14.2%	32.1%	-	-	2	4	9.4%	17.8%
Family & Consumer Sciences	7	1	14.3%	6	85.7%	20.6%	86.4%	-	-	0	0	- %	- %
4-H Youth Development	11	0	0.0%	10	90.9%	19.2%	59.6%	-	MET	2	0	19.2%	- %
NON TENURED (on track)													
Agricultural & Resource Management Agents	1	0	0.0%	1	100.0%	10.6%	31.3%	-	MET	0	0	- %	- %
Extension Specialists	5	1	20.0%	1	20.0%	14.2%	32.1%	MET	-	0	1	- %	12.1%
Family & Consumer Sciences	2	0	0.0%	2	100.0%	20.6%	86.4%	-	MET	0	0	- %	- %
4-H Youth Development	3	0	0.0%	3	100.0%	19.2%	59.6%	-	MET	1	0	19.2%	- %
NON TENURED (not on track)													
Agricultural & Resource Management Agents	4	2	50.0%	3	75.0%	10.6%	31.3%	MET	MET	0	0	- %	- %
Extension Specialists	2	0	0.0%	1	50.0%	14.2%	32.1%	-	MET	0	0	- %	- %
Family & Consumer Sciences	0	0	- %	0	- %	20.6%	86.4%	MET	MET	0	0	- %	- %
4-H Youth Development	2	1	50.0%	1	50.0%	19.2%	59.6%	MET	-	0	0	- %	- %

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		Minority %	Female #	Female %	Min %	Fem %	Min	Fem	Min	Fem	Min %	Fem %	
Cook College													
TENURED													
Agricultural Economics & Marketing	7	2	28.6%	1	14.3%	20.9%	29.8%	MET	-	0	1	- %	15.5%
Animal Sciences	11	2	18.2%	4	36.4%	11.1%	30.6%	MET	MET	0	0	- %	- %
Biochemistry & Microbiology	11	0	0.0%	1	9.1%	25.4%	45.3%	-	-	3	4	25.4%	36.2%
Ecology, Evolution & Natural Resources	14	1	7.1%	2	14.3%	22.9%	45.8%	-	-	2	4	15.8%	31.5%
Entomology	4	0	0.0%	1	25.0%	18.9%	37.8%	-	-	1	1	18.9%	12.8%
Environmental Science	11	3	27.3%	3	27.3%	20.1%	30.5%	MET	-	0	0	- %	- %
Food Science	11	4	36.4%	2	18.2%	27.9%	38.0%	MET	-	0	2	- %	19.8%
Human Ecology	6	0	0.0%	2	33.3%	17.9%	61.1%	-	-	1	2	17.9%	27.8%
Landscape Architecture	3	0	0.0%	1	33.3%	21.1%	45.7%	-	-	1	0	21.1%	- %
Marine & Coastal Sciences	14	1	7.1%	1	7.1%	13.8%	30.1%	-	-	1	3	6.7%	23.0%
Nutritional Sciences	10	0	0.0%	6	60.0%	24.3%	66.7%	-	-	2	1	24.3%	6.7%
Office of the Dean	0	0	- %	0	- %	18.2%	36.6%	MET	MET	0	0	- %	- %
Plant Biology & Pathology	20	3	15.0%	3	15.0%	21.7%	38.6%	-	-	1	5	6.7%	23.6%
NON TENURED (on track)													
Agricultural Economics & Marketing	4	0	0.0%	1	25.0%	20.9%	29.8%	-	-	1	0	20.9%	- %
Animal Sciences	2	0	0.0%	0	0.0%	11.1%	30.6%	-	-	0	1	- %	30.6%
Biochemistry & Microbiology	1	0	0.0%	1	100.0%	25.4%	45.3%	-	MET	0	0	- %	- %
Ecology, Evolution & Natural Resources	3	1	33.3%	2	66.7%	22.9%	45.8%	MET	MET	0	0	- %	- %
Entomology	0	0	- %	0	- %	18.9%	37.8%	MET	MET	0	0	- %	- %
Environmental Science	5	1	20.0%	2	40.0%	20.1%	30.5%	-	MET	0	0	- %	- %
Food Science	5	2	40.0%	1	20.0%	27.9%	38.0%	MET	-	0	1	- %	18.0%
Human Ecology	2	0	0.0%	0	0.0%	17.9%	61.1%	-	-	0	1	- %	61.1%
Landscape Architecture	3	1	33.3%	1	33.3%	21.1%	45.7%	MET	-	0	0	- %	- %
Marine & Coastal Sciences	4	0	0.0%	0	0.0%	13.8%	30.1%	-	-	1	1	13.8%	30.1%
Nutritional Sciences	2	1	50.0%	0	0.0%	24.3%	66.7%	MET	-	0	1	- %	66.7%
Office of the Dean	0	0	- %	0	- %	18.2%	36.6%	MET	MET	0	0	- %	- %
Plant Biology & Pathology	2	0	0.0%	1	50.0%	21.7%	38.6%	-	MET	0	0	- %	- %

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		Minority %	Female #	Female %	Min %	Fem %	Min	Fem	Min	Fem	Min %	Fem %	
Cook College													
NON TENURED (not on track)													
Agricultural Economics & Marketing	1	1	100.0%	0	0.0%	20.9%	29.8%	MET	-	0	0	- %	- %
Animal Sciences	2	1	50.0%	1	50.0%	11.1%	30.6%	MET	MET	0	0	- %	- %
Biochemistry & Microbiology	4	1	25.0%	3	75.0%	25.4%	45.3%	-	MET	0	0	- %	- %
Ecology, Evolution & Natural Resources	0	0	- %	0	- %	22.9%	45.8%	MET	MET	0	0	- %	- %
Entomology	0	0	- %	0	- %	18.9%	37.8%	MET	MET	0	0	- %	- %
Environmental Science	2	0	0.0%	0	0.0%	20.1%	30.5%	-	-	0	1	- %	30.5%
Food Science	2	2	100.0%	0	0.0%	27.9%	38.0%	MET	-	0	1	- %	38.0%
Human Ecology	2	0	0.0%	1	50.0%	17.9%	61.1%	-	-	0	0	- %	- %
Landscape Architecture	2	0	0.0%	1	50.0%	21.1%	45.7%	-	MET	0	0	- %	- %
Marine & Coastal Sciences	4	2	50.0%	1	25.0%	13.8%	30.1%	MET	-	0	0	- %	- %
Nutritional Sciences	4	2	50.0%	3	75.0%	24.3%	66.7%	MET	MET	0	0	- %	- %
Office of the Dean	0	0	- %	0	- %	18.2%	36.6%	MET	MET	0	0	- %	- %
Plant Biology & Pathology	11	9	81.8%	2	18.2%	21.7%	38.6%	MET	-	0	2	- %	20.5%

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		Minority %	Female #	Female %	Min %	Fem %	Min	Fem	Min	Fem	Min	Fem	
Eggleton Institute of Politics													
Tenured	3	0	0.0%	1	33.3%	16.5%	35.6%	-	-	0	0	- %	- %
Non Tenured (on track)	0	0	- %	0	- %	16.5%	35.6%	MET	MET	0	0	- %	- %
Non Tenured (not on track)	0	0	- %	0	- %	16.5%	35.6%	MET	MET	0	0	- %	- %

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Academic Unit/Department	Total	Workforce		Availability		Goals		Underutilization		Underutilization			
		Minority #	Minority %	Female #	Female %	Min %	Fem %	Min	Fem	Min %	Fem %		
Edward J. Bloustein School of Planning & Public Policy													
Tenured	17	4	23.5%	6	35.3%	22.9%	49.9%	MET	-	0	2	- %	14.6%
Non Tenured (on track)	5	1	20.0%	2	40.0%	22.9%	49.9%	-	-	0	0	- %	- %
Non Tenured (not on track)	3	1	33.3%	1	33.3%	22.9%	49.9%	MET	-	0	0	- %	- %

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Academic Unit/Department	Total	Workforce		Availability		Goals		Underutilization		Underutilization	
		Minority #	Minority %	Female #	Female %	Min %	Fem %	Min	Fem	Min %	Fem %
Ernest Mario School of Pharmacy											
Tenured	26	11	42.3%	8	30.8%	38.2%	46.9%	MET	-	0	4 - % 16.1%
Non Tenured (on track)	3	2	66.7%	1	33.3%	38.2%	46.9%	MET	-	0	0 - % - %
Non Tenured (not on track)	64	38	59.4%	35	54.7%	38.2%	46.9%	MET	MET	0	0 - % - %

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		Minority %	Female #	Female %	Min %	Fem %	Min	Fem	Min	Fem	Min %	Fem %	
Faculty of Arts & Sciences													
TENURED													
Africana Studies	5	5	100.0%	3	60.0%	* %	43.0%	-	MET	0	0	- %	- %
American Studies	4	1	25.0%	1	25.0%	22.0%	60.1%	MET	-	0	1	- %	35.1%
Anthropology	15	0	0.0%	7	46.7%	16.4%	58.5%	-	-	2	2	16.4%	11.8%
Art History	13	0	0.0%	11	84.6%	10.2%	74.4%	-	MET	1	0	10.2%	- %
Asian Languages & Cultures	8	4	50.0%	3	37.5%	22.4%	58.2%	MET	-	0	2	- %	20.7%
Cell Biology & Neuroscience	22	5	22.7%	8	36.4%	22.9%	45.8%	-	-	0	2	- %	9.4%
Chemistry & Chemical Biology	30	4	13.3%	10	33.3%	21.5%	32.3%	-	MET	2	0	8.2%	- %
Classics	4	0	0.0%	1	25.0%	5.3%	50.4%	-	-	0	1	- %	25.4%
Computer Science	32	4	12.5%	1	3.1%	25.6%	18.6%	-	-	4	5	13.1%	15.5%
Criminal Justice	3	1	33.3%	0	0.0%	16.4%	48.7%	MET	-	0	1	- %	48.7%
Economics	23	3	13.0%	2	8.7%	22.3%	30.0%	-	-	2	5	9.3%	21.3%
English	43	4	9.3%	22	51.2%	12.7%	59.2%	-	-	1	3	3.3%	8.0%
Exercise Science & Sports Studies	2	0	0.0%	2	100.0%	12.8%	47.8%	-	MET	0	0	- %	- %
French	14	2	14.3%	8	57.1%	9.9%	71.3%	MET	-	0	2	- %	14.2%
Genetics	9	1	11.1%	2	22.2%	22.9%	45.8%	-	-	1	2	11.8%	23.6%
Geography	5	0	0.0%	1	20.0%	10.5%	36.2%	-	-	1	1	10.5%	16.2%
Geological Sciences	13	0	0.0%	2	15.4%	13.8%	30.1%	-	-	2	2	13.8%	14.7%
Germanic, Russian & East European Languages	4	0	0.0%	2	50.0%	4.2%	58.4%	-	-	0	0	- %	- %
History	47	11	23.4%	20	42.6%	13.4%	39.9%	MET	MET	0	0	- %	- %
Italian	5	0	0.0%	2	40.0%	6.9%	77.1%	-	-	0	2	- %	37.1%
Jewish Studies	5	0	0.0%	2	40.0%	10.5%	24.6%	-	MET	1	0	10.5%	- %
Linguistics	10	1	10.0%	4	40.0%	20.3%	61.6%	-	-	1	2	10.3%	21.6%
Mathematics	63	13	20.6%	2	3.2%	19.8%	28.3%	MET	-	0	16	- %	25.1%
Molecular Biology & Biochemistry	8	1	12.5%	1	12.5%	26.9%	44.5%	-	-	1	3	14.4%	32.0%
Philosophy	26	2	7.7%	4	15.4%	9.0%	27.5%	-	-	0	3	- %	12.1%
Physics & Astronomy	51	6	11.8%	4	7.8%	19.3%	15.5%	-	-	4	4	7.5%	7.7%
Political Science	24	2	8.3%	7	29.2%	16.5%	35.6%	-	-	2	2	8.2%	6.4%
Program in American Language Studies	0	0	- %	0	- %	16.5%	64.9%	MET	MET	0	0	- %	- %
Psychology	35	1	2.9%	10	28.6%	16.6%	67.3%	-	-	5	14	13.7%	38.7%
Puerto Rican & Hispanic Caribbean Studies	2	2	100.0%	1	50.0%	48.6%	61.4%	MET	-	0	0	- %	- %
Religion	6	2	33.3%	0	0.0%	13.7%	31.7%	MET	-	0	2	- %	31.7%
Sociology	21	2	9.5%	11	52.4%	22.3%	60.2%	-	-	3	2	12.8%	7.8%
Spanish & Portuguese	15	9	60.0%	7	46.7%	48.6%	61.4%	MET	-	0	2	- %	14.7%
Statistics	15	5	33.3%	1	6.7%	30.5%	36.8%	MET	-	0	5	- %	30.1%
Women's & Gender Studies	8	0	0.0%	7	87.5%	* %	* %	-	-	0	0	- %	- %



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		Minority %	Female #	Female %	Min %	Fem %	Min	Fem	Min	Fem	Min %	Fem %	
Faculty of Arts & Sciences													
NON TENURED (on track)													
Africana Studies	2	2	100.0%	1	50.0%	* %	43.0%	-	MET	0	0	- %	- %
American Studies	3	2	66.7%	3	100.0%	22.0%	60.1%	MET	MET	0	0	- %	- %
Anthropology	1	0	0.0%	0	0.0%	16.4%	58.5%	-	-	0	1	- %	58.5%
Art History	2	0	0.0%	0	0.0%	10.2%	74.4%	-	-	0	1	- %	74.4%
Asian Languages & Cultures	3	2	66.7%	1	33.3%	22.4%	58.2%	MET	-	0	1	- %	24.8%
Cell Biology & Neuroscience	3	1	33.3%	0	0.0%	22.9%	45.8%	MET	-	0	1	- %	45.8%
Chemistry & Chemical Biology	3	0	0.0%	0	0.0%	21.5%	32.3%	-	-	1	1	21.5%	32.3%
Classics	1	0	0.0%	1	100.0%	5.3%	50.4%	-	MET	0	0	- %	- %
Computer Science	6	4	66.7%	1	16.7%	25.6%	18.6%	MET	-	0	0	- %	- %
Criminal Justice	0	0	- %	0	- %	16.4%	48.7%	MET	MET	0	0	- %	- %
Economics	6	1	16.7%	2	33.3%	22.3%	30.0%	-	MET	0	0	- %	- %
English	12	5	41.7%	6	50.0%	12.7%	59.2%	MET	-	0	1	- %	9.2%
Exercise Science & Sports Studies	1	0	0.0%	0	0.0%	12.8%	47.8%	-	-	0	0	- %	- %
French	0	0	- %	0	- %	9.9%	71.3%	MET	MET	0	0	- %	- %
Genetics	3	1	33.3%	1	33.3%	22.9%	45.8%	MET	-	0	0	- %	- %
Geography	2	1	50.0%	1	50.0%	10.5%	36.2%	MET	MET	0	0	- %	- %
Geological Sciences	1	1	100.0%	1	100.0%	13.8%	30.1%	MET	MET	0	0	- %	- %
Germanic, Russian & East European Languages	1	0	0.0%	1	100.0%	4.2%	58.4%	-	MET	0	0	- %	- %
History	6	3	50.0%	1	16.7%	13.4%	39.9%	MET	-	0	1	- %	23.3%
Italian	0	0	- %	0	- %	6.9%	77.1%	MET	MET	0	0	- %	- %
Jewish Studies	0	0	- %	0	- %	10.5%	24.6%	MET	MET	0	0	- %	- %
Linguistics	1	0	0.0%	0	0.0%	20.3%	61.6%	-	-	0	1	- %	61.6%
Mathematics	2	0	0.0%	0	0.0%	19.8%	28.3%	-	-	0	1	- %	28.3%
Molecular Biology & Biochemistry	2	0	0.0%	1	50.0%	26.9%	44.5%	-	MET	1	0	26.9%	- %
Philosophy	1	1	100.0%	0	0.0%	9.0%	27.5%	MET	-	0	0	- %	- %
Physics & Astronomy	9	2	22.2%	1	11.1%	19.3%	15.5%	MET	-	0	0	- %	- %
Political Science	4	1	25.0%	2	50.0%	16.5%	35.6%	MET	MET	0	0	- %	- %
Program in American Language Studies	0	0	- %	0	- %	16.5%	64.9%	MET	MET	0	0	- %	- %
Psychology	5	2	40.0%	3	60.0%	16.6%	67.3%	MET	-	0	0	- %	- %
Puerto Rican & Hispanic Caribbean Studies	0	0	- %	0	- %	48.6%	61.4%	MET	MET	0	0	- %	- %
Religion	2	1	50.0%	1	50.0%	13.7%	31.7%	MET	MET	0	0	- %	- %
Sociology	6	3	50.0%	4	66.7%	22.3%	60.2%	MET	MET	0	0	- %	- %
Spanish & Portuguese	1	0	0.0%	1	100.0%	48.6%	61.4%	-	MET	0	0	- %	- %
Statistics	2	1	50.0%	1	50.0%	30.5%	36.8%	MET	MET	0	0	- %	- %
Women's & Gender Studies	3	2	66.7%	2	66.7%	* %	* %	-	-	0	0	- %	- %

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Academic Unit/Department	Total	Workforce		Availability		Goals		Underutilization		Underutilization			
		#	%	#	%	Min	Fem	Min	Fem	Min	Fem		
Faculty of Arts & Sciences													
NON TENURED (not on track)													
Africana Studies	1	1	100.0%	0	0.0%	* %	43.0%	-	-	0	0	- %	- %
American Studies	0	0	- %	0	- %	22.0%	60.1%	MET	MET	0	0	- %	- %
Anthropology	3	1	33.3%	3	100.0%	16.4%	58.5%	MET	MET	0	0	- %	- %
Art History	0	0	- %	0	- %	10.2%	74.4%	MET	MET	0	0	- %	- %
Asian Languages & Cultures	2	2	100.0%	2	100.0%	22.4%	58.2%	MET	MET	0	0	- %	- %
Cell Biology & Neuroscience	18	11	61.1%	7	38.9%	22.9%	45.8%	MET	-	0	1	- %	6.9%
Chemistry & Chemical Biology	52	28	53.8%	24	46.2%	21.5%	32.3%	MET	MET	0	0	- %	- %
Classics	0	0	- %	0	- %	5.3%	50.4%	MET	MET	0	0	- %	- %
Computer Science	5	2	40.0%	1	20.0%	25.6%	18.6%	MET	MET	0	0	- %	- %
Criminal Justice	2	0	0.0%	0	0.0%	16.4%	48.7%	-	-	0	1	- %	48.7%
Economics	1	1	100.0%	1	100.0%	22.3%	30.0%	MET	MET	0	0	- %	- %
English	24	1	4.2%	14	58.3%	12.7%	59.2%	-	-	2	0	8.5%	- %
Exercise Science & Sports Studies	6	0	0.0%	4	66.7%	12.8%	47.8%	-	MET	1	0	12.8%	- %
French	1	0	0.0%	1	100.0%	9.9%	71.3%	-	MET	0	0	- %	- %
Genetics	17	5	29.4%	8	47.1%	22.9%	45.8%	MET	MET	0	0	- %	- %
Geography	1	0	0.0%	0	0.0%	10.5%	36.2%	-	-	0	0	- %	- %
Geological Sciences	3	0	0.0%	0	0.0%	13.8%	30.1%	-	-	0	1	- %	30.1%
Germanic, Russian & East European Languages	2	0	0.0%	0	0.0%	4.2%	58.4%	-	-	0	1	- %	58.4%
History	1	0	0.0%	1	100.0%	13.4%	39.9%	-	MET	0	0	- %	- %
Italian	0	0	- %	0	- %	6.9%	77.1%	MET	MET	0	0	- %	- %
Jewish Studies	1	0	0.0%	1	100.0%	10.5%	24.6%	-	MET	0	0	- %	- %
Linguistics	0	0	- %	0	- %	20.3%	61.6%	MET	MET	0	0	- %	- %
Mathematics	15	2	13.3%	2	13.3%	19.8%	28.3%	-	-	1	2	6.5%	15.0%
Molecular Biology & Biochemistry	14	5	35.7%	8	57.1%	26.9%	44.5%	MET	MET	0	0	- %	- %
Philosophy	1	0	0.0%	0	0.0%	9.0%	27.5%	-	-	0	0	- %	- %
Physics & Astronomy	21	7	33.3%	4	19.0%	19.3%	15.5%	MET	MET	0	0	- %	- %
Political Science	3	0	0.0%	0	0.0%	16.5%	35.6%	-	-	0	1	- %	35.6%
Program in American Language Studies	4	0	0.0%	3	75.0%	16.5%	64.9%	-	MET	1	0	16.5%	- %
Psychology	5	1	20.0%	3	60.0%	16.6%	67.3%	MET	-	0	0	- %	- %
Puerto Rican & Hispanic Caribbean Studies	2	2	100.0%	1	50.0%	48.6%	61.4%	MET	-	0	0	- %	- %
Religion	1	1	100.0%	0	0.0%	13.7%	31.7%	MET	-	0	0	- %	- %
Sociology	2	0	0.0%	1	50.0%	22.3%	60.2%	-	-	0	0	- %	- %
Spanish & Portuguese	6	3	50.0%	5	83.3%	48.6%	61.4%	MET	MET	0	0	- %	- %
Statistics	1	0	0.0%	0	0.0%	30.5%	36.8%	-	-	0	0	- %	- %
Women's & Gender Studies	0	0	- %	0	- %	* %	* %	-	-	0	0	- %	- %

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Academic Unit/Department	Total	Workforce		Availability		Goals		Underutilization		Underutilization		
		Minority #	Minority %	Female #	Female %	Min %	Fem %	Min	Fem	Min %	Fem %	
Graduate School of Applied & Professional Psychology												
Tenured	14	2	14.3%	6	42.9%	15.8%	73.5%	-	-	0	4	- % 30.6%
Non Tenured (on track)	1	1	100.0%	0	0.0%	15.8%	73.5%	MET	-	0	1	- % 73.5%
Non Tenured (not on track)	6	0	0.0%	3	50.0%	15.8%	73.5%	-	-	1	1	15.8% 23.5%

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Graduate School of Education													
Tenured	30	3	10.0%	14	46.7%	21.0%	65.2%	-	-	3	6	11.0%	18.5%
Non Tenured (on track)	21	5	23.8%	15	71.4%	21.0%	65.2%	MET	MET	0	0	- %	- %
Non Tenured (not on track)	5	1	20.0%	3	60.0%	21.0%	65.2%	-	-	0	0	- %	- %

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		Minority %	Female #	Female %	Min %	Fem %	Min	Fem	Min	Fem	Min %	Fem %	
Institute for Health, Health Care Policy, & Aging Research													
Tenured	7	0	0.0%	3	42.9%	21.4%	50.5%	-	-	2	1	21.4%	7.7%
Non Tenured (on track)	0	0	- %	0	- %	21.4%	50.5%	MET	MET	0	0	- %	- %
Non Tenured (not on track)	9	2	22.2%	6	66.7%	21.4%	50.5%	MET	MET	0	0	- %	- %

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Institute of Marine & Coastal Sciences													
Tenured	3	0	0.0%	0	0.0%	13.8%	30.1%	-	-	0	1	- %	30.1%
Non Tenured (on track)	1	0	0.0%	1	100.0%	13.8%	30.1%	-	MET	0	0	- %	- %
Non Tenured (not on track)	11	3	27.3%	5	45.5%	13.8%	30.1%	MET	MET	0	0	- %	- %

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		Minority #	Minority %	Female #	Female %	Min %	Fem %	Min	Fem	Min %	Fem %		
Jane Voorhees Zimmerli Art Museum													
Tenured	1	0	0.0%	0	0.0%	- %	- %	-	-	0	0	- %	- %
Non Tenured (on track)	0	0	- %	0	- %	- %	- %	MET	MET	0	0	- %	- %
Non Tenured (not on track)	0	0	- %	0	- %	- %	- %	MET	MET	0	0	- %	- %

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		Minority %	Female #	Female %	Min %	Fem %	Min	Fem	Min	Fem	Min %	Fem %	
Mason Gross School of the Arts													
TENURED													
Dance	6	0	0.0%	3	50.0%	17.5%	85.9%	-	-	1	2	17.5%	35.9%
Music	19	3	15.8%	3	15.8%	17.5%	51.1%	-	-	0	7	- %	35.3%
Theater	10	1	10.0%	4	40.0%	17.5%	51.5%	-	-	1	1	7.5%	11.5%
Visual Arts	12	3	25.0%	8	66.7%	17.5%	53.2%	MET	MET	0	0	- %	- %
NON TENURED (on track)													
Dance	1	0	0.0%	0	0.0%	17.5%	85.9%	-	-	0	1	- %	85.9%
Music	10	3	30.0%	6	60.0%	17.5%	51.1%	MET	MET	0	0	- %	- %
Theater	2	1	50.0%	0	0.0%	17.5%	51.5%	MET	-	0	1	- %	51.5%
Visual Arts	8	2	25.0%	2	25.0%	17.5%	53.2%	MET	-	0	2	- %	28.2%
NON TENURED (not on track)													
Dance	0	0	- %	0	- %	17.5%	85.9%	MET	MET	0	0	- %	- %
Music	4	0	0.0%	1	25.0%	17.5%	51.1%	-	-	1	1	17.5%	26.1%
Theater	5	0	0.0%	4	80.0%	17.5%	51.5%	-	MET	1	0	17.5%	- %
Visual Arts	1	0	0.0%	1	100.0%	17.5%	53.2%	-	MET	0	0	- %	- %



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		Minority	Female	Min	Fem	Min	Fem	Min	Fem	Min	Fem		
	#	%	#	%	%	%					%	%	
School of Communication, Information, & Library Studies													
TENURED													
Communication	9	1	11.1%	4	44.4%	17.1%	61.2%	-	-	1	2	6.0%	16.8%
Journalism & Media Services	6	0	0.0%	3	50.0%	19.0%	49.5%	-	MET	1	0	19.0%	- %
Library & Information Science	8	0	0.0%	3	37.5%	25.1%	76.3%	-	-	2	3	25.1%	38.8%
NON TENURED (on track)													
Communication	6	0	0.0%	4	66.7%	17.1%	61.2%	-	MET	1	0	17.1%	- %
Journalism & Media Services	2	0	0.0%	0	0.0%	19.0%	49.5%	-	-	0	1	- %	49.5%
Library & Information Science	10	2	20.0%	5	50.0%	25.1%	76.3%	-	-	1	3	5.1%	26.3%
NON TENURED (not on track)													
Communication	4	1	25.0%	3	75.0%	17.1%	61.2%	MET	MET	0	0	- %	- %
Journalism & Media Services	0	0	- %	0	- %	19.0%	49.5%	MET	MET	0	0	- %	- %
Library & Information Science	4	0	0.0%	2	50.0%	25.1%	76.3%	-	-	1	1	25.1%	26.3%

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		Minority #	Minority %	Female #	Female %	Min %	Fem %	Min	Fem	Min %	Fem %
School of Engineering											
Tenured	101	31	30.7%	9	8.9%	28.3%	17.7%	MET	-	0	9 - % 8.8%
Non Tenured (on track)	28	14	50.0%	6	21.4%	28.3%	17.7%	MET	MET	0	0 - % - %
Non Tenured (not on track)	19	7	36.8%	3	15.8%	28.3%	17.7%	MET	-	0	0 - % - %

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		Minority #	Minority %	Female #	Female %	Min %	Fem %	Min	Fem	Min %	Fem %		
School of Management & Labor Relations													
Tenured	22	0	0.0%	9	40.9%	15.4%	42.4%	-	-	3	0	15.4%	- %
Non Tenured (on track)	6	-1	16.7%	5	83.3%	15.4%	42.4%	MET	MET	0	0	- %	- %
Non Tenured (not on track)	3	0	0.0%	0	0.0%	15.4%	42.4%	-	-	0	1	- %	42.4%

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		Minority %	Female #	Female %	Min %	Fem %	Min	Fem	Min	Fem	Min
School of Social Work											
Tenured	9	2 22.2%	4 44.4%	22.7%	72.5%	-	-	0	3	- %	28.1%
Non Tenured (on track)	13	5 38.5%	9 69.2%	22.7%	72.5%	MET	-	0	0	- %	- %
Non Tenured (not on track)	3	0 0.0%	2 66.7%	22.7%	72.5%	-	-	1	0	22.7%	- %

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		Minority #	Minority %	Female #	Female %	Min %	Fem %	Min	Fem	Min %	Fem %		
Thomas A. Edison Papers													
Tenured	0	0	- %	0	- %	8.7%	36.9%	MET	MET	0	0	- %	- %
Non Tenured (on track)	1	0	0.0%	0	0.0%	8.7%	36.9%	-	-	0	0	- %	- %
Non Tenured (not on track)	4	0	0.0%	1	25.0%	8.7%	36.9%	-	-	0	0	- %	- %

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		Minority #	Minority %	Female #	Female %	Min %	Fem %	Min	Fem	Min %	Fem %		
University Libraries													
Tenured	45	7	15.6%	25	55.6%	13.8%	51.1%	MET	MET	0	0	- %	- %
Non Tenured (on track)	16	4	25.0%	12	75.0%	13.8%	51.1%	MET	MET	0	0	- %	- %
Non Tenured (not on track)	9	0	0.0%	3	33.3%	13.8%	51.1%	-	-	1	2	13.8%	17.8%

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Waksman Institute of Microbiology													
Tenured	11	1	9.1%	1	9.1%	28.0%	46.1%	-	-	2	4	18.9%	37.0%
Non Tenured (on track)	1	0	0.0%	0	0.0%	28.0%	46.1%	-	-	0	0	- %	- %
Non Tenured (not on track)	21	8	38.1%	10	47.6%	28.0%	46.1%	MET	MET	0	0	- %	- %

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