

## Section I: General Campus Climate

**1. Overall, how satisfied would you say you are with your experience at Rutgers? Would you say you are . . .**

Very satisfied

Somewhat satisfied

Neither satisfied nor dissatisfied

Somewhat dissatisfied

Very dissatisfied

**2. Please use the following categories to indicate your agreement or disagreement with the following statements about Rutgers.**

	Strongly agree	Somewhat agree	Neutral (neither agree or disagree)	Somewhat disagree	Strongly disagree	Not sure/Don't know
<b>a.</b> I feel I personally can have an impact on decisions made in my unit at Rutgers						
<b>b.</b> I am proud to be a part of Rutgers University						
<b>c.</b> Rutgers is committed to its students						
<b>d.</b> Rutgers is supportive of its employees						
<b>e.</b> The University climate is accepting of who I am						
<b>f.</b> Faculty, staff, and administrators treat all students equally						
<b>g.</b> Faculty, staff, and administrators treat each other respectfully						

h. The University is committed to encouraging diversity on campus						
i. I feel that my opinions about my work are valued by my supervisor						

3. Please rate the overall campus climate for students at Rutgers. Would you say the climate is . . .

- Excellent
- Good
- Only fair
- Poor

## Section II: Valuing Diversity

1. Which of the following, if any, have you done since coming to Rutgers? *Please check all that apply.*

- Challenged others who make racial/ethnic/sexually derogatory comments
- Participated in organized activities to promote diversity awareness
- Taken action to have offensive graffiti removed
- Reported racial/ethnic/sexually derogatory comments to a supervisor
- None of the above

2. Generally speaking, how much contact would you say that you have had with the following people in your work at Rutgers?

	Very frequent contact	Frequent contact	Moderate contact	Little contact	No contact
a. African Americans/Blacks					
b. Asians/Pacific Islanders					
c. Latinos/Hispanics					
d. Whites/Caucasians					
e. Gay, lesbian, bisexual, or transgendered individuals					
f. Persons with a physical disability					



## Section I: Student Status

### 1. What is your current student status?

Full-time undergraduate student

Full-time graduate student

Part-time undergraduate student

Part-time graduate student

Other: (Please specify)

## Section II: General Campus Climate

### 1. Overall, how satisfied would you say you are with your experience at Rutgers? Would you say you are . . .

Very satisfied

Somewhat satisfied

Neither satisfied nor dissatisfied

Somewhat dissatisfied

Very dissatisfied

### 2. Please use the following categories to indicate your agreement or disagreement with the following statements about Rutgers.

	Strongly agree	Somewhat agree	Neutral (neither agree or disagree)	Somewhat disagree	Strongly disagree	Not sure/Don't know
<b>a.</b> I feel I personally can have an impact on decisions made at Rutgers						
<b>b.</b> I am proud to be a part of Rutgers University						
<b>c.</b> Rutgers is committed to its students						
<b>d.</b> The University climate is accepting of who I am						

e. Faculty, staff, and administrators treat all students equally						
f. The University is committed to encouraging diversity on campus						

**3. To start, please rate the overall campus climate for students at Rutgers. Would you say the climate is . . .**

- Excellent
- Good
- Only fair
- Poor

### Section III: Valuing Diversity

**1. Which of the following, if any, have you done since coming to Rutgers? Please check all that apply.**

- Taken a course that challenged your beliefs
- Challenged others who make racial/ethnic/sexually derogatory comments
- Participated in organized activities to promote diversity awareness
- Taken action to have offensive graffiti removed
- None of the above

**2. Generally speaking, how much contact would you say that you have had as a student at Rutgers with the following people since coming to Rutgers?**

	Very frequent contact	Frequent contact	Moderate contact	Little contact	No contact
a. African Americans/Blacks					
b. Asians/Pacific Islanders					
c. Latinos/Hispanics					
d. Gay, lesbian, bisexual, or transgendered individuals					
e. Persons with a physical disability					

## Section IV: Discrimination and Harassment at Rutgers

### General Perceptions

1. Please use the following categories to indicate your agreement or disagreement with the following statements about Rutgers.

	Strongly agree	Somewhat agree	Neutral neither agree or disagree	Somewhat disagree	Strongly disagree	Not sure/Don't know
a. There is a lot of superficial friendliness at Rutgers among people of different backgrounds, but underneath there is tension						
b. Students at Rutgers prefer to stick with others just like them						

2. Please indicate how welcome you think each group feels at Rutgers

	Very welcome	Somewhat welcome	Not very welcome	Not at all welcome
a. Gay, lesbian, bisexual, or transgendered individuals				
b. African Americans/Blacks				
c. Asians/Pacific Islanders				
d. Latinos/Hispanics				
e. Non-native English speaking persons				
f. Persons with a physical disability				
g. Women				

3. Please indicate how much of a problem you believe each of the following is at Rutgers.

	A very serious problem	A somewhat serious problem	Not a very serious problem	Not a serious problem at all
a. Prejudice against disabled individuals				
b. Racism				
c. Religious intolerance				
d. Sexual harassment				
e. Sexism				
f. Homophobia				

### **Personal Experience**

#### **4. Have you ever felt discriminated against or harassed at Rutgers?**

Yes (CONTINUE WITH NEXT QUESTION)

No (SCROLL TO BOTTOM AND SUBMIT PAGE)

#### **5. What do you believe was the primary reason(s) that you were discriminated against or harassed? *Please check all that apply.***

Because of my age

Because of my physical disability

Because of my economic status

Because of my gender

Because of my race or ethnicity

Because of my religious beliefs

Because of my sexual identity

Other (briefly specify)

#### **6. In what form was the discrimination or harassment expressed? *Please check all that apply.***

Publications on campus

Graffiti

Verbal comments

Written comments

Anonymous phone calls

Threats of physical violence

Actual physical assault or injury

Other (briefly specify)

#### **7. To which group did the person who was the primary source of the discrimination or**

**harassment belong? *Please check all that apply.***

Students

Residence assistants

Faculty

Teaching assistants

Staff

Administration

Security or campus police

Neighbors in the areas near campus

Don't Know/Not sure

Other (briefly specify)

**8. Did you report the incident(s) to University authorities?**

Yes (CONTINUE WITH NEXT QUESTION)

No (SUBMIT PAGE AND CONTINUE)

**9. How satisfied were you with the University's response?**

Very satisfied

Somewhat satisfied

Not very satisfied

Not at all satisfied



## Section V: Improving the Campus Environment

1. Please use the following categories to indicate your agreement or disagreement with the following statements.

	Strongly agree	Somewhat agree	Neutral (neither agree or disagree)	Somewhat disagree	Strongly disagree	Not sure/Don't know
a. A diverse student body at Rutgers enhances the educational experience of all students						
b. Including multicultural perspectives in courses will benefit Rutgers' academic reputation						

2. How important do you think it is for Rutgers to do each of the following?

	Very important	Somewhat important	Not very important	Not at all important	Not sure/Don't know
a. Increase enrollment of under-represented students					
b. Increase graduation of under-represented students					
c. Increase funding to under-represented students					
d. Increase diversity among faculty					
e. Increase diversity among administrators and staff					
f. Foster an environment that respects diversity					
g. Have more campus events that bring together members of different groups					

3. What suggestions do you have for improving relations among groups of different racial/ethnic backgrounds and/or sexual orientation at Rutgers?

## Section VI: Race, Ethnicity, Sexual Identity, Gender

### 1. To which group(s) do you belong? *Please check all that apply.*

African American or Black

African

Caribbean

Native American, Alaskan Native or Aleut

Pacific Islander (Native Hawaiian, Guamanian, Samoan, Tahitian, etc.)

Chinese

Filipino

Japanese

Korean

Indian Asian

Southeast Asian (Vietnamese, Laotian, Cambodian, etc.)

Other Asian (please specify):

Cuban

Mexican or Chicano

Puerto Rican

Other Latino or Hispanic (please specify):

Middle Eastern, Arab, North African

White or Caucasian (not Hispanic)

Other (please specify):

Don't wish to respond

### 2. IF YOU ARE NOT A PERSON OF COLOR, SKIP TO QUESTION 3.

**As a person of color, please indicate how often you have experienced the following situations since coming to this campus:**

	Often	Sometimes	Rarely	Never
a. I have feared for my physical safety because of my race				
b. I have had someone assume that I was admitted/employed solely because I was a person of color				
c. I have been a victim of a hate crime because of my race				

**3. Which of the following best describes you? Please choose one only.**

Heterosexual (SKIP TO QUESTION 5)

Bisexual (ANSWER NEXT QUESTION)

Gay (ANSWER NEXT QUESTION)

Lesbian (ANSWER NEXT QUESTION)

Transgendered (ANSWER NEXT QUESTION)

Questioning (SKIP TO QUESTION 5)

Don't wish to respond (SKIP TO QUESTION 5)

**4. As a gay, lesbian, bisexual, or transgendered person, please indicate how often you have experienced the following situations since coming to this campus:**

	Often	Sometimes	Rarely	Never
a. I have feared for my physical safety because of my sexual identity				
b. I have concealed my sexual identity to avoid intimidation				
c. I have avoided disclosing my sexual identity due to a fear of negative consequences or discrimination				
d. I have been a victim of a hate crime because of my sexual identity				

**5. (IF YOU ARE NOT A WOMAN, SUBMIT PAGE AND CONTINUE) As a woman, please indicate how often you have experienced the following situations since coming to this campus:**

	Often	Sometimes	Rarely	Never
<b>a.</b> I have feared for my physical safety as a woman				
<b>b.</b> I have avoided certain parts of the campus because I am a woman				
<b>c.</b> I have had professors assume I can't do the work because I am a woman				
<b>d.</b> I have been the victim of sexual assault				
<b>e.</b> I have been a victim of a hate crime because I am a woman				

## Section VII: Demographic Information

### 1. In which year of college are you?

- First year/freshman
- Second year/Sophomore
- Third year/Junior
- Fourth year/Senior
- More than fourth year undergraduate
- Graduate student

### 2. Where are you currently living?

- Off campus with parents/guardian
- Off campus, but not with parents/guardian
  
- University residence hall or a University apartment (specify campus):

- Douglass Campus
- Livingston Campus
- Busch Campus
- Cook Campus
- College Campus
- Newark
- Camden

### 3. What is your marital status?

- Single
- Married
- Divorced
- Separated
- Widowed

### 4. How would you describe your religious affiliation?

- Protestant (Episcopal, Methodist, Baptist, Lutheran, Presbyterian, etc.)
- Catholic
- Jewish
- Muslim/Islamic

Buddhist

Hindu

Mormon

No affiliation

Atheist/Agnostic

Other (specify)

**5. In what setting did you spend most of your life before coming to Rutgers?**

Large city or metropolitan area

Small city

Rural area or town

**6. Do you speak languages other than English? *Please check all that apply.***

English is the only language I speak

English is the only language I speak at home

English is my primary language, but I speak one or more other languages

English is not my primary language

English is not the primary language spoken at my home

**7. What was the highest level of education completed by your mother?**

Less than high school

High school graduate

Some college/vocational school

College graduate

Post graduate degree

Don't know/Not sure

**8. What was the highest level of education completed by your father?**

Less than high school

High school graduate

Some college/vocational school

College graduate

Post graduate degree

Don't know/Not sure

**Section VIII: Comments**

**1. How do you want any comments you include in this survey to be handled?**

It's OK to quote me verbatim

I'd rather my comments be included only in summary form

**2. Are there any other comments about the campus climate at Rutgers you would like to make?**