



RUTGERS POLICY

Section: 60.5.2

Section Title: Faculty

Policy Name: Academic Ranks and Equivalencies

Formerly Book: 3.3.2

Approval Authority: Board of Governors

Responsible Executive: Executive Vice President for Academic Affairs

Responsible Office: Academic Affairs

Originally Issued: 11/10/61

Revisions: 12/09/99

Policy:

ACADEMIC RANKS AND EQUIVALENCIES

- A. Rank Equivalencies. There is rank equivalence among instructional, research, clinical, extension and library faculty of the University. Except that clinical faculty are not eligible for tenure, rank equivalence means equivalence in salary, equivalence in tenure, equivalence in academic rights and responsibilities, comparable standards and procedures for appointment, reappointment, promotion and granting of tenure, and guarantees of academic freedom and due process.
- B. The following ranks of faculty are equivalent:
 - (1) Professor, Research Professor, Clinical Professor, Extension Specialist, County Agent I, Librarian I.
 - (2) Associate Professor, Associate Research Professor, Clinical Associate Professor, Associate Extension Specialist, County Agent II, Librarian II.
 - (3) Assistant Professor, Assistant Research Professor, Clinical Assistant Professor, Assistant Extension Specialist, County Agent III, Librarian III.

All regulations and procedures are subject to amendment.

- (4) Instructor, Research Associate, Clinical Instructor, Extension Associate, County Agent IV, Librarian IV.
- (5) Assistant Instructor, Research Assistant, Clinical Assistant Instructor, Extension Assistant, County Agent V, Librarian V.

All regulations and procedures are subject to amendment.